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Additions & Modifications

AGQ-4194, AGQ-4202

AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
John Adams Campus
1860 Hayes Street, San Francisco

Thursday, October 26, 1995

Open Session - 6:00 p.m.

DOCUMENTS DEPT.
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I. Roll Call

II. Pledge of Allegiance

III. Approval of Minutes

- Regular Board Meeting September 28, 1995

IV. Special Presentations

- CIS, Charles Metzler

V. Report from Academic Senate

VI. Report from Associated Students Council

VII. Report from Classified Senate

VIII. Board of Trustees' Reports

Previously Requested Report

- Report on Shared Governance

IX. Adoption of Resolutions Agenda

X. Action on Resolutions Agenda Items

XI. Chancellor's Report

<u>Finance</u> (Pages 1-16)

B1 - Authorizing contract with the Adult Learning Service of Public Broadcasting Service, for a telecourse license agreement for the cable rights to eleven telecourses to be offered during the Spring, 1996 semester, at a cost of $4,950 for the license fees and $15 per student royalty, paid to the vendor by City College of San Francisco

B2 - Authorizing contract with the Coastline Community College for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1996 semester, at a cost of $750 for the license fees and $15 per student royalty paid to the vendor by City College of San Francisco

B3 - Authorization to receive $51,969 from San Francisco State University for participation, November 1, 1994 through December 30, 1995, in a joint project with San Francisco State University and four community colleges in violence counselling training in Early Childhood Education

B4 - Authorizing the approval of the cost of: Contract Modification #2, $14,518, for Change Order #2, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom

B5 - Authorizing Contract Modification #10 to include change order #18 (signed September 12, 1995) for $----- with Nibbi Brothers, for project: CCSF-Remove Architectural Barriers

B6 - Modification of Resolution No. 950928-B11 to reduce the amount financed from $450,000 to $440,000; to reduce the total payments from $510,615 to $507,360.75; and to modify the payment schedule

B7 - Authorization to 1) contract with, and 2) appropriate funds from the San Francisco Airport Commission to provide up to 144 hours of instruction, up to 47 hours of project management, up to 150 hours of curriculum development for the AutoCAD and Softdesk Software Training, October 24, 1995 through December 31, 1995, City College of San Francisco, $34,100

B8 - Authorization to subcontract funding to San Francisco State University (SFSU) for activities related to a grant from the U.S. Department of Education, Office of Postsecondary Education, Fund for Improvement of Postsecondary Education for the Community Health Worker Training Program, for the period October 1, 1995 to September 30, 1996 for $52,020

B9 - Authorization to contract with The Bentley Company for special services related a district-wide energy conservation project during the period from November 1, to December 30, 1996, to include the completion of design work, and the preparation of technical at a cost not to exceed $138,000

B10 - Accepting the lowest responsible bid and awarding a contract to provide relocation of the City College of San Francisco Library Collections and certain equipment, furniture and contents to the Claude and Louise Rosenberg Jr. Library and Learning Resource Center scheduled to open November 27, 1995,at a cost not to exceed $44,800

<u>Equipment, Supplies & Services</u> (Pages 17-28)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000

C2 - Procurement of equipment, supplies, services, etc., $3,000 or more

<u>Human Resources</u> (Pages 29-80)

G1-6 - Academic Employees, Credit Program, District Funded

H1-2 - Academic Employees, Credit Program, Categorically Funded

J1-2 - Academic Employees, Non-Credit Programs, Categorically Funded

K1-6 - Academic Employees, Non-Credit Programs, District Funded

N1-2 - Academic Employees Community Service Classes

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Policy (Page 81-83)

P1 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 6.01-Instruction-General

Legal (Page 84)

Q1 - Settling a claim of Mary Mar against the San Francisco Community College District for $5,898.50

Special (Pages 85-94)

S1 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335)

S2 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classification of Electrician (7345)

S3 - Limitation on R.O.T.C. Scholarship Announcements

S4 - Prohibiting the use of San Francisco Community College District resources to publish and distribute announcements of military scholarships in keeping with the District's policy banning military recruitment in the District

S5 - Establishing the name of Statler Wing, Room 14, as the Lawrence Bing Wong Lecture Room

Building & Grounds (Pages 95-97)

W1 - Authorization to exercise options to renew rental agreements for the use of space by the City College of San Francisco Campuses for fiscal year 1995-1996

W2 - Authorization to extend the current leases for various locations throughout the San Francisco Unified School District including Downtown High for the current fiscal year--July 1, 1995 through June 30, 1996

Informational Reports - No Action Necessary (Pages 98)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: November 9, 1995

TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

   a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

   b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

   c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951026-B1
Authorizing contract with the Adult Learning Service of Public Broadcasting Service, for a telecourse license agreement for the cable rights to eleven telecourses to be offered during the Spring, 1996 semester, at a cost of $4,950 for the license fees and $15 per student royalty, paid to the vendor by City College of San Francisco

President and Members:

City College of San Francisco offers telecourses over Viacom Cablevision in San Francisco. These telecourses are college credit courses, and are distributed on Cable Channel 52. Each telecourse has a license fee plus a $15 per student royalty, to be paid by City College of San Francisco to the vendor.

LICENSE FEE

Art of the Western World	$450.00
World of Chemistry	450.00
French In Action I	450.00
Living With Health	450.00
Americas	450.00
The Africans	450.00
Discovering Psychology	450.00
Business and the Law	450.00
The Pacific Century	450.00
Joseph Campbell:Transformation of Myth through Time	450.00
Something Ventured:Small Business Management	450.00
	$ 4,950.00

City College of San Francisco is offering from the Adult Learning Service of Public Broadcasting Service the following courses: Art of the Western World, The Pacific Century, World of Chemistry, French in Action I, Living With Health, Americas, The Africans, Discovering Psychology, Business and the Law, Joseph Campbell:Transformation of Myth through Time, and Something Ventured:Small Business Management.

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract with the Adult Learning Service of Public Broadcasting Service for a telecourse license agreement for the cable rights to eleven telecourses to be offered during the Spring, 1996 semester, at a cost of $4,950 for the license fee and $15 per student royalty, paid to the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor , Administration and Finance, are hereby authorized to execute such contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Paul Lorch

10/26/95 - B1 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951026-B2
Authorizing contract with the Coastline Community College for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1996 semester, at a cost of $750 for the license fees and $15 per student royalty paid to the vendor by City College of San Francisco

President and Members:

City College of San Francisco offers telecourses over Viacom Cablevision in San Francisco. These telecourse are college credit courses, and are distributed on Cable Channel 52. The telecourse is licensed at $750 per semester, plus a $15 per student royalty, to be paid by City College of San Francisco to the vendor. The license fee is as follows:

	LICENSE FEE
Universe: The Infinite Frontier	$750.00
	$750.00

City College of San Francisco is offering from Coastline Community College the following course: Universe: The Infinite Frontier.

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract with Coastline Community College for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1996 semester, at a cost of $750 for the license fee and $15 per student royalty for one class paid to the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Paul Lorch

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951026-B3
Authorization to receive $51,969 from San Francisco State University for participation, November 1, 1994 through December 30, 1995, in a joint project with San Francisco State University and four community colleges in violence counselling training in Early Childhood Education

President and Members:

On October 27, 1994, The Governing Board adopted Resolution No. 941027-B16 approving authorization to participate in a joint project with San Francisco State University and four community colleges in establishing a violence prevention and counselling program in Early Childhood Education, funded by the U.S. Department of Education in the amount of $3,992,820, for the period November 1, 1994 to October 31, 1999.

This resolution requests authorization to receive funds from San Francisco State University for services during the period November 1, 1994 through December 30, 1995, $51,969. At this time, continued funding for this project is undetermined.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and/or Chief Operating Officer are hereby authorized to appropriate all funds receivable from San Francisco State University for services provided in conjunction with a program for violence prevention and counselling in Early Childhood Education.

Income: San Francisco State University

November 1, 1994 - May 30, 1995	$45,969
June 1, 1995 - December 30, 1995	$ 6,000
Total:	$51,969

Expenditures:

November 1, 1994 - May 30, 1995

Coordinator's Salary	$18,570
Student Assistants Salaries	$ 4,305
Benefits	$ 5,727
Student Support	$10,800
Coordinator Travel	$ 1,200
Curricular Materials	$ 4,167
Office Supplies	$ 1,200
Subtotal	$45,969
June 1 - December 30, 1995	
Coordinator's Salary	$ 6,000
Total	$51,969

FURTHER BE IT RESOLVED: That the Chancellor and/or Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this appropriation on all the accounts of the San Francisco Controller and SFCCD and to submit any and all reports required by the California Department of Education in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originators: Sandra Handler and Alice Nakahata

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-B4
Authorizing the approval of the cost of: Contract Modification #2, $14,518, for Change Order #2, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom

President and Members:

Resolution No. 950525-B26 authorized the District to contract with the firm of K P Lam Construction, for construction of the project: Physics Labs & Earth Sciences Classroom. The contract amount is $438,900 and has been modified by Change Order #1 for a total of $469,044.

A Contract Modification is needed to cover the cost of changes to the scope of work including wall framing changes, floor preparations, ceiling tile changes, electrical and mechanical revisions, and window treatment and security.

Including this contract modification the total cost will be $483,562 and it is to be charged to Appropriation No. S93 9218 6200. The project is still expected to be within budget.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of: Contract Modification #2, $14,518, for Change Order #2, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer,and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. S93 9218 6200

Recommended for Adoption

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-B5
Authorizing Contract Modification #10 to include change order #18 (signed September 12, 1995) for $----- with Nibbi Brothers, for project: CCSF-Remove Architectural Barriers

President and Members:

Resolution No. 940623-B9 authorized the District to contract with Nibbi Brothers Construction for the construction phase of the project: CCSF-Remove Architectural Barriers. This contract will be completed on or about September 12, 1995. Previous modifications approved by the Board authorized change orders #1-17. The project is still expected to be within budget.

A Contract Modification is needed to cover the cost of change order # 18. Change Order # 18, signed on September 12, 1995, includes the cost of (1)----------. Total cost of change order #18 is $------. Total cost of all change Orders to date is $-------. This contract modification will bring the total contract amount to $---------- and is to be charged to Appropriation S92 9213 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of Contract Modification #10 to include change order #18 (signed September 12, 1995) for $-------- with Nibbi Brothers, for project: CCSF-Remove Architectural Barriers.

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. S92 9213 6260.

Recommended for adoption:

Del M. Anderson
Chancellor

Originators: Peter Goldstein and Charles Jackson

Honorable Board of Trustees
San Francisco Community College District

Subject: Resolution No. 951026-B6
Modification of Resolution No. 950928-B11 to reduce the amount financed from $450,000 to $440,000; to reduce the total payments from $510,615 to $507,360.75; and to modify the payment schedule

President and Members:

On September 28, 1995, the Board passed Resolution No. 950928-B11 which authorized entering into an agreement with Hewlett-Packard Sales for financing the purchase of desktop computers and printers for the new Library and Learning Resource Center. The following resolution is recommended for adoption:

WHEREAS: Savings in the cost of computer systems to be purchased have resulted in an adjustment of the total principal to be financed, from $450,000 to $440,000; and

WHEREAS: The total repayment amount will be reduced from $510,615 to $507,360.75, with the interest rate remaining unchanged at 6.75%; and

WHEREAS: A revised payment schedule specifies an initial payment of $75,000 in November 1995, and five subsequent annual payments of $86,472.15 each beginning on July 1, 1996;

THEREFORE BE IT RESOLVED THAT: Resolution No. 950928-B11 be modified to reflect the lower principal, reduced from $450,000 to $440,000; the lower total payment, reduced from $510,615 to $507,360.75; and the revised payment schedule; and

FURTHER BE IT RESOLVED THAT: The Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized and direct to execute all documents necessary to implement this Resolution.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Laraine C. Koffman

10/26/95 - B6 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-B7
Authorization to 1) contract with, and 2) appropriate funds from the San Francisco Airport Commission to provide up to 144 hours of instruction, up to 47 hours of project management, up to 150 hours of curriculum development for the AutoCAD and Softdesk Software Training, October 24, 1995 through December 31, 1995, City College of San Francisco, $34,100

President and Members:

San Francisco Airport Commission has requested City College of San Francisco to provide up to 144 hours of instruction, up to 47 hours of project management, up to 150 hours of curriculum development for the AutoCAD and Softdesk Software Training.

The District will charge the San Francisco Airport Commission up to $100 per instructional hour, up to $100 per hour for project management, up to $100 for curriculum development.

No District matching is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer are hereby authorized to execute a contract on behalf of City College of San Francisco with the San Francisco Airport Commission to provide up to 144 hours of instruction, up to 47 hours of project management, up to 150 hours of curriculum development for the AutoCAD and Softdesk Software Training, October 24, 1995 through December 31, 1995, City College of San Francisco, $34,100.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period October 24, 1995 through December 31, 1995.

Local Income

San Francisco Airport Commission	$34,100

Expenditures

144 hours of instruction	$14,400
47 hours of project management	4,700
150 hours of curriculum development	15,000
Total Expenditures:	$34,100

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the San Francisco Airport Commission in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Judy Teng

10/26/95 - B7 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

SUBJECT: Resolution No.951026-B8
Authorization to subcontract funding to San Francisco State University (SFSU) for activities related to a grant from the U.S. Department of Education, Office of Postsecondary Education, Fund for Improvement of Postsecondary Education for the Community Health Worker Training Program, for the period October 1, 1995 to September 30, 1996 for $52,020

President and Members:

This resolution requests an authorization to subcontract funds to San Francisco State University (SFSU) for activities related to a grant from the Fund for Improvement of Postsecondary Education for Community Health Worker Training. The Community Health Worker Training Program is a joint project of the Health Sciences Department of City College of San Francisco and the Department of Health Education at San Francisco State University. This grant-driven program will seek to:

(1) Institutionalize and disseminate the first associate degree program for Community Health Workers (CHWs) in the U.S., the first state-recognized certificate for CHWs in the state, and a transfer program to four-year health professional training.

(2) Demonstrate a model for improved retention and educational advancement for non-traditional first-level health professional students by developing an improvement on the "educational ladder" concept, a "web" anchored on three sides by CCSF, San Francisco State University and employers.

This proposal was developed in partnership with San Francisco State University faculty. SFSU will provide research, planning, evaluation and office space. CCSF Phalan Campus will remain the site for the training. Staff and faculty members from both institutions will work on the program. Vicky Legion and Terrence Hall, faculty at CCSF, will be the co-directors for the program.

CCSF will be the fiscal agent for this project and will receive all of the indirect funds (8%). SFSU will not request indirect costs for the subcontract. There are no matching fund requirements for this grant.

A prior resolution (No. 950330-B23) authorized submission of the proposal. This program has been guaranteed funding for one year, October 1, 1995 through September 30, 1996.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer are hereby authorized to subcontract funding to San Francisco State University (SFSU) for activities related to a grant from the Fund for Improvement of Postsecondary Education for the Community Health Worker Training Program, for the period October 1, 1995 to September 30, 1996 for $52,020.

FURTHER BE IT RESOLVED: That upon approval by the U.S Department of Education, Office of Postsecondary Education with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B- Restricted to cover the following project for the period October 1, 1995 to September 30, 1996.

<u>Subcontract Expenditures</u>

Salaries and Fringe Benefits	
Co-Principal Investigator (.10 time)	$ 5,160
Field Coordinator (.65 time)	$28,860
Curriculum Develóper (.60 time)	$18,000
SUBCONTRACT TOTAL	$52,020

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chanellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the Controller and the SFCCD and to submit any and all reports required by the U.S. Department of Education, Office of Postsecondary Education in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Robert Gabriner

10/26/95 - B8 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951026-B9
Authorization to contract with The Bentley Company., for special services related a districtwide energy conservation project during the period from November 1, 1995, to December 30, 1996, to include the completion of design work, the preparation of technical specifications, and assistance with an application for state grant funds, at a cost not to exceed $138,000

President and Members:

In October 1994, the Bentley Company issued an energy conservation study for City College of San Francisco. This study which was paid for by the City and County of San Francisco's Bureau of Energy Conservation, showed that City College could save significant costs in the future if it undertook specific steps to reduce energy consumption. In July 1995, the Board of Trustees adopted Resolution 950727-B29, which authorized a master lease agreement of up to $4.75 million for a set of capital projects, including energy conservation improvements. The Chief Operating Officer estimates that up to $1.5 million will be needed to complete the energy conservation improvements. All costs incurred in this contractual arrangement will qualify for reimbursement by proceeds from the master lease agreement adopted by the Board of Trustees in July 1995.

This resolution would authorize the District to contract with the Bentley Company for up to $138,000 to complete the design work needed for the energy conservation improvements, and to prepare the bid packages needed to begin construction. In addition, The Bentley Company would also assist the District in its attempt to qualify for up to $165,000 in grant funds for this project that are available from the California Energy Commission's Repair/Upgrade Program.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with The Bentley Company, for special services related to a districtwide energy conservation project during the period from November 1, 1995, to December 30, 1996, including the completion of design work, the preparation of technical specifications, and assistance with an application for state grant funds at a cost not to exceed $138,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such a contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator
Peter Goldstein

Honorable Board of Trustees of the
San Francisco Community College District

SUBJECT: Resolution No.951026-B10
Accepting the lowest responsible bid and awarding a contract to provide relocation of the City College of San Francisco Library Collections and certain equipment, furniture and contents to the Claude and Louise Rosenberg Jr. Library and Learning Resource Center scheduled to open November 27, 1995, at a cost not to exceed $44,800

President and Members:

The relocation of the Library Collection, equipment, furniture, and other contents require systematic planning and execution by qualified library relocation specialists. A District Committee composed of Library, administrative, technical and professional staff contacted ten relocation specialists. Four companies submitted cost estimates of relocation service. The estimated costs ranged from $41,000 to $200,000.

The firm of xxxxxxxxxxxxx submitted an excellent proposal. They included key personnel, with resumes and complete references. This company meets all the criteria necessary to provide an efficient move within our established schedule.

The District has now completed the selection procedure for the hiring of a corporation and now seeks Board approval for acceptance of the firm's bid to provide relocation of the City College of San Francisco Library Collections, certain equipment, furniture, and the contents of all the staff in Library and Learning Resource Departments that will occupy the new building.

This recommendation is made in accordance with California Government Code Section 53060 which reads in part as follows:

> "The Legislative body of any public or municipal corporation or district may contract with and employ any persons for furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

District Funding has been allocated for the new building activities will fund this relocation project.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to execute a contract with xxxxxxxxxxxxxxxx to provide relocation services for the entire City College of San Francisco Library Collection, certain equipment, furniture, and contents to the new Claude and Louise Rosenberg Jr. Library and Learning Resource Center.

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance are hereby authorized to execute said contract on behalf of the SFCCD and to charge such appropriation to SFCCD Appropriation No. xxxxxxxxxx.

Recommend for adoption:

Del M. Anderson
Chancellor

Originator: Rita Jones

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-C1
Procurement of equipment, supplies, services, etc., less than $3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than $3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc., totaling $ 512,890.00 individual amounts of less than $3,000 not heretofore approved as summarized and detailed below:

ACCOMMODATION ACCOUNT

Total $ 13,644.00

ASSOCIATED STUDENTS

Total $ 27,364.00

BOOKSTORE

Total $ 43,039.00

CONSTRUCTION

Total $ 2,625.00

DIRECT PAYMENT VOUCHERS

Total $ 43,631.00

PURCHASE ORDERS

Total $ 330,841.00

SCHOLARSHIPS

Total $ 14,169.00

TRAVEL/MILEAGE

Travel items are reimbursements for approved travel by family and staff in/outside California. Funding for travel is included in Grant Programs and General Fund Unrestricted/Restricted.

Total $ 37,277.00

GRAND TOTAL $ 512,890.00

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-C2
Procurement of equipment, supplies, services, etc., $3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval by the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc. as detailed below:

Please see Exhibit A

Grand Total $ 6,131,897.00

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

SFCCD
Resolution No. 951026-C2

EXHIBIT A

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
ACCOMODATION	ACC-109	HYATT REGENCY,S.F.	6,905.00
		CBAA - Reception	
Total:			6,905.00
ASSOCIATED STUDENTS	AS-0061	CCSF BOOKSTORE	3,820.00
	AS-0117	Skip Fotch, CCCSAA Registrat	3,080.00
Total:			6,900.00
BOOKSTORE	BK8-14	Francis, John W.	4,375.00
		Legal consultation for Auxiliary	
	BK8-15	Blodgett, Annice	3,500.00
		Customer deposit refund	
	BK8-16	Texas Book Company	13,633.00
		Merchandise for resale	
	BK9-1	S.F. Muni Railway	18,605.00
		Merchandise for resale	
	BK9-36	Public Emp. Retirement System	3,486.00
		Employee contribution	
	BK9-37	Associated Students	38,500.00
		Semi-annual distribution	
	BK9-41	Wells Fargo Bank	5,700.00
		Federal withholding tax	
	BK9-6	Wells Fargo Bank	8,850.00
		Federal withholding tax	
	BKC193	McGraw-Hill	9,196.00
		merchandise for resale	
	BKC194	Pea Press	12,154.00
		Merchandise for resale	
	BKC200	Apple Computers	31,100.00

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
		Merchandise for resale	
	BKC201	Emco Distributors	7,860.00
		Merchandise for resale	
	BKC213	Dame Publications, Inc.	3,795.00
		Merchandise for resale	
	BKC214	Follett Campus Resources	4,259.00
		Merchandise for resale	
	BKC217	Southland Micro Systems	4,978.00
		Merchandise for resale	
Total:			169,991.00
CONSTRUCTION	CT50001	Burlage Associates	76,925.00
		Library construction	
		Patri, Burlage, Merker	113,308.00
		Library construction	
			73,925.00
	CT50003	Logan Hopper Associates	20,000.00
		Library construction	
	CT50004	Hodkinson Torbensen Assocs.,	197,808.00
		Library Furniture & Equipment	
	CT50005	Ross McDonald Company	34,874.00
		Library Furniture & Equipment	
	CT50006	Hodkinson Associates, Inc.	703,627.00
		Library Furniture & Equipment	
	CT50007	Americal Systems Inc	338,358.00
		Library Furniture & Equipment	
	CT50008	Office Pavilion	1,034,654.00
		Library Furniture & Equipment	

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
CONSTRUCTION	CT50009	Liskamm, William H..	12,000.00
		Architectural services	
Total:			2,605,479.00
DIRECT PAYMENT VOUCHERS	EA05006	Eastman order	6,000.00
		Duplicating Services - Supplies	
Total:			6,000.00
PURCHASE ORDER	DP01912	S.F. Electrical Apprenticeship	5,000.00
		Apprenticeship Prog - Facility rental	
	DP03539	Folger Graphics	4,193.00
		Community Service - Printing	
	DP07638	Dept. Of Electricity & Commu	5,000.00
		Bldgs & Grounds - Repairs	
	DP11246	CITY COLLEGE OF San Francisco	700,000.00
		Financial Aid - Pell Grant	
	DP11247	CCSF Supp.Edu.Opp.Grants Pro	250,000.00
		Financial Aid - Federal draw down	
	DP11551	CCSF Financial Aid Noncredit	15,699.00
		Financial Aid - SEOG match	
			5,233.00
	DP11552	P E L L Grant Program	200,000.00
		Financial Aid - PELL Grant	
	DP11613	CCSF, Federal Pell, Credit	100,000.00
		Financial Aid - Federal draw down	
	DP15827	State Teachers Retirement System	296,745.00
		Bi-weekly STRS payment	
	DP15828	State Teachers Retirement System	330,216.00
		Bi-weekly STRS payment	

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
PURCHASE ORDER	DP17167	Logan Hopper Associates	3,430.00
		Facilities - Barrier Removal Proj	
	DP17193	Luna Construction Inc.	4,905.00
		Admin & Records - Remodeling	
	DP17368	Keenan & Associates	13,419.00
		Business Services - Group life ins.	
	DP18043	Ca State Treasurer	17,961.00
		Business Office - Unemployment Ins	
	DP19101	Hospitality Program	4,500.00
		H & R - Supplies	
	DP19866	Western Roofing Service	23,970.00
		Deferred Maint'n - Science Hall roof	
	DP19880	Luna Construction Inc.	4,000.00
		Fin Aid -	
	DP19884	Division of Labor Standards	4,482.00
		Facilities - Alemany water proj	
	DP19913	Logan Hopper Associates	4,201.00
		Facilities - Architectural services	
	DP21759	U.S. Postmaster	48,000.00
		Mail Services - Postage meter	
	DP22126	Graybar Electric Co. Inc.	5,013.00
		- Supplies	
	DP22138	Greenfield Services Corporat	5,295.00
		Bldgs & Grounds - Hazardous waste	
	DP22141	Dover Elevator Co	9,543.00
		Bldgs & Grounds - Elevator maintenance	
	DP22424	Bull Hn Information Sys., In	18,793.00

EXHIBIT A

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
		Info Tech Services - Software license	
	DP22425	Wang Laboratories	6,207.00
		Info Tech Services - Equip maintenance	
	DP22687	Keenan & Associates	8,853.00
		Business Services - Property/Liab ins.	
	DP22688	Riegel, Virginia A.	11,458.00
		General Counsel - Legal services	
	DP22689	Stubbs, Hittig & Leone	4,989.00
		General Counsel -	
	DP22690	Howard Yu/Law Offices of Ric	3,000.00
	DP22694	Liebert Cassidy Frierson	3,367.00
		Genral Counsel - Legal services	
	DP22698	Riegel, Virginia A..	5,800.00
		General Counsel	
	DP23025	SFCCD - Cafeteria Account	3,252.00
		H & R - Supplies	
			27,482.00
	DP23823	The Natl Center For The Deve	5,000.00
		- Membership	
	DP32450	West Valley College-Dept. of	4,325.00
		Grant -	
	P17366	Delta Dental Plan of California	234,606.00
		Business Services - Dental Plan	
	P001182	Camera Boutique Inc	4,857.00
		Photography - Supplies	
	P004000	Nebraska Scientific	3,570.00
		Biology - Supplies	

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
PURCHASE ORDER	P004418	CCSF Bookstore	3,080.00
		Broadcasting - Computer equipment	
	P008215	Scantron Corp	8,598.00
		Mission & Records - Supplies	
	P011383	Doherty & Dunne Inc	6,313.00
		Phy Ed - Supplies	
	P017649	Conrad Machine Company	4,281.00
		Provost's Office -	
	P018189	Scantron Corp	5,174.00
		Admissions & Records - Supplies	
	P018197	Scantron Corp	6,643.00
		Admissions & Records - Supplies	
	P021640	Grainger Sanitary Supply & E	6,961.00
		Bldgs & Grounds - Supplies, paper	
	P021643	Grainger Sanitary Supply & E	5,172.00
		Bldgs & Grounds - Supplies & equipment	
	P022472	Micron Electronics	3,064.00
		DSP&S - Computer equipment	
	P022489	Star Computer	5,408.00
		Bldgs & Grounds - Supplies	
	P022492	Omnipro Systems Inc.	3,949.00
		Business - Computer equipment	
	P023483	Bull Express	3,672.00
		Info Tech Services - Supplies	
	P023705	View Tech Inc.	67,761.00
		Community Services - Equipment	
	P023755	Omnipro Systems Inc.	6,526.00

EXHIBIT A

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
		IDST - Computer equipment	
	TP02375	Palmer Films Inc W.A.	3,500.00
		Film Dept - Supplies	
	TP02614	City College Of S.F Bookstore	7,500.00
		EOPS Program - MUNI passes, students	
	TP02616	City College Of S.F Bookstore	6,000.00
		EOPS Program - Student book vouchers	
	TP07184	Better Office Systems	3,093.00
		Mission Campus - Copy machine lease	
	TP07190	Savin Corp	3,849.00
		Mission Campus - Copier lease	
	TP07643	Sonitrol	43,528.00
		Public Safety - Phelan Campus	
	TP08037	Pitney Bowes Inc	11,391.00
		Southeast Campus - Copier rental	
	TP10432	Nuckton John & Co	3,000.00
		Horticulture - Supplies	
	TP17185	Mobile Modular Management Co	40,727.00
		Facilities - Bungalow rental	
	TP17396	City & County Of San Francisco	166,826.00
		Southeast Campus - Fiscal year lease	
	TP19853	Osterberg, Karl	5,000.00
		Facilities - Inspection services	
	TP21706	Eastman Kodak Co	13,295.00
		John Adams - Copy machine lease	
	TP21725	Allied-Sysco	5,400.00
	TP21726	Allied-Sysco	3,600.00

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
PURCHASE ORDER	TP21727	Allied-Sysco	3,600.00
	TP21728	Allied-Sysco	4,000.00
	TP21915	Chevron Usa Inc	10,000.00
		Bldgs & Grounds - Gasoline	
	TP22132	Pacific Bell Info Svcs	18,000.00
		Bldgs & Grounds - Telephone services	
	TP22135	Bay Area Refrigeration & Air	3,245.00
		Bldgs & Grounds - HVAC contract	
	TP22139	South City Lumber & Supply	3,000.00
		Bldgs & Grounds - Supplies	
	TP22140	Plywood & Lumber Sales	4,000.00
		Bldgs & Grounds - Supplies	
	TP22993	Anderson, Del M.	5,400.00
		Automobile allowance	
	TP23259	Safeway Stores Inc	6,000.00
		Child Dev - Food supplies	
	TP23261	Safeway Stores Inc	35,000.00
		Child Dev - Food supplies	
	TP23263	Safeway Stores Inc	10,000.00
		Child Dev - Food supplies	
	TP23365	R.W. Hankins Convention Serv	7,101.00
		Board meetings - Sound equipment	
			7,101.00
	TP23371	Pacific Bell	7,520.00
		Capital Outlay Proj - Telephone Reg	
	TP23386	Pacific Bell Info Svcs	22,320.00
		Capital Outlay Proj - Telephone Reg	

SFCCD EXHIBIT A

Resolution No. 951026-C2

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
PURCHASE ORDER	TP24473	S.F. Unified Sch District	195,060.00
		Mission Campus - Fiscal year rentl	
	TP24475	S.F. Unified Sch District	120,000.00
		Various site rentals with SFUSD	
	TP24477	Donaldina Cameron House	4,000.00
	TP32434	Ballesteros Landscape & Main	6,600.00
		Bldgs & Gounds - Landscaping services	
	TP9853	Osterberg, Karl	5,000.00
		Facilities - inspection services ?	
Total:			3,336,622.00
Total:			6,131,897.00

9 (Oct 18, 1995)

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 951026G1-G12
Academic Employees
Credit Program
District Funded
City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Teresa Pon

G1-G12
Page 1 of 19
10/26/95

951026-G1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I,C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
*********							
*ARSALANE, SAID PAUL	DIAG MD IM	INSTRUCTION	I-1225-1322	2.	HRS/WK	9/13/95-12/22/95	PHELAN
+AUGUSTINE, HENRY	RETENTION	COUNSELOR	J-4935-1442	6.	HRS/WK	8/21/95- 1/26/96	PHELAN
BAR, RAYMOND	H & R	MONITOR	N-7138-1422	2.	TOT-HR	8/30/95- 8/30/95	PHELAN
+CERONE, JACK	BUSINESS	INSTRUCTION	I-0501-1322	9.	TOT-HR	8/25/95- 9/08/95	SOUTHEAST
CHOW, JAMES	AIRCRAFT	INSTRUCTION	I-0950-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
+CLARK, ANN T	COUNSELING	COUNSELOR	J-6310-1442	3.	HRS/WK	9/21/95-12/22/95	PHELAN
+CLARK, ROBERT M., JR	RETENTION	INSTRUCTION	I-4935-1322	3.	HRS/WK	9/11/95- 1/22/95	PHELAN
COLLINS, BRUCE	RETENTION	INSTRUCTION	I-4935-1322	3.	HRS/WK	9/06/95- 1/24/95	PHELAN
+DELGADO, RITA	RETENTION	INSTRUCTION	I-6320-1322	1.	HRS/WK	9/06/95- 1/26/96	PHELAN
	RETENTION	COUNSELOR	J-6320-1442	2.	HRS/WK	9/06/95- 1/26/95	PHELAN
DOLSON, LEE	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK	9/06/95-12/22/95	PHELAN
*DONEGAN, ANNE-MARIE	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK	9/05/95-12/22/95	PHELAN
+DYER, FREDERICK B	IDST	INSTRUCTION	I-4901-1322	1.	HRS/WK	8/17/95-12/22/95	PHELAN
+FAN, MARK	RETENTION	INSTRUCTION	I-4935-1322	1.	HRS/WK	9/12/95- 1/23/96	PHELAN
*FERGUSON, DON	ASTRONOMY	INSTRUCTION	I-1911-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
+GILBERT, QUINCE D	BUSINESS	INSTRUCTION	I-0501-1322	12.5	TOT-HR	8/17/95- 9/06/95	CH-TWN/NB
HALL, NORMAN	ARCHITECT	INSTRUCTION	I-0201-1322	6.	HRS/WK	9/14/95-12/22/95	PHELAN
	ARCHITECT	INSTRUCTION	I-0201-1322	2.	HRS/WK	9/19/95-12/22/95	PHELAN
HAYWARD, WILLIAM	ARCHITECT	INSTRUCTION	I-0201-1322	9.	HRS/WK	9/18/95-12/22/95	PHELAN
HENDERSON, THOMAS	RETENTION	INSTRUCTION	I-4935-1322	1.	HRS/WK	9/08/95- 1/26/96	PHELAN
	RETENTION	COUNSELOR	J-4935-1442	2.	HRS/WK	9/08/95- 1/26/96	PHELAN
+HEREDIA, MARIA L.	COUNSELING	COUNSELOR	J-6310-1442	6.	HRS/WK	8/21/95-12/22/95	PHELAN
+LUM, JERRY W.	ARCHITECT	INSTRUCTION	I-0201-1322	2.	HRS/WK	9/15/95-12/22/95	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
 # Pro-rata academic employees -- Extra pay

999999-G1 CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
NG, VERONICA	COUNSELING	COUNSELOR	J-6310-1442	6.	HRS/WK	8/21/95-12/22/95	PHELAN
+POSNER, RUSSELL M	IDST	INSTRUCTION	I-4901-1322	1.	HRS/WK	8/17/95-12/22/95	PHELAN
+RANDOLPH, ALVIN C	RETENTION	COUNSELOR	J-4935-1442	3.	HRS/WK	8/06/95- 1/26/95	PHELAN
RAZNICK, LEONARD	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK	9/07/95-12/22/95	PHELAN
+STAFF, CONI	PE	I MURAL SFTBL	N-0836-1422	70.	TOT-HR	8/21/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-G2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SPRING 1995									
**********									
CHANGE									
LUCARELLI, ADAM	ADD	PE	PT SEAS TRCK	N-0836-1422	15.		TOT-HR	1/12/95- 5/26/95	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322		10.	HRS/WK	1/12/95- 5/26/95	PHELAN
	CURR	PE	ATHLETIC	N-0836-1422		45.	TOT-HR	1/12/95- 5/26/95	PHELAN
DECREASE									
+GRACE, KENNETH W	CNCL	PE	X-CNTRY STATE	N-0835-1422		20.	TOT-HR	1/12/95-5/26/95	PHELAN
	CURR	PE	HD CH WOMEN TK	N-0835-1422		15.	TOT-HR	5/01/95-5/05/95	PHELAN
	CURR	PE	ATHLETIC	N-0835-1422		185.	TOT-HR	1/12/95-5/26/95	PHELAN
	CURR	PE	ATHLETIC	N-0835-1422		50.	TOT-HR	1/12/95-5/26/95	PHELAN
SUMMER 1995									
**********									
DECREASE									
+COSTA, GREGORY	CHG	ESL	MONITOR	N-7612-1424	10.		TOT-HR	7/01/95- 8/16/95	PHELAN
	TO	ESL	MONITOR	N-7612-1424		5.	TOT-HR	7/01/95- 8/17/95	PHELAN
	CURR	ESL	INSTRUCTION	I-1503-1324		15.	HRS/WK	6/12/95- 7/21/95	PHELAN
	CURR	ESL	MONITOR	N-7612-1424		6.	TOT-HR	5/29/95- 6/30/95	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
 # Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
+O'HARE, MELANIE	CHG	ESL	MONITOR	N-7612-1424	10.		TOT-HR	7/01/95- 8/16/95	PHELAN
	TO	ESL	MONITOR	N-7612-1424		5.	TOT-HR	7/01/95- 8/16/95	PHELAN
	CURR	ESL	MONITOR	N-7612-1424		15.	TOT-HR	5/29/95- 6/30/95	PHELAN
+ZANETTO, JANET S.	CHG	ESL	MONITOR	N-7612-1424	20.		TOT-HR	7/01/95- 8/16/95	PHELAN
	TO	ESL	MONITOR	N-7612-1424		15.	TOT-HR	7/01/95- 8/16/95	PHELAN
	CURR	ESL	MONITOR	N-7612-1424		5.	TOT-HR	6/01/95- 6/30/95	PHELAN

FALL 1995
****

CHANGE

LANDAU, GREG	ADD	LATINA	INSTRUCTION	I-4935-1322		3.	HRS/WK	9/14/95- 1/26/96	PHELAN
	CURR	SOCIAL SCI	INSTRUCTION	I-2201-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	LATIN AM	INSTRUCTION	I-4913-1322		3.	HRS/WK	9/06/95- 1/26/96	PHELAN
MIDDLETON, DENNIS D.	ADD	RETENTION	INSTRUCTION	I-4935-1322		1.5	HRS/WK	9/12/95- 1/23/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		8.	HRS/WK	8/17/95-12/22/95	PHELAN
+MIRELES, ENRIQUE I	ADD	RETENTION	INSTRUCTION	I-6320-1322		3.	HRS/WK	9/06/95- 1/26/96	PHELAN
	CNCL	COUNSELING	COUNSELOR	J-6310-1442	3.		HRS/WK	8/21/95-12/22/95	PHELAN
+MORENO, EDWARD	ADD	SOCIAL SCI	INSTRUCTION	I-2201-1322	1.5		HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	SOCIAL SCI	INSTRUCTION	I-2201-1322		4.5	HRS/WK	8/17/95-12/22/95	PHELAN
SELLIN, SANDRA C.	CHG	NURSING	INSTRUCTION	I-1203-1322	136.		TOT-HR	8/24/95-12/14/95	PHELAN
	TO	NURSING	INSTRUCTION	I-1203-1322		136.	TOT-HR	8/17/95-12/14/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
UDELL, SIMON	ADD	ARCHITECT	INSTRUCTION	I-0201-1322		2.	HRS/WK	9/25/95-12/22/95	PHELAN
	CURR	ARCHITECT	INSTRUCTION	I-0201-1322		6.	HRS/WK	8/17/95-12/22/95	PHELAN
VALENTINE, ANTHONY P	CHG	PHOTO	LAB MONITR	N-7546-1422	7.5		HRS/WK	9/01/95- 9/08/95	PHELAN
	TO	PHOTO	LAB MONITR	N-7546-1422		7.5	HRS/WK	9/01/95-12/08/95	PHELAN
	CURR	PHOTO	LAB MONITR	N-1011-1422		6.5	HRS/WK	8/29/95-12/12/95	PHELAN
	CURR	PHOTO	LAB MONITR	N-1011-1422		6.	HRS/WK	8/30/95-12/13/95	PHELAN
+WONG, PAUL	ADD	COUNSELING	COUNSELOR	J-6310-1442	3.		TOT-HR	9/14/95- 9/14/95	PHELAN
	CURR	COUNSELING	INSTRUCTION	I-6310-1322		2.	HRS/WK	8/22/95-10/19/95	PHELAN

DECREASE

+ALLEN, MARY	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	3.		HRS/WK	8/17/95-12/22/95	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		3.	TOT-HR	8/17/95- 8/22/95	JOHN ADAM
	ADD	HLTH CARE	INSTRUCTION	I-1206-1322		3.	HRS/WK	8/29/95-12/22/95	JOHN ADAM
	CURR	HLTH CARE	INSTRUCTION	I-1206-1322		4.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
+BELL, LOREN	CHG	ENGLISH	INSTRUCTION	I-1501-1322	6.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ENGLISH	INSTRUCTION	I-1501-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
DU, JEAN	CHG	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	TO	FRGN LANG	INSTRUCTION	I-1101-1322		3.	TOT-HR	8/17/95- 8/24/95	CH-TWN/NB
	ADD	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/30/95-12/22/95	CH-TWN/NB
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB
ENCISO, FRANZ JOSEPH	CHG	MUSIC	INSTRUCTION	I-1004-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	MUSIC	INSTRUCTION	I-1004-1322		6.	TOT-HR	8/22/95- 8/30/95	PHELAN
	CURR	MUSIC	INSTRUCTION	I-1004-1322		6.	HRS/WK	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
GIULIANI, J CHARMAIN	CHG	O H	INSTRUCTION	I-0109-1322	18.		TOT-HR	9/01/95-10/06/95	PHELAN
	TO	O H	INSTRUCTION	I-0109-1322		9.	TOT-HR	9/01/95- 9/12/95	PHELAN
	CURR	O H	INSTRUCTION	I-0109-1322		4.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	O H	INSTRUCTION	I-0109-1322		18.	TOT-HR	10/17/95-11/21/95	PHELAN
GROSHONG, PAULA	CHG	ARCHITECT	INSTRUCTION	I-0201-1322	2.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ARCHITECT	INSTRUCTION	I-0201-1322		2.	HRS/WK	8/17/95- 9/18/95	PHELAN
GROTHKOPP, WILLIAM	CHG	MUSIC	INSTRUCTION	I-1004-1322	3.		HRS/WK	8/21/95-12/22/95	PHELAN
	TO	MUSIC	INSTRUCTION	I-1004-1322		6.	TOT-HR	8/22/95- 9/11/95	PHELAN
	CURR	MUSIC	INSTRUCTION	I-1004-1322		6.	HRS/WK	8/21/95-12/22/95	PHELAN
KLEINMAN, CRAIG	CNCL	ENGLISH	COMPOSITION	C-1501-1322	6.		HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	ENGLISH	COMPOSITION	C-1501-1322		6.	HRS/WK	8/17/95-12/22/95	PHELAN
+KO, HOI-MING	CHG	AIRCRAFT	INSTRUCTION	I-0950-1322	7.5		HRS/WK	8/17/95-12/22/95	O'CONNELL
	TO	AIRCRAFT	INSTRUCTION	I-0950-1322		7.5	HRS/WK	8/17/95- 9/24/95	O'CONNELL
	ADD	AIRCRAFT	INSTRUCTION	I-0950-1322		7.5	HRS/WK	9/25/95-12/22/95	O'CONNELL
LEACH, JAMES EDWARD	CHG	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/17/95- 8/28/95	PHELAN
LEUNG, BRUCE	CHG	BUSINESS	INSTRUCTION	I-0501-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	BUSINESS	INSTRUCTION	I-0501-1322		9.	TOT-HR	8/17/95- 9/06/95	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
+LEWIN, SIDNEY	CHG	O H	INSTRUCTION	I-0109-1322	5.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	O H	INSTRUCTION	I-0109-1322		12.5	TOT-HR	8/17/95- 9/05/95	PHELAN
MAK, PAK	CHG	AIRCRAFT	INSTRUCTION	I-0950-1322	3.		HRS/WK	8/17/95-12/22/95	O'CONNELL
	TO	AIRCRAFT	INSTRUCTION	I-0950-1322		3.	TOT-HR	8/17/95- 8/24/95	O'CONNELL
	CURR	AIRCRAFT	INSTRUCTION	I-0950-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	AIRCRAFT	INSTRUCTION	I-0950-1322		6.	HRS/WK	8/17/95-12/22/95	O'CONNELL

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
MARTIN, MARILYN C.	CHG	BUSINESS	INSTRUCTION	I-0501-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	BUSINESS	INSTRUCTION	I-0501-1322		12.	TOT-HR	8/17/95- 9/07/95	PHELAN
NAVARRO, FRANCOISE J	CHG	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	TO	FRGN LANG	INSTRUCTION	I-1101-1322		6.	TOT-HR	8/21/95- 8/29/95	CH-TWN/NB
	ADD	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	9/05/95-12/22/95	CH-TWN/NB
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/17/95-12/22/95	CASTRO
NOGARA, BENITO	CHG	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK	8/17/95-12/22/95	CASTRO
	TO	FRGN LANG	INSTRUCTION	I-1101-1322		6.	TOT-HR	8/23/95- 8/30/95	CASTRO
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/17/95-12/22/95	CASTRO
+O'HALLORAN, PATRICK	CHG	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.		HRS/WK	8/17/95-12/22/95	SOUTHEAST
	TO	BEHAVIORAL	INSTRUCTION	I-2001-1322		6.	TOT-HR	8/17/95- 8/31/95	SOUTHEAST
+PEREZ, LINDA C.	CHG	BUSINESS	INSTRUCTION	I-0501-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	BUSINESS	INSTRUCTION	I-0501-1322		8.	TOT-HR	8/17/95- 9/08/95	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
RYAN, LAWRENCE	CHG	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/17/95- 8/31/95	PHELAN
	CURR	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
SEBASTIAN, HARRIET	CNCL	AFRI AMER	MONITOR	N-4911-1422		10.	HRS/WK	8/21/95-12/15/95	PHELAN
	CURR	AFRI AMER	MONITOR	N-4911-1422		10.	HRS/WK	8/21/95-12/15/95	PHELAN
SHIELDS, WILLIAM	CHG	LABOR	INSTRUCTION	I-0516-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	LABOR	INSTRUCTION	I-0516-1322		1.5	HRS/WK	8/17/95-12/22/95	PHELAN
SONGCO, VERNE C.	CHG	AIRCRAFT	INSTRUCTION	I-0950-1322	12.		HRS/WK	8/17/95-12/22/95	O'CONNELL
	TO	AIRCRAFT	INSTRUCTION	I-0950-1322		15.	TOT-HR	8/17/95- 8/24/95	O'CONNELL

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
TCHIKOVANI, GEORGES	CHG	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	TO	FRGN LANG	INSTRUCTION	I-1101-1322		6.	TOT-HR	8/23/95- 8/30/95	CH-TWN/NB
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/17/95-12/22/95	CH-TWN/NB
TURDICI, PETER	CHG	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ADMJ&FSC	INSTRUCTION	I-2105-1322		6.	TOT-HR	8/17/95- 8/28/95	PHELAN
	CURR	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
WELDON, AUBREY W A	CHG	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	TOT-HR	8/17/95- 8/23/95	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
WYNNE, PATRICIA	CHG	LABOR	INSTRUCTION	I-0516-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	LABOR	INSTRUCTION	I-0516-1322		1.5	HRS/WK	8/17/95-12/22/95	PHELAN

CANCEL

WALSH, LAURA	CNCL	ESL	INSTRUCTION	I-1503-1322	6.		HRS/WK	8/17/95-12/22/95	PHELAN
+WANG, TIEN RITA	CNCL	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-G3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995 *********							
+FEW, JOHN E	LIB TECH	AFT&DCC	N-1601-1422	42.	TOT-HR	8/17/95-12/22/95	PHELAN
+ROSENTHAL, NADINE	LEARN ASS	AFT&DCC	N-4934-1422	42.	TOT-HR	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-G4 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES- CERTIFICATED SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment 8availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995									
*********									
+CHIN, WILLIAM H.	CHG	EOPS	DEPT HEAD	N-6350-1422	6.		HRS/WK	8/21/95-12/22/95	PHELAN
	TO	EOPS	SUPVR/COUNS	J-6350-1442		6.	HRS/WK	8/21/95-12/22/95	PHELAN
+COLLINS, SUSAN J.	ADD	IDST	INSTRUCTION	I-4901-1322		1.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	THEATRE	INSTRUCTION	I-1007-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
+GUICHARD, MARGARET	ADD	HLTH CARE	INSTRUCTION	I-1206-1322		3.	HRS/WK	8/29/95- 9/19/95	JOHNADAM
	CURR	HLTH CARE	INSTRUCTION	I-1206-1322		4.	HRS/WK	8/17/95-12/22/95	JOHNADAM
+HUNNICUTT, VERONICA	CNCL	AFR AMER	MONITOR	N-4911-1422		10.	HRS/WK	8/21/95-12/15/95	PHELAN
	CURR	ARF AMER	MONITOR	N-4911-1422		10.	HRS/WK	8/21/95-12/15/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-G5
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES-
GENERAL FUND-
RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
*********							
+MORIWAKI, KATHLEEN	MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR	7/24/95- 8/18/95	PHELAN
+UBUNGEN, DENNIS F	EOPS	COUNSELOR	J-4010-1442	6.	HRS/WK	8/21/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-G6 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1995									
**********									
CHANGE									
+CHANG, NICK	CHG	MATRICLATN	MAT-DEVELP	N-4030-1444	60.		TOT-HR	7/01/95- 7/21/95	PHELAN
	TO	MATRICLATN	MAT-DEVELP	N-4030-1444		60.	TOT-HR	7/15/95- 8/05/95	PHELAN
INCREASE									
+MORIWAKI, KATHLEEN	ADD	MATRICLATN	MATRI ADVI	J-4030-1424		40.	TOT-HR	7/01/95- 7/21/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1424		30.	TOT-HR	5/30/95- 6/09/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1424		30.	TOT-HR	6/12/95- 6/30/95	PHELAN
DECREASE									
+COSTA, GREGORY	CNCL	MATRICLATN	MONITOR	N-4030-1422		15.	TOT-HR	3/01/95-5/26/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422		2.	HRS/WK	3/01/95-5/26/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422		20.	TOT-HR	12/24/95-1/10/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	CREDIT	DEPARTMENT ACTIVITY		BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995 *********								
CANCEL								
+BRINSON, ROSEMARY	CNCL	STAFF DEV	SPECIAL	N-4070-1424	8.	TOT-HR	7/29/95- 8/11/95	PHELAN
+GARFINKLE, JOAN PRIN	CNCL	MATRICLATN	MATRI ADVI	J-4030-1422	20.	TOT-HR	7/24/95- 8/03/95	PHELAN
+THOMPSON, SARAH M	CNCL	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR	8/08/95- 8/08/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-G7
Academic Employees Temporary Appointments Tenure Review

RESOLVED: That the following academic employees be temporarily appointed to Tenure Review Assignments for the period August 22, 1995 to December 21, 1995, for the hours indicated. The activity is funded by the District General Fund, Appropriation # U-5120-1422-Program-C. Salary shall be in accordance with the appropriate salary schedule for instructors, non-instructional rate.

Name	Dept	Program	Hours
Aguiar, Glenn	MATH	1700	9
Aguirre, Patricio	BUS	0500	9
Ambrozic, Frank	H&R	0500	9
Armstrong, James	CHEM	1900	9
Augustine, Henry	COUNS	6300	9
Ayala, Hilda	ESL	4900	9
Baptiste, William	CIS	0700	9
Batchelor, Karen	ESL	4900	9
Beaver, William	CIS	0700	17
Beavers, Mary Kay	MATH	1700	9
Bedecarrax, Edmund	BIO	0400	18
Beilke, Donald	ENGL	1500	18
Bell, Loren	ENGL	1500	9
Bergin, Rosemary	NURS	1200	18
Berkov, Kathleen	ESL	4900	9
Bixler, Camilla	ESL	4900	18
Bodet, Marie	ESL	4900	17
Bogatsky, Ariadna	BIO	0400	26
Bolden, Pinkie	NURS	1200	9
Borrazas, Jaime	ESL	4900	27
Brent-Armistead, Elizabeth	COUNS	6300	9
Briklen, Christina	ESL	4900	9
Brown, Harold	SGYM	0800	18
Brown, John	ESL	4900	9

Name	Dept	Program	Hours
Bullard, Peter	ESL	4900	17
Butler, Marlene	TRST	4900	9
Caldwell, Mary	BUS	0500	9
Calvello, Michael	ENGL	1500	18
Cerrato, Frank	MATH	1700	35
Chang, Hortensia	DSPS	4900	9
Chinn-Morales, Carol	ESL	4900	9
Chow, Victor	BIO	0400	9
Clark, Ann	COUNS	6300	17
Clark, Sunny	STHLTH	6440	17
Conde, Marie	HCT	1200	9
Corbie, Terrence	BUS	0500	9
Cotter, Dorene	DSPS	4900	27
Court, James	PHYC	1900	17
Crater, Sharon	TRST	4900	17
Cribbs, James	MATH	1700	9
Dang, Lorrain	CHEM	1900	9
Davis, Richard	BIO	0400	9
Davis, Mark	MATH	1700	9
Dawydiak, Cecile	NURS	1200	9
Dea, Sylvia	DSP&S	4900	17
Dewar, Cynthia	ENGL	1500	17
Drucker, Ronald	CHEM	1900	17
Duarte, Elisa	BUS	0500	9

Name	Dept	Program	Hours
Duggan, Bradley	SGYM	0800	18
Edwards, Sharon	BIO	0400	9
Evans, Susan	WOST	4900	18
Fiore, Linda	HCT	1200	9
Fong, Raymond	CHEM	1900	9
Fowler, Janet	ESL	4900	9
Fregly, Carol	ENGL	1500	9
Furuta, Stanley	CHEM	1900	9
Gibson, Kirk	CIS	0700	9
Glanzer, Carole	ESL	4900	17
Glosser, Frederick	SGYM	0800	34
Grant, Fumiko	FORL	1100	17
Grier, William	ESL	4900	9
Griffin, Robert	BIO	0400	9
Griffin, Don	BEHAV	2000	18
Guichard, Margaret	HCT	1200	17
Guthrie, Michael	BIO	0400	18
Haggerty, Thomas	MATH	1700	17
Haight, Eve	ESL	4900	9
Hall, Terrence	HLTH	1200	36
Harris, Theresa	NURS	1200	9
Hatcher, Henry	BUS	0500	18
Hayes, Earl	ESL	4900	9
Hayes, Daniel	SGYM	0800	18
Hector, Willie	SGYM	0800	18
Hendrickson, Dennis	FORL	1100	18
Henning, Nancy	NURS	1200	17
Henning, Nancy	NURS	1200	17
Hirose, Lynda	H&R	0500	9
Hoskins, Shirley	BIO	0400	9
Hsu, Hilary	BUS	0500	9

Name	Dept	Program	Hours
Hu, Karen	BEHAV	2000	9
Jabbar, Abdul	ENGL	1500	9
Johnson, Dennis R.	ESL	4900	18
Kan, Jimmy P.	MATH	1700	18
Keech, Gregory	ESL	4900	9
Kelly, Michael	CIS	0700	27
Kenter, Alicia	ESL	4900	9
Kerr-Schochet, Kathy	DSPS	4900	17
Klayman, Toby	ART	1000	9
Ko, Hoi Ming	AERO	0900	17
Kramer, Laila	ESL	4900	9
Kwok, Rosiland	BIO	0400	9
Laughlin, Sean	SGYM	0800	9
Lee, Dack	PHYC	1900	9
Lewis, David	ESL	4900	9
Lin, Doris	CHEM	1900	9
Ling, Gary	MATH	1700	9
Mackey, Robin	ESL	4900	9
Martin, Tina	ESL	4900	9
Mase, Susan	DSPS	4900	17
Mauzey, Karl	CIS	0700	9
Mayorga, Elsa	TRST	4900	9
McAllister, Keith	MATH	1700	36
McCurdy, Margaret	ESL	4900	18
McDaniels, Lillian	TRST	4900	9
McGriff, Lulann	COUNS	6300	9
McGuire, Phyllis	H&R	0500	36
McInerny, William	CHEM	1900	17
Metzler, Charles	CIS	0700	18
Millar, Stuart	AERO	0900	9
Mireles, Enrique	COUNS	6300	9

Name	Dept	Program	Hours
Mogar, Mariannina	CHDEV	2100	9
Moody, Cindy	MATH	1700	18
Moriwaki, Glen	ART	1000	9
Nelson, Robert E.	ESL	4900	9
Olivier, Diane	ART	1000	17
Owens, Ronella	COUNS	6300	9
Paeth, Chrissie	ESL	4900	9
Palacio, Mitchell	SGYM	0800	9
Palma, Freddy	AERO	0900	9
Peck, Daniel	TRST	4900	9
Piontkowski, Dennis	MATH	1700	9
Price, Robert	CHEM	1900	27
Pruitt, Ronald	TRST	4900	17
Quezada, Oliverio	ART	1000	9
Quigley, Robert	BUS	0500	9
Rappe, Eleanor	ART	1000	9
Reilly, Rebecca	DSPS	4900	9
Rico, Stephen	CDEV	2100	9
Romijn, Elizabeth	ESL	4900	17
Rooney, Maureen	ESL	4900	9
Roth, Robin	HLTH	1200	36
Rubin, Ronald S.	BUS	0500	17
Ruiz, Michael	ART	1000	18
Rule, Ann	CIS	0700	9
Ryder, Margaret	ESL	4900	18
Safier, Fred Jr.	MATH	1700	17
Sanchez, Beatrice	ESL	4900	9
Schalit, Rae	HLTH	1200	18
Schnake, Marilyn	CIS	0700	9
Schurer, Linda	ESL	4900	17
Scopazzi, John	H&R	0500	17
Seeto, Big-Qu	ESL	4900	9
Shardlow, George	BEHAV	2000	17
Shaw, Barbara	ESL	4900	17
Shoaf, William	ESL	4900	17
Sneed, Jane	TRST	4900	9
Stiles, Peter	BUS	0500	17
Tam, Mo-Shuet	ESL	4900	18
Tan, Bie Han	MATH	1700	9
Tang, Paul	MATH	1700	9
Tang-Quan, Ethel	ENGL	1500	35
Tannahill, Lesley	ESL	4900	9
Taylor, Joyce	ENGL	1500	9
Truitner, James	BEHAV	2000	9
Tsao, Chi Wing	CHEM	1900	18
Vanderwerf, Willem	ESL	4900	9
Vitorelo, Joan	COUNS	6300	9
Walsh, Thomas	MATH	1700	35
Webb, Nancy	CIS	0700	27
Weichert, Karen	ESL	4900	9
Wetzel, Cherie	BIO	0400	18
Wille, Patrick	H&R	0500	17
Wong, Paul	COUNS	6300	9
Yee, Jill	BEHAV	2000	9
Yee, Frank	ESL	4900	9
Young, Paul	BIO	0400	9
Zakus, Sharron	HLTH	1200	34

951026-G8
Leave of Absence

RESOLVED: That for the effective dates shown the following named academic personnel be granted leave of absence:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
ADAMS, MARY	Social Science / Phelan	17.B	100%	09/13/95-09/30/95
BRIKLEN, CHARISTINA	ESL / ALE	17.P	60%	01/16/96-05/24/96
FA, ANGELINA	Asian American Studies/Phelan	17.P	20%	01/16/96-05/24/96
FARRAR, VINCENT	Afri. Amer.Stu./Soc.Sci/Phelan	17.B	100%	08/17/95-05/24/96
FRANDINA, MARY	ESL / DTN	17.P	20%	01/16/96-05/24/96
HAIGHT, EVE	ESL / Phelan	17.B	100%	01/16/96-05/24/96
HENDERSON, LUCINDA	ESL / JAD	17.P	40%	01/16/96-05/24/96
LEE, CHARLES	Adm. Justice & Fire Sci/Phelan	17.P	50%	08/17/95-12/22/95
LEE, KIM W.	ESL / Phelan	17.P	60%	01/16/96-05/24/96
McADAM, SHERRY	ESL / ALE	17.P	20%	10/26/95-12/22/95
POLOS, PAMELA	ESL / Phelan	17.P	30%	01/16/96-05/24/96
ROBERTS, CAROLE	Telecourses / Phelan	17.B	100%	01/16/96-05/24/96
SAVAGE, LYNN	ESL / CH-NB	17.B	100%	08/17/95-05/24/96
TONG, DORLEEN	ESL / CH-NB	17.P	60%	01/16/96-05/24/96
WONG, MIMI	ESL / CH-NB	17.P	40%	10/19/95-12/22/95
Family Medical Leave:				
ADAMS, MARY	Social Science / Phelan	17.Q	100%	10/01/95-12/22/95

46

951026-G9
Amendment to Resolution

RESOLVED: That resolution 950427-G11, Leave of Absence, 1995-96, be amended in part shown:

	NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
CHANGE					
FROM:	OLSEN, JUDY W.	ESL / ALE	17.B	100%	10/02/95-11/22/95
TO:	OLSEN, JUDY W.	ESL / ALE	17.B	100%	08/28/95-12/22/95
FROM:	KNIGHT, MARLA	Health Care Tech. / JAD	17.P	40%	08/17/95-12/22/95
TO:	KNIGHT, MARLA	Health Care Tech. / JAD	17.P	47%	08/17/95-09/05/95
	KNIGHT, MARLA	Health Care Tech. / JAD	17.P	60%	09/06/95-12/22/95

951026-G10
Name Change

RESOLVED: That the name of the following academic employee be changed for record purposes:

FROM:	TO:
MATUKHINA, ELENA	CAMARGO, YELENA

951026-G11
Full-Time First Year Contract

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I:

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
ODGEN, AARON	Hospitality / DTN	First Year Contract	Meeks, Steven U-7128-1120-0500-N-#00197	10/23/95

47

951026-G12
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I:

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
BASS, DANA	CIS / Phelan	Full-Time Temporary (Long-Term Substitute)	Ludkey, Norbe U-7210-1326-0700-C	01/16/96-05/24/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 951026H1-H2
Academic Employees
Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions 951026H1-H2 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code §87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 951026H1-H2 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

H1-H2
Page 1 of 3
10/26/95

951026-H1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1995 **********						
+LEGION, VICKI	HEALTH SCI MONITOR VATEA 950622-B1	N-212095-1422	256.	TOT-HR	7/01/95- 8/11/95	PHELAN
FALL 1995 *********						
WONG, KEVIN L	ENGINEER PROG DEVLP ECO DEV/REBC 950223-B10	N-225060-1422	21.	HRS/WK	8/17/95-12/22/95	PHELAN
+LEGION, VICKI	HEALTH SCI MONITOR VATEA 950622-B1	N-212095-1422	69.	TOT-HR	12/01/95-12/31/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-H2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995								
*********								
INCREASE								
+CABRAL, BARBARA ANN	ADD	IDST PROG DEVLP			15.	TOT-HR	8/17/95-12/22/95	PHELAN
		VATEA 950622-B1	N-212095-1422					
	CURR	STAFF DEVELP SPECIAL			100.	TOT-HR	7/24/94- 8/20/95	PHELAN
		AB1725 941027-B3	N-224070-1424					
+HU, KARIN G	ADD	BEH SCI PROG DEVLP			15.	TOT-HR	8/17/95-12/22/95	PHELAN
		VATEA 950622-B1	N-212095-1422					
	CURR	CONTRACT ED INSTRUCTION			54.	TOT-HR	8/17/95-12/22/95	PHELAN
		FED RES BANK 941205-B6	I-240510-1322					
LAW, TIMOTHY K.	CHG	CONTRCT ED INSTRUCTION		82.		TOT-HR	8/17/95-12/22/95	PHELAN
		FED RES BNK 941205-B6	I-240510-1322					
	TO	CONTRCT ED INSTRUCTION			87.5	TOT-HR	8/17/95-12/22/95	DOWNTOWN
		FED RES BNK 941205-B6	I-240510-1322					
+MORENO, EDWARD	CNCL	SOCIAL SCI PROG DEVLP			15.	TOT-HR	8/17/95-12/22/95	PHELAN
		VATEA 950622-B1	N-212095-1422					

H1 to H2
page 3 of 3
10/26/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951026-J1 to 951026-J13
Academic Employees
Non-Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions No. 951026-J1 to 951026-J13 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 951026-J1 to 951026-J13 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

J1 to J13
Page 1 of 9 Pages
10/26/95

951026-J1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SPRING/ SUMMER 1995						
CAZ, PEREIRA	CONTRCT ED PROG DEV CT ED SERV	940623-B16 N-G94-6810-1422	21.	HRS/WK	7/24/95-8/18/95	EVANS
NORRIS, JENNIFER	VOC ED PROG DEV VATEA	940623-B1 N-G94-20L6-1422	25.	TOT-HR	3/27/95-5/19/95	EVANS
OLSEN, JUDY	TRC CURR DEV CITIZENSHIP	950427-B1 N-G94-2119-1422	5.	TOT-HR	5/30/95-5/30/95	GOUGH
ROMERO, GUIERMO	VOC ED PROG DEV VATEA	950622-B1 N-G94-6011-1442	120.	TOT-HR	7/1/95-8/16/95	EVANS
RODRIGUEZ-LEE, AMY	CONTRCT ED INSTRUCTION VA MED	951028-B2 I-G94-0600-1322	40.	TOT-HR	5/1/95-6/30/95	EVANS
SPAMPINATO, ANTONIO	CONTRCT ED INSTRUCTION MOH	950330-B I=G94-0700-1322	8.	TOT-HR	6/16/95-6/16/95	EVANS
FALL 1995						
AZEVEDO, AMERIC	CONTRCT ED INTRUCTION BURR, PIGLER	931028-B2 I-G94-2407-1322	7.	TOT-HR	9/12/95-9/28/95	DOWNTOWN
BEMIS, JEANETTA	CONSUMER ED INSTRUCTION VATEA GRANT	950622-B1 I-G94-2095-1322	4.	TOT-HR	8/17/95-12/22/95	ADAMS
CAPLAN, GAYLE	CONTRCT ED PROG DEVLP ECO DEV	940428-B15 N-G94-5080-1422	9.	TOT-HR	8/21/95- 8/30/95	DOWNTOWN
CHAPMAN, THERESA	AUTO/WELDING INSTRUCTOR STEP-UP	950330-B2 I-G94-3050-1322	12.	TOT-HR	8/17/95- 12/22/95	EVANS
+CHENG, EVA	GAIN COUNSELOR GAIN	940623-B11 J-G94-6020-1442	6.	HRS/WK	8/21/95- 12/22/95	EVANS

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026--J2 non CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
CRANE, LYNETTE	CONTRCT ED	INSTRUCTOR		4.	TOT-HR	8/15/95- 8/15/95	EVANS
	VA-12	931028-B2	J-G94-0740-1322				
FREGLY, CAROL	CONTRCT ED	INSTRUCTION		54.	TOT-HR	8/23/95-12/20/95	DOWNTOWN
	FED RESERVE	941215-B6	I-G94-2405-1322				
+GONZALEZ, JACOBO	GAIN	COUNSELOR		12.	TOT-HR	9/18/95- 9/29/95	GOUGH
	GAIN	940623-B11	J-G94-6020-1442				
+GUICHARD, PEGGY	CONTRCT ED	INSTRUCTION		21.	TOT-HR	8/01/95- 8/03/95	DOWNTOWN
	VA-12	931028-B2	I-G94-2407-1322				
HEREDIA, ISABEL T.	VOC EDUC	MONITOR		12.	TOT-HR	9/17/95-12/22/95	GOUGH
	VATEA T3B	940623-B1	N-G94-3170-1422				
+JOHNSON, ROSEMARY	GAIN	COUNSELOR		6.	HRS/WK	8/21/95- 9/29/95	GOUGH
	GAIN	940623-B11	J-G94-6020-1442				
KLINE, BARBARA	CONTRCT ED	INSTRUCTION		250.	TOT-HR	8/17/95-12/22/95	DOWNTOWN
	ECO DEV	940428-B5	I-G94-5050-1322				
LEAL, THOMAS	CONTRCT ED	PROG DEVLP		30.	TOT-HR	9/05/95-12/22/95	DOWNTOWN
	ECO DEV	940428-B15	N-G94-5080-1422				
+NAKAHATA, ALICE	CDEV-NC	COORD		5.	HRS/WK	9/11/95- 9/29/95	JOHN ADAM
	IND LIVING	941027-B2	N-G94-5030-1422				
+MORALES, LESLIE	VOC ED	PROG DEV		5.	TOT-HR	8/14/95-08/18/95	EVANS
	VATEA GRANT	950622-B1	N-G94-2095-1422				
+UBUNGEN, DENNIS	VOC ED	COUNSELOR		15.	TOT-HR	8/17/95-12/22/95	EVANS
	VATEA	950330-B2	J-G94-2130-1442				

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951026-J2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1995									
CHANGE									
CAPLAN, GAYLE	CHG	CONTRCT ED ECO DEV	PROG DEVLP 940428-B15	N-G94-5080-1424	128.5		TOT-HR	7/01/95- 7/21/95	DOWNTOWN
	TO	CONTRCT ED ECO DEV	PROG DEVLP 940428-B15	N-G94-5080-1424		128.5	TOT-HR	7/01/95- 7/28/95	DOWNTOWN
INCREASE									
LAMHA, CARMEN	ADD	CONTRCT ED PG&E	INSTRUCTION . 920827-B12	I-G94-9720-1324		16.	TOT-HR	6/01/95- 7/21/95	DOWNTOWN
	ADD	CONTRCT ED PG&E	PROG DEVLP . 920827-B12	N-G94-9720-1424		35.5	TOT-HR	6/01/95- 7/21/95	DOWNTOWN
	CURR	CONTRCT ED PG&E	INSTRUCTION O. 931216-B6	I-G94-0160-1324		8.	TOT-HR	7/11/95- 7/11/95	DOWNTOWN
	CURR	CONTRCT ED PG&E	INSTRUCTION . 920827-B12	I-G94-9720-1324		8.	TOT-HR	6/08/95- 6/08/95	DOWNTOWN
	CURR	CONTRCT ED PG&E	PROG DEVLP . 920827-B12	N-G94-9720-1424		22.5	TOT-HR	6/05/95- 6/07/95	DOWNTOWN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
 # Pro-rata academic employees -- Extra pay

951026-J2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995								
CHANGE								
PEREIRA, CAZ	ADD	CONTRCT ED PROG DEVLP		261.75		TOT-HR	8/22/94-12/22/95	DOWNTOWN
		CT ED SERVIC 940623-B16 N-G94-6810-1422						
	CURR	CONTRCT ED PROG DEVLP			105.7	TOT-HR	8/22/95-12/22/95	DOWNTOWN
		DOL 940825-B10 N-G94-1770-1422						
INCREASE								
BOONE, ANTHONY G.	ADD	CONTRCT ED INSTRUCTION			40.	TOT-HR	8/17/95-12/22/95	DOWNTOWN
		AIRPORT COMM 950126-B12 I-G94-0580-1322						
	CURR	CONTRCT ED INSTRUCTION			20.	TOT-HR	8/01/95- 8/31/95	DOWNTOWN
		AIRPORT COMM 950126-B12 I-G94-0580-1322						
+DEVINE, JOANNE	ADD	CDEV-NC INSTRUCTION			3.	TOT-HR	9/30/95- 9/30/95	JOHN ADAM
		IND LIVING 941027-B2 I-G94-5030-1322						
	ADD	CDEV-NC PROG DEVLP			16.	HRS/WK	9/01/95- 9/30/95	JOHN ADAM
		IND LIVING 941027-B2 N-G94-5030-1422						
	CURR	CDEV-NC PROG DEVLP			5.	TOT-HR	8/02/95- 8/02/95	JOHN ADAM
		IND LIVING 941027-B2 N-G94-5030-1422						
+KITCHIN, DEBORAH ANN	ADD	CONTRCT ED CUR DEV			6.	HRS/WK	9/11/95-12/22/95	DOWNTOWN
		ECO DEV 940428-B15 N-G94-5080-1422						
	CURR	CONTRCT ED INSTRUCTION			6.	TOT-HR	8/07/95- 8/09/95	DOWNTOWN
		VATEA T2A 940623-B1 I-G94-3080-1322						
	CURR	CONTRCT ED INSTRUCTION			6.	TOT-HR	8/07/95- 8/09/95	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	TO		EFFECTIVE DATES	CAMPUS
		VATEA T3A	940623-B1	I-G94-3081-1322					
SPAMPINATO, ANTONIO	ADD	CONTRCT ED INSTRUCTION				4.	TOT-HR	10/02/95-10/02/95	DOWNTOWN
		AIRPORT COMM	950126-B12	I-G94-0580-1322					
+YEE, SUE LIM	CHG	GAIN COUNSELOR			3.		HRS/WK	8/21/95-12/22/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	TO	GAIN COUNSELOR				3.	HRS/WK	8/21/95- 6/29/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
DECREASE									
+AUGUSTINE, HENRY	CHG	GAIN COUNSELOR			6.		HRS/WK	8/21/95-12/22/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	TO	GAIN COUNSELOR				6.	HRS/WK	8/21/95- 9/29/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
+GEE, COLEEN	CHG	GAIN COUNSELOR			54.		TOT-HR	8/21/95-12/22/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	TO	GAIN COUNSELOR				18.	TOT-HR	8/21/95- 9/29/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	CURR	ASSESSMENT COUNSELOR				6.	HRS/WK	8/21/95-12/22/95	GOUGH
		JTPA/PIC ASS	940623-B7	J-G94-1550-1442					
	CURR	COUNSELING COUNSELOR				3.	HRS/WK	8/21/95-12/22/95	DOWNTOWN
		JTPA/PIC ASS	940623-B7	J-G94-1550-1442					
+HUYNH, KIM-DUNG LE	CHG	GAIN COUNSELOR			6.		HRS/WK	8/21/95-12/22/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	TO	GAIN COUNSELOR				6.	HRS/WK	8/21/95- 9/29/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	CURR	GAIN COUNSELOR				6.	TOT-HR	8/14/95- 8/16/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
+OWENS, JUANITA	CHG	GAIN	COUNSELOR		6.		HRS/WK	8/21/95-12/22/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	TO	GAIN	COUNSELOR			10.	HRS/WK	8/21/95- 9/29/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	CURR	GAIN	COUNSELOR			6.	TOT-HR	8/14/95- 8/16/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
CANCEL									
+RENDON, PEGGY T.	CNCL	GAIN	COUNSELOR		6.		TOT-HR	8/14/95- 8/16/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					
	CNCL	GAIN	COUNSELOR		6.		HRS/WK	8/21/95-12/22/95	GOUGH
		GAIN	940623-B11	J-G94-6020-1442					

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NON-CREDIT

951026-J3
Instructional
Programs

RESOLVED: That the following instructional programs be approved and given at the locations shown. For administrated purposes the following programs are attached to Contract Education (Airport Commission).

Class: Auto-CAD Softdesk: Customization/Lec
Location: Downtown
Instructor: Judy Teng
No. of Sessions: 10
Hours per Session: 6
Fee per Session: $600.00
Period of Time: 10/30/95-11/10/95
Group Leader: Michelle Self

951026-J4

Class: Auto-CAD Softdesk: Customization/Lec
Location: Downtown
Instructor: Judy Teng
No. of Sessions: 15
Hours per Session: 6
Fee per Session: $600.00
Period of Time: 9/11/95-9/29/95
Group Leader: Michelle Self

951026-J5

Class: Auto-CAD Softdesk Lecture
Location: Downtown
Instructor: Judy Teng
No. of Sessions: 18
Hours per Session: 8
Fee per Session: $800.00
Period of Time: 10/02/95-10/26/95
Group Leader: Michelle Self

951026-J6

Class: Mobile Crane Training
Location: Downtown
Instructor: Judy Teng
No. of Sessions: 11
Hours per Session: 4
Fee per Session: $200.00
Period of Time: 9/18/95-10/02/95
Group Leader: Don James

NON-CREDIT

951026-J7
Instructional
Programs

RESOLVED: That the following instructional programs be approved and given at the locations shown. For administrative purposes the following programs are attached to Parent Ed. (Independent Living).

Class: Basic Training for Group Home Staff
Location: John Adams Campus
Instructor: Alice Nakahata
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $150.00
Period of Time: 9/18/95
Group Leader: Lavelle Holmes

951026-J8

Class: Basic Training for Group Home Staff
Location: John Adams Campus
Instructor: Alice Nakahata
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $150.00
Period of Time: 9/30/95
Group Leader: Laverne Baker

951026-J9

Class: Dealing With Angry Adolescents
Location: John Adams Campus
Instructor: Alice Nakahata
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $225.00
Period of Time: 9/30/95
Group Leader: Ron Morrisette

951026-J10

Class: School Concerns of Youth At Risk
Location: John Adams Campus
Instructor: Alice Nakahata
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $100.00
Period of Time: 9/18/95
Group Leader: Keith St. Clare

NON-CREDIT

951026-J11
Instructional
Program

RESOLVED: That the following instructional program be approved and given at the location shown. For administrative purposes the following proram is attached to Parent Ed. (Foster Parenting).

Class: Helping Children Succeeding in School
Location: John Adams
Instructor: Alice Nakahata
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $150.00
Period of Time: 9/23/95
Group Leader: Sylvia Buford

951026-J12
Instructional
Program

RESOLVED: That the following instructional program be approved and given at the location shown. For administrative purposes the following program is attached to Contract Education (G-2000).

Class: Modular Manufacturing
Location: EVANS
Instructor: Judy Teng
No. of Sessions: 10
Hours per Session: 4
Fee per Session: $200.00
Period of Time: 8/07/95-9/01/95
Group Leader: Charles Gilbert

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951016-K1 to 951026-K4
Academic Employees
Non-Credit Program
District Funded
City College of San Francisco

President and Members:

Resolutions No. 951026-K1 to 951026-K4 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 951026-K1 to 951026-K4 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

K1 to K4
Page 1 of 7 Pages
10/26/95

951026-K1
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
+AYALA, HILDA	ST SERVICE	INSTRUCTION	I-6320-1322	3.	HRS/WK	9/22/95- 1/26/96	PHELAN
+CERONE, JACK	ST SERVICE	INSTRUCTION	I-6320-1322	3.	HRS/WK	9/11/95- 1/26/96	PHELAN
FONG, ED	ALEMANY	SITE MGR	N-8160-1422	16.	HRS/WK	10/16/95-12/22/95	ALEMANY
GOLDSTEIN, AUGUSTA A	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK	8/28/95-12/22/95	ALEMANY
+HUYNH, KIM-DUNG LE	SOUTHEAST	SITE MGR	N-8260-1422	6.	HRS/WK	8/21/95-12/22/95	SOUTHEAST
LANNON, ALBERT	LABOR	COORD	N-0516-1422	16.	HRS/WK	8/21/95-10/31/95	DOWNTOWN
MANUKOVA, SOPHIA	ESL-NBCC	INSTRUCTION	I-1503-1322	75.	TOT-HR	9/11/95-12/22/95	CH-TWN/NB
+NAKAHATA, ALICE	CDEV-NC	INSTRUCTION	I-2107-1322	5.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
OBOT, ALICE	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK	8/28/95-12/22/95	ALEMANY
OGDEN, AARON J	HOSPITALTY	INSTRUCTION	I-0506-1322	225.	TOT-HR	8/17/95-10/21/95	DOWNTOWN
+ROSE, ARTHUR	BUSINESS	INSTRUCTION	I-0514-1322	92.	TOT-HR	8/17/95-10/20/95	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	84.	TOT-HR	10/23/95-12/22/95	JOHN ADAM
RUSSELL, TANYA	LABOR	INSTRUCTION	I-0516-1322	6.	HRS/WK	9/09/95- 9/09/95	DOWNTOWN
SUNDERLAND, LISA	ESL-C/NB	INSTRUCTION	I-1503-1322	5.	HRS/WK	8/17/95- 12/22/95	CH-TWM/NB
WOBOGO, VULINDELA I.	RETENTION	INSTRUCTION	I-4935-1322	4.	HRS/WK	9/07/95- 1/25/96	PHELAN
YANG, HELEN Y.	ESL/C/NB	INSTRUCTION	I-1503-1322	10.	HRS/WK	8/17/95- 10/18/95	CH-TWN-NB

* New hourly academic employees
\+ Full time academic employees -- Extra pay

Pro-rata academic employees -- Extra pay

951026-K2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

FALL 1995

CHANGE

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
+CORBIE, TERRENCE	ADD	BUSINESS	INSTRUCTION	I-0514-1322		20.	TOT-HR	9/26/95-10/19/95	JOHN ADAM
	ADD	BUSINESS	INSTRUCTION	I-0514-1322		42.5	TOT-HR	10/24/95-12/21/95	JOHN ADAM
	CURR	BUSINESS	INSTRUCTION	I-0514-1322		95.	TOT-HR	8/17/95-10/19/95	DOWNTOWN
DONN, ADELE L	ADD	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/19/95-12/22/95	JOHN ADAM
	CNCL	ESL-JADA	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/17/95-12/22/95	JOHN ADAM
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
GAGLIARDI, FRANK	ADD	AUTO-NC	INSTRUCTION	I-0948-1322		3.	HRS/WK	9/19/95-12/22/95	O'CONNELL
	CURR	AUTO-NC	INSTRUCTION	I-0948-1322		6.	HRS/WK	8/17/95-12/22/95	O'CONNELL
HOFFMAN, CAMILLE S	CHG	ESL-JADA	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/21/95-10/18/95	JOHN ADAM
	TO	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/17/95- 9/08/95	JOHN ADAM
	ADD	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	9/11/95-10/18/95	JOHN ADAM
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
+MEYER, SUSAN	CHG	BUSINESS	INSTRUCTION	I-0514-1322	5.		HRS/WK	8/17/95-12/22/95	JOHN ADAM
	TO	BUSINESS	INSTRUCTION	I-0514-1322		22.5	TOT-HR	8/17/95-12/22/95	JOHN ADAM

K1 to K4
PAGE 3 of 7
10/26/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay

Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
	ADD	BUSINESS	INSTRUCTION	I-0514-1322		40.	TOT-HR	9/25/95-10/19/95	JOHN ADAM
	ADD	BUSINESS	INSTRUCTION	I-0514-1322		47.5	TOT-HR	10/23/95-11/22/95	JOHN ADAM
MILLARD, BAILEY S	CHG	AUTO-NC	INSTRUCTION	I-0956-1322	5.		HRS/WK	8/17/95-12/22/95	O'CONNELL
	TO	AUTO-NC	INSTRUCTION	I-0956-1322		6.	HRS/WK	8/17/95-12/22/95	O'CONNELL
+MORALES, LESLIE V.	ADD	VOC EDUC	PROG DEVLP	N-2095-1422		5.	TOT-HR	8/14/95- 8/18/95	GOUGH
	CURR	BUSINESS	INSTRUCTION	I-0514-1322		46.	TOT-HR	8/17/95-10/20/95	JOHN ADAM
NELSON, ROBERT C.	ADD	ESL-ALEM	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/28/95-12/22/95	ALEMANY
	CURR	ESL-ALEM	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/17/95-12/22/95	ALEMANY
DECREASE									
CHANG, BENJAMIN PING	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		100.	TOT-HR	8/17/95-12/22/95	CH-TWN/NB
HARTNEY, WILLIAM	CHG	TRANS STUD	INSTRUCTION	I-4930-1322	5.		HRS/WK	8/17/95-12/22/95	DOWNTOWN
	TO	TRANS STUD	INSTRUCTION	I-4930-1322		5.	HRS/WK	8/17/95- 9/11/95	DOWNTOWN
YE, IRENE ZHONG YUN	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/17/95-12/22/95	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/17/95- 9/12/95	CH-TWN/NB
	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	9/13/95-12/22/95	CH-TWN-NB

* New hourly academic employees
\+ Full time academic employees -- Extra pay

Pro-rata academic employees -- Extra pay

951026-K2 NON-CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	TO	EFFECTIVE DATES	CAMPUS
CANCEL							
GILLETTE, LINDA	CNCL ESL-ALEM	INSTRUCTION	I-1503-1322	15.		HRS/WK 8/17/95-12/22/95	ALEMANY
LAWSON, SUSAN	CNCL ESL-ALEM	INSTUCTION	I-1503-1322	15.		HRW/WK 8/17/95- 12/22/95	ESL ALEM
PADILLA, JOSE O.	CNCL APPRENTICE	INSTRUCTION	I-4040-1322	3.		HRS/WK 9/05/95- 1/13/96	DOWNTOWN

* New hourly academic employees
+ Full time academic employees -- Extra pay

Pro-rata academic employees -- Extra pay

951026-K3
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES-
GENERAL FUND-
RESTRICTED.

RESOLVED: That the following named employees be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
MAYER, TED L	APPRENTICE	INSTRUCTION	I-4040-1322	3.	HRS/WK	9/05/95- 1/13/96	DOWNTOWN

K1 to K4
PAGE 6 of 7
10/26/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay

Pro-rata academic employees -- Extra pay

951026-K4 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995									
CHANGE									
WEINDORF, WILLIAM J	1CHG	APPRENTICE	INSTRUCTION	I-4040-1322	5.		HRS/WK	9/05/95- 1/13/96	DOWNTOWN
	TO	APPRENTICE	INSTRUCTION	I-4040-1322		5.	HRS/WK	9/11/95- 1/13/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay

Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951026-N1 to 951026-N58
Academic Employees
Community Service Classes
City College of San Francisco

President and Members:

Resolutions No. 951026-N1 to 951026-N58 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 951026-N1 to 951026-N58 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

N1 to N58
Page 1 of 12 Pages
10/26/95

951026-N1
COMMUNITY SERVICE
HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995						
+CORBIE, TERRENCE	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR 10/23/95-11/01/95	DOWNTOWN
+KITCHIN, DEBORAH ANN	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR 11/27/95-12/06/95	DOWNTOWN
LITANT, MICHAEL	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR 9/11/95- 9/20/95	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR 9/25/95-10/04/95	DOWNTOWN
NAJAR, JEFF	COM SERVCE	INSTRUCTION	I-6800-1322	3.	TOT-HR 9/06/95- 9/06/95	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR 10/03/95-10/12/95	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR 11/07/95-11/16/95	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	TOT-HR 11/20/95-11/20/95	DOWNTOWN
+ROSE, ARTHUR	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR 9/21/95- 9/28/95	DOWNTOWN

* New hourly academic employees
+ Full time academic employees -- Extra pay
# Pro-rata academic employees -- Extra pay

951026-N2 CHANGES TO COMMUNITY SERVICE HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1995									
CHANGE									
FALL 1995									
CHANGE									
+CRANE, LYNETTE M.	1CHG	COM SERVCE	INSTRUCTION	I-9999-1322	4.		TOT-HR	8/15/95- 8/15/95	DOWNTOWN
	TO	COM SERVCE	INSTRUCTION	I-7040-1322		4.	TOT-HR	8/15/95- 8/15/95	DOWNTOWN
CHENG, DENIS	ADD	ESL INSTIT	INSTRUCTION	I-6824-1322		10.	HRS/WK	10/19/95-12/22/95	PHELAN
	CURR	ESL INSTIT	INSTRUCTION	I-6824-1322		10.	HRS/WK	8/17/95-12/22/95	PHELAN
DECREASE									
+BUTLER, MARLENE	CHG	COM SERVCE	INSTRUCTION	I-6800-1322	24.		TOT-HR	9/19/95-10/05/95	DOWNTOWN
	TO	COM SERVCE	INSTRUCTION	I-6800-1322		12.	TOT-HR	9/19/95-10/05/95	DOWNTOWN
	CURR	COM SERVCE	INSTRUCTION	I-6800-1322		12.	TOT-HR	9/16/95-10/07/95	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NON-CREDIT

951026-N3
Community Service Classes

RESOLVED: That the following Community Service Clasess be approved and given at the locations shown.

Class: Intro Reiki Massage
Location: City Gym
No. of Sessions: 1
Hours per Session: 5
Fee per Session: $125.00
Period of Time: 10/07/95
Group Leader: Sue Madarieta

951026-N3

Class: Stuffing the Self/Starving the Soul
Location: Fort Mason
No. of Sessions: 1
Hours per Sessions: 6.5
Fee per Session: $195.00
Period of Time: 09/23/95
Group Leader: Melody Marks

951026-N5

Class: Intro to Internet - Section I
Location: Downtown
No. of Sessions: 1
Hours per Session; 3
Fee per Session: $105.00
Period of Time: 09/06/95
Group Leader: John McBrearty

951026-N6

Class: Intro to Internet - Section II
Location: Downtown
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 11/21/95
Group Leader: John McBrearty

951026-N7

Class: Holiday Greeting Cards
Location: Marina Middle
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $90.00
Period of Time: 11/29/95
Group Leader: Barbara McGuire

951026-N8

Class: Understading Wine - Section I
Location: Off-site
No. of Sessions: 1
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 09/23/95
Group Leader: Fred McMillin

951026-N9
Community Service
Classes (Cont'd)

Class: Healthy Dishes: Mediterranean - Sec. I
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/11/95-09/18/95
Group Leader: Chris Moore

951026-N10

Class: Finding Prosperity
Location: Castro/Valencia
No. of Sessions: 2
Hours per Session: 2.5
Fee per Session: $62.50
Period of Time: 09/11/95-09/18/95
Group Leader: Janell Moon

951026-N11

Class: Pop Piano
Location: Phelan
No. of Sessions: 1
Hours per Session: 3.5
Fee per Session: $105.00
Period of Time: 10/21/95
Group Leader: Louise Milota

951026-N12

Class: Intro to Enneagram of Personality
Location: Fort Mason
No. of Sessions: 1
Hours per Session: 4
Fee per Session: $100.00
Period of Time: 10/14/95
Group Leader: Janell Moon

951026-N13

Class: Understanding Wines - Section II
Location: Off-site
No. of Sessions: 1
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 11/11/95
Group Leader: Fred McMillin

951026-N14

Class: Understanding Wines - Section III
Location: Off-site
No. of Sessions: 1
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 12/02/95
Group Leader: Fred McMillin

NON-CREDIT

951026-N15
Community Service
Classes (Cont'd)

Class: Healthy Dishes: Mediterranean - Sec. II
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 11/06/95-11/13/95
Group Leader: Chris Moore

951026-N16

Class: Sauces
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 10/16/95-10/23/95
Group Leader: Chris Moore

951026-N17

Class: Japanese: Beginning Conversation
Location: Downtown
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $90.00
Period of Time: 10/11/95-11/22/95
Group Leader: Tomokazu Morikawa

951026-N18

Class: Japanese: Calligraphy
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 11/06/95-12/18/95
Group Leader: Hideo Muranaka

951026-N19

Class: Chinese Conv. Beg. (Mandarin) - Sec. I
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 09/07/95-10/19/95
Group Leader: Victoria Northridge

951026-N20

Class: Chinese Conv. Beg. (Mandarin) - Sec. II
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 10/26/95-12/14/95
Group Leader: Victoria Northridge

NON-CREDIT

951026-N21
Community Service
Classes (Cont'd)

Class: Chinese Conv. Beg. (Mandarin) - Sec. I
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 09/05/95-10/17/95
Group Leader: Victoria Northridge

951026-N22

Class: Chinese Conv. Beg. (Mandarin) - Sec. II
Location: Marina Middle
No. of Sessions: $105.00
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 10/24/95-12/05/95\
Group Leader: Victoria Northridge

951026-N23

Class: Creative Writing: Idiosyncracies
Location: Castro/Valencia
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/07/95-10/19/95
Group Leader: Larry O'Connor

951026-N24

Class: Comedy Writing
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 10/25/95-12/06/95
Group Leader: Jim Patten

951026-N25

Class: Indian Cooking
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/07/95-09/14/95
Group Leader: Suzette Patterson

NON-CREDIT

951026-N26
Community Service
Classes (Cont'd)

Class: Photography: Advanced Polaroid
Location: Fort Mason
No. of Sessions: 1
Hours per Session: 10
Fee per Session: $250.00
Period of Time: 12/02/95
Group Leader: Victoria Petroni

951026-N27

Class: Photography: Emulsion Tranfer
Location: Fort Mason
No. of Sessions: 1
Hours per Session: 4
Fee per Session: $100.00
Period of Time: 11/13/95
Group Leader: Victoria Petroni

951026-N28

Class: Polaroid Holiday Art Making
Location: Fort Mason
No. of Sessions: 1
Hours per Session: 4
Fee per Session: $100.00
Period of Time: 11/27/95
Group Leader: Victoria Petroni

951026-N29

Class: Vegetarian Lowfat Cooking - Sect. II
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 10/21/95-10/26/95
Group Leader: Richard Porto

951026-N30

Class: Cookies
Location: Marina Middle
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 12/13/95
Group Leader: Richard Porto

951026-N31

Class: Vegetarian Lowfat Cooking - Sect. I
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/21/95-09/28/95
Group Leader: Richard Porto

NON-CREDIT

951026-N32
Community Service
Classes (Cont's)

Class: Practical Guide to Purchasing Real Estate
Location: Downtown
No. of Sessions: 2
Hours per Session: $75.00
Fee per Session: $75.00
Period of Time: 11/02/95-11/09/95
Group Leader: Warren Racine

951026-N33

Class: Cartoon Art
Location: Fort Mason
No. of Sessions: 6
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 09/11/95-10/16/95
Group Leader: Paul Reynolds

951026-N34

Class: Care and Repair of Vintage Textiles
Location: Castro/Valencia
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/20/95
Group Leader: Shelly Rideout

951026-N35

Class: Investing in Uncertain Times
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 10/16/95-10/23/95
Group Leader: Ed Smith

951026-N36

Class: Mutual Funds
Location: Marina Middle
No. of Sessions: 1
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 11/13/95
Group Leader: Ed Smith

951026-N37

Class: Miniature Artworks
Location: Fort Mason
No. of Sessions: 6
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 11/01/95-12/13/95
Group Leader: Ellen Soloway

NON-CREDIT

951026-N38
Community Service
Classes (Cont'd)

Class: Printin Without a Press
Location: Fort Mason
No. of Sessions: 1
Hours per Session: 5
Fee per Session: $125.00
Period of Time: 11/18/95
Group Leader: Jennifer Stady

951026-N39

Class: Bookmaking
Location: Marina Middle
No. of Sessions: 6
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/07/95-10/19/95
Group Leader: Niki Stefanelli

951040-N40

Class: Homemade Oils & Vinegars
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 12/04/95-12/11/95
Group Leader: David Stevenson

951026-N41

Class: Self Knowledge/Expression: Astrology
Location: Castro/ Valencia
No. of Sessions: 4
Hours per Session: 2
Fee per Session: $50.00
Period of Time: 09/12/95-10/04/95
Group Leader: Leo Knighton Tallarico

951026-N42

Class: Paper Making: Beginning
Location: Fort Mason
No. of Sessions: 2
Hours per Session: 8
Fee per Session: $240.00
Period of Time: 09/09/95-09/16/95
Group Leader: Andrea Tucker-Hody

951026-N43

Class: Dream Writers
Location: Marina Middle
No. of Sessions: 7
Hours per Session: various
Fee per Session: 5 @ $60.00, 1 @ $120.00, 1 @ $50.00
Period of Time: 09/20/95-10/25/95
Group Leader: Stephanie Van Zandt-Nelson

951026-N44
Community Service
Classes (Cont'd)

Class: Grant-Writing for Individual Artists
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/13/95-09/14/95
Group Leader: Ann Vermel

951026-N45

Class: Successful Grant Proposals
Location: Marina Middle
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 10/18/95-10/19/95
Group Leader: Ann Vermel

951026-N46

Class: Glass Into Jewelry
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $90.00
Period of Time: 10/23/95-12/04/95
Group Leader: Patricia Warren

951026-N47

Class: Jump Start Your Art
Location: Fort Mason
No. of Sessions: 6
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/09/95-10/14/95
Group Leader: Max White

951026-N48

Class: Basic Touch for Care Givers
Location: Off-site
No. of Sessions: 1
Hours per Session: 5
Fee per Session: $150.00
Period of Time: 10/14/95
Group Leader: Patty Whitman

951026-N49

Class: Basic Massage - Sect. I
Location: Off-site
No. of Sessions: 7
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 09/13/95-10/25/95
Group Leader: Patty Whitman

NON-CREDIT

951026-N50
Community Service
Classes (Cont'd)

Class: More Basic Massage - Sect. II
Location: Off-site
No. of Sessions: 7
Hours per Session: 2
Fee per Session: $60.00
Period of Time: 11/01/95-12/13/95
Group Leader: Patty Whitman

951026-N51

Class: Drawing Workshop: Beginning
Location: Fort Mason
No. of Sessions: 6
Hours per Session: 3
Fee per Session: $90.00
Period of Time: 10/21/95-12/16/95
Group Leader: Gail Williams

951026-N52

Class: Making Art for the Spirit
Location: Fort Mason
No. of Sessions: 6
Hours per Session: 3
Fee per Session: $90.00
Period of Time: 09/09/95-10/14/95
Group Leader: Gail Williams

951026-N53

Class: Japanese for Hospitality Workers
Location: Downtown
No. of Sessions: 4
Hours per Session: 1.5
Fee per Session: $45.00
Period of Time: 09/06/95-09/27/95
Group Leader: Tomokazu Morikawa

951026-N54

Class: Ballroom Dancing - Sect. I
Location: Marina Middle
No. of Sessions: 4
Hours per Session: 2
Fee per Session: $80.00
Period of Time: 09/12/95-10/03/95
Group Leader: Yvonne Chong

951026-N55

Class: Helping Smokers Kick the Habit
Location: Marina Middle
No. of Sessions: 1
Hours per Session: 6
Fee per Session: $150.00
Period of Time: 09/21/95
Group Leader: Richard Liebow

NON-CREDIT

951026-N56
Community Service
Classes (Cont'd)

Class: Lab Assist Photograph
Location: Fort Mason
No. of Sessions: 16
Hours per Session: Various
Fee per Session: 3 @ $64.00 each & 13 @ $32.00 each
Period of Time: 10/02/95-10/31/95
Group Leader: Nancy Buck

951026-N57

Class: Lab Assist Photography
Location: Fort Mason
No. of Sessions: 12
Hours per Session: Various
Fee per Session: 3 @ $64.00 each & 9 @ $32.00 each
Period of Time: 11/01/95-11/29/95
Group Leader: Nancy Buck

951026-N58

Class: Lab Assist Photography
Location: Fort Mason
No. of Sessions: 8
Hours per Session: Various
Fee per Session: 3 @ $64.00 each & 5 @ $32.00 each
Period of Time: 12/04/95-12/20/95
Group Leader: Nancy Buck

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No 951026-P1
Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 6.01-Instruction-General

Dear President and Members:

State law requires that all District classes and programs be open for the enrollment of all students who are admitted to the District and that the Board adopt a policy to that effect. Board Policy 6.01 establishes the Board's adherence to the requirement for open classes and programs. Although the goal is that all educational offerings be open, in practice, not every class and program can accommodate virtually every student who may wish to enroll in a given term. State law recognizes this reality and permits districts to establish fair and equitable enrollment procedures for determining which students may enroll. The first step in the development of fair and equitable enrollment procedures is a declaration by the Board that enrollment limitations are necessary. State regulations permit the Board to declare the need for enrollment procedures based on the following matters: "health and safety considerations, facility limitations, faculty workload, the availability of qualified instructors, funding limitaions, the constraints of regional planning or legal requirements imposed by statutes, regulations, or contracts." (5 California Code of Regulations, 58106.)

With the exception of "constraints of regional planning," the remaining bases for establishing enrollment procedures are present in various District classes and programs. Therefore, it is recommended that the Board declare that such conditions prevent every class and program from enrolling every admitted student who may wish to enroll. This resolution amends the Board's policy of open enrollment to verify the existence of legally acceptable bases for limiting enrollment. The amended policy also directs the administration to adopt fair and equitable procedures to establish which students may enroll in affected classes or programs and to establish a procedure for student challenges to the enrollment limitation.

Policy Manual Section 1.05 provides in parts as follows: "Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting..."

The following resolution is recommended for adoption:

WHEREAS: The Board declares that certain conditions prevent the District from enrolling in all of its classes or programs all admitted students who may wish to enroll, and,

WHEREAS: The Board declares that fair and equitable procedures should be developed to determine who may enroll in affected classes or programs,

PM 6.01 INSTRUCTION-GENERAL

The Board of Trustees affirms the principle that instruction of students is the major function of the San Francisco Community College District. The Board recognizes that all policies governing the District must be directed to providing a sound program of instruction which will permit the realization of the objectives and functions of a community college and which promotes the welfare of students; the Board recognizes the instructor as the primary person in providing instruction.

The District shall continue to re-evaluate and improve its programs and offerings by seeking both general and special accreditation, by association and affiliation with other educational institutions, by assuring that its courses and programs are articulated with proximate baccalaureate institutions and high schools, and by other appropriate activities commensurate with its role as a public postsecondary institution.

It is the policy of the District that, unless specifically exempted by statue or regulation, every course, course section or class, reported for state aid, whatever offered and maintained by the District, shall be fully open to enrollment and participation by any person who has been admitted to the District and who meets such prerequisites and/or corequisites as may be established pursuant to regulations commencing with Section 58100 of Title 5 of the California Code of Regulations as related to limitation on the receipt of state aid.

The Board declares that its intention that all District classes and programs be open to enrollment by any student who has been admitted to the District is subject to limitations based on class and/or program health and safety considerations, facility limitations, faculty workload, the availability of qualified instructors, funding limitations, and, under certain circumstances, legal requirements imposed by statutes, regulations, or contract. The Board therefore directs the administration to develop fair and equitable procedures for determining who may enroll in affected classes or programs, consistent with applicable statutes and regulations. The administration shall also develop procedures through which a student may challenge an enrollment limitation.

IT IS THEREFORE RESOLVED: That notice is hereby given that the attached proposed amendments to the San Francisco Community College District Policy Manual Section 1.06-Instruction-General (and/or revisions to such amendments as directed by the Board) shall be acted upon at the next meeting of the Board of Trustees on November 23, 1995. (NOTE: Additions or substitutions are indicated by redline and deletions are indicated by strikeout.)

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Frances Lee

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-Q1
Settling a claim of Mary Mar against the San Francisco Community College District for $5,898.50

President and Members:

Mary Mar is requesting settlement of a claim against the San Francisco Community College District for compensation for time worked. Service dates are July 1, 1995 - September 5, 1995 for the total sum of $5,898.50.

The following resolution is recommended for adoption:

RESOLVED: Conditioned upon the execution of a settlement agreement and release discharging the District from further obligations and liability and releasing the District from all further claims resulting from the July 1, 1995 - September 5, 1995 rendering of services of Mary Mar, the Board authorizes payment of $5,898.50 to Mary Mar.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Chui Tsang

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-S1
Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335) (hereinafter "Classifications") as either "Building Trades Supervisory" or "Building Trades Classifications";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions with the Classifications with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration has recommended an increase in the Benefit Levels of unrepresented employees of the District occupying positions within the Classifications consistent with those reflected in Paragraphs No. 1, 2, and 3, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts amended Benefit Levels for unrepresented employees of the District occupying positions within the Classifications as follows:

1. Employees' Retirement System:

   Retroactive to October 1, 1995, subject to Employees' Retirement System requirements, the District shall pay up to one and one-half percent (1.5%) of each employee's elected rate of contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution;

2. Dependent Care Health Benefits:

Retroactive to October 1, 1995, subject to Health Service System requirements, the District shall pay $75.00 per month, without adjustment upward during the remainder of fiscal year 1995-96, of each eligible current employee's contribution to Dependent Care Health Benefits;

3. Life Insurance Policy:

Effective November 1, 1995, dependent on carrier requirements, the face value of the Life Insurance Policy shall be $50,000;

FURTHER BE IT RESOLVED THAT: The Benefits Levels in effect pursuant to Paragraphs No. 1, 2, and 3, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classifications, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer and/or Vice Chancellor, Administration and Finance, hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-S2
Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classification of Electrician (7345)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classification of Electrician (7345) (hereinafter "Classification") as a "Building Trades Classification";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions within the Classification with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration has recommended an increase in the Benefit Levels of unrepresented employees of the District occupying positions within the Classification consistent with those reflected in Paragraphs No. 1, 2, and 3, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts amended Benefit Levels for unrepresented employees of the District occupying positions within the Classification as follows:

1. Employees' Retirement System:

   a. Retroactive to October 1, 1995, subject to Employees' Retirement System requirements, the District shall pay up to two percent (2%) of each employee's elected rate of contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution;

b. Effective January 1, 1996, subject to Employees' Retirement System requirements, the District shall pay up to an additional one percent (1%) for a total of up to three percent (3%) of each employee's elected rate of contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution;

2. Dependent Care Health Benefits:

Retroactive to October 1, 1995, subject to Health Service System requirements, the District shall pay $50.00 per month of each eligible current employee's contribution to Dependent Care Health Benefits;

3. Life Insurance Policy:

Effective November 1, 1995, dependent on carrier requirements, the face value of the Life Insurance Policy shall be $50,000;

FURTHER BE IT RESOLVED THAT: The Benefits Levels in effect pursuant to Paragraphs No. 1, 2, and 3, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classification, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer and/or Vice Chancellor, Administration and Finance, hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

10/26/95 - S2 Page 2 of 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-S3
Limitation on R.O.T.C. Scholarship Announcements

President and Members:

The following resolution is recommended for adoption:

WHEREAS: The U.S. Military continues to exclude from service otherwise eligible citizens solely on the basis of sexual orientation; and

WHEREAS: The U.S. Military under the color of authority of the Uniform Code of Military Justice (U.C.M.J.) and the Department of Defense (D.O.D.) directive have continued to discharge service members for no other reason than sexual orientation despite several internal and external reports that such individuals pose no greater security risk than other members of the military; and

WHEREAS: The D.O.D. and the U.S. Military policy implies that the sexual orientation of individual citizens is the business of the military and any deviation of heterosexuality is incompatible with military service; and

WHEREAS: The D.O.D. and the U.S. Military are exempted from accurately reflecting the population of America despite the fact that the military is a segment of the national government of this country; and

WHEREAS: The San Francisco Community College District has a policy of non-discrimination which seeks to provide all persons with equal educational opportunities regardless of race, color, national origins, ethnicity, religion, age, sex, marital status, sexual orientation, physical or mental disability; and

WHEREAS: The San Francisco Community College District Board of Trustees passed a resolution in 1992, banning all recruitment by the military on District property because of the military's discriminatory policies based on sexual orientation which violates the District's policy of non-discrimination; and

WHEREAS: The ban on recruitment in the District does not deny any students, on their own initiative, from enlisting and seeking military scholarships at any of the extensive network of recruiting stations; and

WHEREAS: Openly gay, lesbian, bisexual and transgender students who seek to apply for military scholarships are summarily rejected based solely on their sexual orientation and that such scholarships are unjustifiably discriminatory of a particular class of students and violates the District's policy of non-discrimination; and

WHEREAS: Publication and distribution of details of scholarship announcements gives tacit approval to the military to recruit on campus in violation of the District's ban on military recruitment;

THEREFORE BE IT RESOLVED: That formal announcements of military scholarships shall not be distributed or disseminated on campus but rather, where scholarships are posted, the District shall list the availability of the R.O.T.C. scholarship but exclude the specific details of said scholarships and shall, instead, state that students interested in such scholarships may contact a U.S. Military recruiting station for further information; and

FURTHER BE IT RESOLVED: That where such scholarships are noted, there shall be a statement reiterating the District's policy of non-discrimination and explaining the basis for omitting the details of the scholarship, namely that the District has a ban on military recruiting due to the discriminatory practices of the military; and

FURTHER BE IT RESOLVED: That if City College of San Francisco is enabled to Offer a R.O.T.C. program that does not exclude students from full participation in the program based on their sexual orientation, then any and all R.O.T.C. scholarships will be fully advertised on campus utilizing campus resources.

Recommended for Adoption:

Lawrence Wong, Trustee
Leslie R. Katz, Trustee
Rodel Rodis, Trustee

TABLED FROM 9/28/95

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-S4
Prohibiting the use of San Francisco Community College District resources to publish and distribute announcements of military scholarships in keeping with the District's policy banning military recruitment in the District

President and Members:

The following resolution is recommended for adoption:

WHEREAS: The U.S. Military continues to exclude from service otherwise eligible citizens solely on the basis of sexual orientation; and

WHEREAS: The U.S. Military under the color of authority of the Uniform Code of Military Justice (U.C.M.J.) and the Department of Defense directive have continued to hunt down service members for discharge for no other reason than sexual orientation despite several internal and external reports that lesbian, gays, bisexuals and transgender individuals pose not greater security risk than other members of the military; and

WHEREAS: The Department of Defense (D.O.D.) and the U.S. Military believe that the sexual orientation of individual citizens is the business of the military and any deviation of heterosexuality is an abomination of nature and incompatible with military service; and

WHEREAS: The D.O.D. and the U.S. Military are exempted from accurately reflecting the population of America despite the fact that the military is a segment of the national government of this country; and

WHEREAS: Attitudes in the Reserve Officers Training Program (R.O.T.C.) perpetuate the illegal, immoral and illogical exclusion of lesbian, gay, bisexual or transgender citizens in both the program and later in the military through the use of harassment, intimidation and aggrieving of citizens who are believed to have a differing sexual orientation; and

WHEREAS: The San Francisco Community College District has a policy of non-discrimination which seeks to provide all persons with equal educational opportunities regardless or race, color, national origins, ethnicity, religion, age, sex, marital status, *sexual orientation,* physical or mental disability: and

WHEREAS: The San Francisco Community College District Board of Trustee passed a resolution in 1992, banning all recruitment by the military on District property because of the military's discriminatory policies based on sexual orientation which violates the District's policy of non-discrimination; and

WHEREAS: The ban on recruitment in the District <u>does not deny</u> any students, on their own initiative, from enlisting and seeking military scholarship at any of the extensive network of recruiting stations; and

WHEREAS: Openly gay, lesbian, bisexual and transgender students who seek to apply for military scholarships are <u>summarily rejected</u> based solely on their sexual orientation and that such scholarships are <u>unjustifiably discriminatory</u> of a particular class of students and violates the District's policy of non-discrimination; and

WHEREAS: The publication of announcements of military scholarships on District stationery is a use of District resources and the distribution of such announcements by District personnel is a form of *passive recruitment* by the District for the military and therefore in violation of the spirit of the District's ban of such recruitment and in violation of the District's own policy of non-discrimination; and

WHEREAS: Such publication and distribution of such announcements gives tacit approval of the military to recruit on campus in violation of the District's ban on military recruitment; and

THEREFORE BE IT RESOLVED: That announcements of military scholarships not be published on stationery or official publication connected to the San Francisco Community College District; and

TABLED FROM 9/28/95

FURTHER BE IT RESOLVED: That District employees are prohibited from distributing or posting on physical and electronic bulletin boards notices of military scholarships in the San Francisco Community College District; and

FURTHER BE IT RESOLVED: That a District-wide notice be posted informing students that the military discriminates on the basis of sexual orientation, and that publication of military scholarships is in violation of the College's policy of non-discrimination and a violation of the District's ban on military recruiting on District property; and, that students interested in enlisting and in military scholarships should visit a U.S. military recruiting station for information, or contact the institution to which they are transferring of the availability of such scholarships.

Recommended for adoption:

Lawrence Wong, Trustee
Leslie R. Katz, Trustee
Rodel Rodis, Trustee

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No: 951026-S5
Establishing the name of Statler Wing, Room 14, as the Lawrence Bing Wong Lecture Room

President and Members:

The following resolution is recommended for adoption:

WHEREAS: In 1937 Lawrence B. Wong became the first graduate of the Department of Hotel & Restaurant Operation at then San Francisco Junior College; and

WHEREAS: In 1939 he returned to City College to teach in that same Department, becoming the first person of color to instruct at City College; and

WHEREAS: He shared his learned wisdom with Hotel & Restaurant students until his retirement in 1982; and

WHEREAS: He chaired the Department of Hotel & Restaurant Operation for his final twenty-five years at City College, while overseeing the construction of its present facilities in Statler Wing and guiding the Department to international renown; and

WHEREAS: He was co-founder, Trustee and Secretary/Treasurer of the Hotel & Restaurant Foundation and, to this day, an active member of the Hotel & Restaurant Alumni Association;

THEREFORE BE IT RESOLVED: That Statler Wing, Room 14, on the Phelan Campus of City College of San Francisco be hereby named, on the 8th day of November, 1995, Lawrence Bing Wong Lecture Room.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are authorized to take those actions necessary, including the execution of appropriate documents, to effectuate this resolution.

Recommended for adoption:

Originator: Chui Tsang, Patrick Willie

Del M. Anderson
Chancellor

Originator: Chui Tsang and Patrick Wille

10/26/95 - S5 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951026-W1
Authorization to exercise options to renew rental agreements for the use of space by the City College of San Francisco Campuses for fiscal year 1995-1996

President and Members:

City College of San Francisco Campuses has continued to offer classes dispersed throughout the San Francisco community at locations provided through numerous rental agreements which include all maintenance, utilities and custodial services. The agreements provide options to renew. The following Lessors have agreed to authorize City College of San Francisco to exercise its option to renew the rental agreement at the same rate under the same general conditions provided for in 1994-1995 agreement for the ensuing year.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to enter into rental agreements at monthly rental charges listed below and for the periods indicated.

LESSOR	CURRENT AND CONTINUING MONTHLY RENT	PERIOD
Episcopal Church of Incarnation 1750 29th Avenue San Francisco, CA 94122	$267	8/1/95-5/30/96
Recreation and Park Department McLaren Lodge, GG Park San Francisco, CA 94117	$565	8/1/95-5/30/96

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Stephen J. Herman

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-W2
Authorization to extend the current leases for various locations throughout the San Francisco Unified School District including Downtown High for the current fiscal year--July 1, 1995 through June 30, 1996

President and Members:

The SFCCD has since July 1, 1970 utilized the SFUSD school buildings to conduct educational programs in various SFUSD locations throughout San Francisco including Marina, Francisco, Everett, and Horace Mann Middle Schools, and Lincoln High School. Utilization encompasses some 100 classrooms at the various sites.

By Board Resolution No. 930624-B19, the Governing Board approved authorization to contract with the San Francisco Unified School District for the joint use of SFUSD school buildings for the fiscal years 1993-94 and 1994-95. District administration has been working with SFUSD to develop a new three-year lease agreement and has been renting space on a month-to-month basis during these negotiations. As a result of talks between district administration and SFUSD Management Operations Officials, a resolution was drafted, sent to the SFUSD Board of Education and approved as SFUSD Resolution 510-10W4 on October 10, 1995 authorizing, "...the Superintendent of Schools and or his designee to extend current month-to-month leases with the City College of San Francisco, allowing the college to continue operation of its services at the current sites for the present fiscal year. The leases would extend for a period of 7 months and 20 days. During this period, a new lease and potential changes of location with the Community College will be negotiated."

The following resolution is recommended for adoption:

WHEREAS: The long term leases for the use of SFUSD facilities expired on June 30, 1995, and

WHEREAS: The College has been operating on a month-to-month basis since that time, and

WHEREAS: Talks between District administration and SFUSD regarding new long term leases are continuing, and

WHEREAS: The Board of Education has authorized the Superintendent of Schools and or his designee to extend current month-to-month leases with City College of San Francisco, allowing the College to continue operation of its services at the current sites for the present fiscal year,

THEREFORE BE IT RESOLVED: That in accordance with Education Code Section 11002, the SFCCD extend the current leases for various locations throughout the San Francisco Unified School District including Downtown High for the current fiscal year--7/1/95 through 6/30/96, and

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such agreement on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Stephen J. Herman

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Status of District discussion with communication vendors of cellular service

Update on negotiations with telecommunication companies.

Originator: Peter Goldstein

10/26/95

ADDITIONS AND MODIFICATIONS
TO
THE BOARD AGENDA
October 26, 1995.

DOCUMENTS DEPT.
OCT 25 1995
SAN FRANCISCO
PUBLIC LIBRARY

REVISED RESOLUTIONS:

B9 - Authorization to contract with The Bentley Company., for special services related a districtwide energy conservation project .....

B10 - Accepting the lowest responsible bid and awarding a contract to *Double Day Office Services (DDOS) to* provide relocation....

ADDED RESOLUTION:

B11 - ***Authorization to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for ....***

WITHDRAWN RESOLUTION

B5 - Authorizing Contract Modification #10 to include change order #18 (signed September 12, 1995) for $..... with Nibbi Brothers.....

ADDED FOR INFORMATION ONLY

- ***Chancellor's Report - November 9, 1995, Sabbatical Leaves - Spring 1996, Academic Employees***

ADDED SPECIAL PRESENTATION

- ***Science Building Mural, Mr. Lourden Kimbrall***

REVISED AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
John Adams Campus
1860 Hayes Street, San Francisco

Thursday, October 26, 1995

Open Session - 6:00 p.m.

I. Roll Call

II. Pledge of Allegiance

III. Approval of Minutes

- Regular Board Meeting September 28, 1995

IV. Special Presentations

- CIS, Charles Metzler
- ***Science Building Mural, Mr. Lourden Kimbrall***

V. Report from Academic Senate

VI. Report from Associated Students Council

VII. Report from Classified Senate

VIII. Board of Trustees' Reports

Previously Requested Report

- Report on Shared Governance

IX. Adoption of Resolutions Agenda

X. Action on Resolutions Agenda Items

XI. Chancellor's Report

<u>Finance</u> (Pages 1-16)

B1 - Authorizing contract with the Adult Learning Service of Public Broadcasting Service, for a telecourse license agreement for the cable rights to eleven telecourses to be offered during the Spring, 1996 semester, at a cost of $4,950 for the license fees and $15 per student royalty, paid to the vendor by City College of San Francisco

B2 - Authorizing contract with the Coastline Community College for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1996 semester, at a cost of $750 for the license fees and $15 per student royalty paid to the vendor by City College of San Francisco

B3 - Authorization to receive $51,969 from San Francisco State University for participation, November 1, 1994 through December 30, 1995, in a joint project with San Francisco State University and four community colleges in violence counselling training in Early Childhood Education

B4 - Authorizing the approval of the cost of: Contract Modification #2, $14,518, for Change Order #2, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom

B5 - WITHDRAWN

B6 - Modification of Resolution No. 950928-B11 to reduce the amount financed from $450,000 to $440,000; to reduce the total payments from $510,615 to $507,360.75; and to modify the payment schedule

B7 - Authorization to 1) contract with, and 2) appropriate funds from the San Francisco Airport Commission to provide up to 144 hours of instruction, up to 47 hours of project management, up to 150 hours of curriculum development for the AutoCAD and Softdesk Software Training, October 24, 1995 through December 31, 1995, City College of San Francisco, $34,100

B8 - Authorization to subcontract funding to San Francisco State University (SFSU) for activities related to a grant from the U.S. Department of Education, Office of Postsecondary Education, Fund for Improvement of Postsecondary Education for the Community Health Worker Training Program, for the period October 1, 1995 to September 30, 1996 for $52,020

B9 - Authorization to contract with The Bentley Company for special services related a district-wide energy conservation project during the period from November 1, to December 30, 1996, to include the completion of design work, and the preparation of technical at a cost not to exceed $138,000

B10 - Accepting the lowest responsible bid and awarding a contract to ***Double Day Office Services (DDOS) to*** provide relocation of the City College of San Francisco Library Collections and certain equipment, furniture and contents to the Claude and Louise Rosenberg Jr. Library and Learning Resource Center scheduled to open November 27, 1995, at a cost not to exceed ~~$44,800~~ ***$35,000***

B11 - Authorization to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for the purpose of operating the educational access Channel 52 funded by television access funds from the City College of San Francisco, a total of $11,449.85

Equipment, Supplies & Services (Pages 17-28)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000

C2 - Procurement of equipment, supplies, services, etc., $3,000 or more

Human Resources (Pages 29-80)

G1-12- Academic Employees, Credit Program, District Funded

H1-2 - Academic Employees, Credit Program, Categorically Funded

J1-2 - Academic Employees, Non-Credit Programs, Categorically Funded

K1-6 - Academic Employees, Non-Credit Programs, District Funded

N1-2 - Academic Employees Community Service Classes

Policy (Page 81-83)

P1 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 6.01-Instruction-General

Legal (Page 84)

Q1 - Settling a claim of Mary Mar against the San Francisco Community College District for $5,898.50

Special (Pages 85-94)

S1 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335)

S2 - Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classification of Electrician (7345)

S3 - Limitation on R.O.T.C. Scholarship Announcements

S4 - Prohibiting the use of San Francisco Community College District resources to publish and distribute announcements of military scholarships in keeping with the District's policy banning military recruitment in the District

S5 - Establishing the name of Statler Wing, Room 14, as the Lawrence Bing Wong Lecture Room

Building & Grounds (Pages 95-97)

W1 - Authorization to exercise options to renew rental agreements for the use of space by the City College of San Francisco Campuses for fiscal year 1995-1996

W2 - Authorization to extend the current leases for various locations throughout the San Francisco Unified School District including Downtown High for the current fiscal year--July 1, 1995 through June 30, 1996

Informational Reports - No Action Necessary (Pages 98)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: November 9, 1995

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026-B9
Authorization to contract with The Bentley Company., for special services related a districtwide energy conservation project during the period from November 1, 1995, to December 30, 1996, to include the completion of design work, the preparation of technical specifications, and assistance with an application for state grant funds, at a cost not to exceed $138,000

President and Members:

In October 1994, the Bentley Company issued an energy conservation study for City College of San Francisco. This study which was paid for by the City and County of San Francisco's Bureau of Energy Conservation, showed that City College could save significant costs in the future if it undertook specific steps to reduce energy consumption. In July 1995, the Board of Trustees adopted Resolution 950727-B29, which authorized a master lease agreement of up to $4.75 million for a set of capital projects, including energy conservation improvements. The Chief Operating Officer estimates that up to $1.5 million will be needed to complete ~~the~~ ***these*** energy conservation improvements. All costs incurred in this contractual arrangement will qualify for reimbursement by proceeds from the master lease agreement adopted by the Board of Trustees in July 1995.

This resolution would authorize the District to contract with the Bentley Company ~~for up to~~ ***at a total cost not to exceed*** $138,000 ~~to complete~~ ***for completion of*** the design work needed for the energy conservation improvements, ~~and to prepare~~ ***for preparation of*** the bid packages needed to begin construction. ***The Contract would be on a time and materials basis, with hourly rates as established in Attachment A.*** In addition, The Bentley Company would also assist the District in its attempt to qualify for up to $165,000 in grant funds for this project that are available from the California Energy Commission's Repair/Upgrade Program.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with The Bentley Company, for special services related to a districtwide energy conservation project during the period from November 1, 1995, to December 30, 1996, including the completion of design work, the preparation of technical specifications, and assistance with an application for state grant funds at a cost not to exceed $138,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such a contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Peter Goldstein

ATTACHMENT A

THE BENTLEY COMPANY - SCHEDULE OF HOURLY RATES

PRINCIPAL	$128
PROJECT MANAGER	$110
LEAD SENIOR ENGINEER	$95
SENIOR ENGINEER	$85
ENGINEER III	$72
ENGINEER II	$64
ENGINER I	$58
TECHNICIAN/DRAFTER	$48
ADMINISTRATIVE SUPPORT	$41

Honorable Board of Trustees of the
San Francisco Community College District

SUBJECT: Resolution No.951026-B10
Accepting the lowest responsible bid and awarding a contract to ***Double Day Office Services (DDOS) to*** provide relocation of the City College of San Francisco Library Collections and certain equipment, furniture and contents to the Claude and Louise Rosenberg Jr. Library and Learning Resource Center scheduled to open November 27, 1995, at a cost not to exceed ~~$44,800~~ ***$35,000***

President and Members:

The relocation of the Library Collection, equipment, furniture, and other contents require systematic planning and execution by qualified library relocation specialists. A District Committee composed of Library, administrative, technical and professional staff contacted ten relocation specialists. Four companies submitted cost estimates of relocation service. The estimated costs ranged from $41,000 to $200,000.

~~The firm of~~ ***DDOS*** submitted an excellent proposal. They included key personnel, with resumes and complete references. This company meets all the criteria necessary to provide an efficient move within our established schedule.

The District has now completed the selection procedure for the hiring of ~~a corporation~~ ***DDOS*** and now seeks Board approval for acceptance of the firm's bid to provide relocation of the City College of San Francisco Library Collections, certain equipment, furniture, and the contents of all the staff in Library and Learning Resource Departments that will occupy the new building.

This recommendation is made in accordance with California Government Code Section 53060 which reads in part as follows:

> "The Legislative body of any public or municipal corporation or district may contract with and employ any persons for furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required..."

District Funding has been allocated for ~~the new bulding activities will fund~~ this relocation project.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to execute a contract with ***DDOS*** to provide relocation services for the entire City College of San Francisco Library Collection, certain equipment, furniture, and contents to the new Claude and Louise Rosenberg Jr. Library and Learning Resource Center.

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance are hereby authorized to execute said contract on behalf of the SFCCD and to charge such appropriation to SFCCD Appropriation No.***U-9320-5690-6120-C***

Recommend for adoption:

Del M. Anderson
Chancellor

Originator: Rita Jones

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951026 - B11
Authorization to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for the purpose of operating the educational access Channel 52 funded by television access funds from the City of San Francisco, a total of $11,449.85.

President and Members:

The City of San Francisco gives a portion of the Viacom Cablevision franchise fee to support operations of the educational access Channel 52, currently operated by City College of San Francisco. These funds are given by the City of San Francisco to the Channel 52 account of the Foundation of City College of San Francisco. The funds are restricted to pay any operating expenses of Channel 52.

The Foundation of City College of San Francisco will donate a total of $11,449.85.

The following resolution is recommended for adoption:

WHEREAS: The educational access channel offers students important distance-education opportunities, as well as a range of valuable educational services to the College and the San Francisco Community, and

WHEREAS: The City of San Francisco has given $11,449.85 to the Foundation of City College of San Francisco for the purpose of operating the educational access channel to assist students and provide educational programming for the City of San Francisco.

RESOLVED: That authorization be given to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for the purpose of operating the educational access Channel 52 funded by television access funds from the City of San Francisco, $11,449.85.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the Foundation of City College of San Francisco in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Paul Lorch

Attachment to 951026-S4
(pg. 91-93)

City and County of San Francisco

Human Rights Commission

Office of Minority/Women Business Enterprise
Office of Contract Compliance
Office of Dispute Resolution

Edwin M. Lee
Director

September 14, 1995

Robert Burton
President, Board of Trustees
San Francisco Community College District
50 Phelan Ave.
Conlan Hall, Room 200
San Francisco, CA 94112

Dear President Burton:

The Human Rights Commission would like to state its support for the attached Board resolution, which reinforces the position already taken by the Board of Trustees in 1992 in which all military recruitment on District property was banned because of the military's discriminatory policies based on sexual orientation which violate the District's existing policy of non-discrimination. The Commission understands that openly lesbian, gay, bisexual or transgendered students are prohibited from receiving such military scholarships based on the current military policy mandating discharge from the armed services for such individuals. The Commission realizes that the Community College District has a policy of non-discrimination which seeks to provide all persons with equal educational opportunities regardless of sexual orientation.

The Commission notes the exclusion of bisexuals from the resolution, as well as the exclusion of transgendered persons from part of the resolution. The Commission suggests that the Board include bisexuals and transgendered persons consistently in this resolution, and asks that the Board be inclusive of the entire lesbian, gay, bisexual and transgender communities in decisions which will affect these communities. The Commission offers to act as a resource regarding lesbian, gay, bisexual and transgender issues as the Board works to develop policies to serve these communities.

The Commission understands that the ban on recruitment in the District does not deny any student from enlisting and seeking military scholarships at any of the extensive network of recruiting stations.

Finally, the Commission commends the Board for addressing this difficult issue and for working towards a non-discriminatory environment for all members of the San Francisco community. We encourage your support of the Resolution.

Sincerely,

Lucille Abrahamson

Lucille Abrahamson
Chair

(415)252-2500 • 25 Van Ness Avenue, Ste. 800, San Francisco, CA 94102-6033 • FAX (415)431-5764 • TDD (415)252-2550

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Chancellor's Report - November 9, 1995
Sabbatical Leaves - Spring 1996
Academic Employees

President and Members:

The following academic employees have been granted sabbatical leaves for Spring 1996 under the SFCCD/AFT Local 2121 Contract as indicated:

1 SEMESTER ONLY

APPLICANT	DEPT.	PURPOSE
Chin, Tina	ESL	Research
Mathes, Valerie	Soc. Sci.	Research
Mireles, Enrique	Counseling	Research
Nixon, Paul	ESL	Research
Perez, Linda	Bus.	Research
Renner, Mary	Bus.	Study
Srouji, Ghassan	Math	Research

SUBTOTAL: 7

1 YEAR CONTINUED SP '96

APPLICANT	DEPT.	PURPOSE
Ho, Charles	Biology	Research
Klot, Steven	IDST	Trv/Research
Turks, Victor	ESL	Travel
Weisman, Vicki	Trans. Stud.	Research

SUBTOTAL: 4

SABBATICAL AWARDS - SPRING 1996

1 YEAR COMMENCING SP '96

APPLICANT	DEPT.	PURPOSE
Cerone, Jack	Business	Study
Cerone, Lydia	Business	Study
Gabler, Burton	ESL	Research
Knotek, Ruth	Ofc. Tech.	Travel
La Mattery, Mary	English	Research
Siegel, Robert	ESL	Study

SUBTOTAL: 6

SPLITS - 2ND HALF

APPLICANT	DEPT.	PURPOSE
Beck, Kenneth	ESL	Study
Chin, Jessie	Counseling	Research
Collins, John	English	Research
Fike, Robert	HTL/Rest.	Travel
Ludkey, Norbert	CIS	Study
Nolte, Joan	DSPS	Research

SUBTOTAL: 6

SPLITS COMMENCING SP '96

APPLICANT	DEPT.	PURPOSE
Beavers, Mary Kay	Math	Special
Cornejo, Lynda	ESL	Study
Johnson, Dennis R.	ESL	Research
Milan, Deanne	English	Research
Seymour, Sharon	ESL	Research
Willett, Janet	ESL	Research

SUBTOTAL: 6

TOTAL AWARDS: 29

Originator: Clara Starr

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

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NOTICE OF

REGULAR MEETINGS

OF THE

BOARD OF TRUSTEES

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

LOCATION: CITY COLLEGE OF SAN FRANCISCO
CONLAN HALL, ROOM E-200, CONFERENCE ROOM
50 PHELAN AVENUE, SAN FRANCISCO

DATE: NOVEMBER 8, 1995

TIME: 4:00 P.M.

The November 8, meeting is devoted to Closed Session Topics.

LOCATION: PIERRE COSTE ROOM, PHELAN CAMPUS, CCSF
50 PHELAN AVENUE, SAN FRANCISCO

DATE: NOVEMBER 9, 1995

TIME: 6:00 P.M.

SPECIFIC TIMES SUBJECT TO CHANGE
Call 241-2372 for information.
10/27/95

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Educational Code 72121.5

GOVERNING BOARD
ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

   a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

   b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

   c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
Pierre Coste Dining Room

Thursday, November 9, 1995

Open Session - 6:00 p.m.

I. Roll Call

II. Pledge of Allegiance

III. Approval of Minutes

- Regular Board Meeting September 28, 1995
- Amended Minutes, July 27, 1995
- Amended Minutes, August 24, 1995

IV. Special Presentations

V. Report from Academic Senate

VI. Report from Associated Students Council

VII. Report from Classified Senate

VIII. Board of Trustees' Reports

IX. Adoption of Resolutions Agenda

X. Action on Resolutions Agenda Items

XI. Chancellor's Reports

<u>Finance</u> (Pages 1-14)

B1 - Authorizing the approval of the cost of Contract Modification #3, $_____, for Change Order #3, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom

B2 - Authorization to 1) submit an application for funds and 2) appropriate funds receivable upon approval by the Private Industry Council of San Francisco (PIC) to conduct one individual contract for Occupational Classroom Training Program under the provisions of the Job Training and Partnership Act (P.L. 97-300) for the period of August 17, 1995 to Dec. 31, 1995, City College of San Francisco, totaling $1,757

B3 - Authorization to 1) contract with, and 2) appropriate funds receivable from Jewish Vocational Services to provide up to 460 hours of instruction, up to 100 hours for facilities usage, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program, January 2, 1996 through April 30, 1996, City College of San Francisco, a total of $49,700

B4 - Authorization to 1) contract with, and 2) appropriate funds receivable from Job Match to provide up to 290 hours of instruction, up to 50 hours of tutoring, up to 30 hours for project management, up to 6 hours for placement testing, up to $1,755 for student enrollment fees, up to $675 for books, up to $300 for materials/miscellaneous, up to $100 for transportation/parking, for Vocational English as a Second Language, Certified Nursing Assistant and Home Health Aide training, November 1, 1995 through December 31,1996, City College of San Francisco, totaling $42,990

B5 - Authorization to 1) contract with, and 2) appropriate funds receivable from the Department of Public Works, Bureau of Engineering to provide up to 200 hours of instruction, up to 20 hours for project management, up to 5 hours for curriculum development, up to $500 for mileage, for Principles of Defensive Driving training, November 1, 1995 through December 31, 1996, City College of San Francisco, totaling $33,000

B6 - Authorizing the approval of the cost of: Contract Modification #15, for $511,491 to include change order # 41 (signed October 23, 1995) $41,919, change order #42 (signed October 23, 1995) $119,798 and change order #43 (signed October 23,1995) $349,774 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center

B7 - Authorization to contract with MiraCosta College for faculty reassigned time and other expenses for activities directly related to California Biotechnology Education Consortium for the period August 21, 1995 to June 30, 1996, not to exceed $21,500

Human Resources (Pages 15-41)

G1-6 - Academic Employees, Credit Program, District Funded

H1-2 - Academic Employees, Credit Program, Categorically Funded

J1-4 - Academic Employees, Non-Credit Programs, Categorically Funded

K1-4 - Academic Employees, Non-Credit Programs, District Funded

N1-6 - Academic Employees Community Service Classes

Policy (Pages 42-44)

P1 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 6.01-Instruction-General

Legal (Pages 45-46)

Q1 - Authorization to accept and approve the Hewlett-Packard(HP) Settlement Agreement valued at approximately $1.3 million and General Mutual Release as settlement in full for HP's failure to furnish re-engineered database and application software as contracted for by the college

Special (Pages 47-55)

S1 - Presenting the Initial Reopener Proposals of the American Federation of Teachers, Local 2121, and of the San Francisco Community College District and placing a Special Order of Business on the Agenda for a public Board of Trustees meeting in December 1995 for Public Response to the Initial Proposals

Informational Reports - No Action Necessary (Pages 56-58)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: December 14, 1995

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109-B1
Authorizing the approval of the cost of Contract Modification #3, $_____, for Change Order #3, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom

President and Members:

Resolution No. 950525-B26 authorized the District to contract with the firm of K P Lam Construction, for construction of the project: Physics Labs & Earth Sciences Classroom. The contract amount is $438,900 and has been modified by previous change orders for a total of $483,562.

A Contract Modification is needed to cover the cost of changes to the scope of work involving various window treatments.

Including this contract modification the total cost will be $_____, and is expected to be within budget, and is to be charged to Appropriation No. S93 9218 6200.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of Contract Modification #3, $_____, for Change Order #3, with the firm of K P Lam Construction, for the project: CCSF, Science Hall--Physics Labs & Earth Sciences Classroom.

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. S93 9218 6200.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein and Charles E. Jackson

11/09/95 - B1 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109-B2
Authorization to 1) submit an application for funds and 2) appropriate funds receivable upon approval by the Private Industry Council of San Francisco (PIC) to conduct one individual contract for Occupational Classroom Training Program under the provisions of the Job Training and Partnership Act (P.L. 97-300) for the period of August 17, 1995 to Dec. 31, 1995, City College of San Francisco, totaling $1,757

President and Members:

The Private Industry Council of San Francisco (PIC) is requesting a proposal for a job training program under the provisions of the Job Training Partnership Act (JTPA) of 1982, Title III EDWAA - Economic Dislocation Workers Adjustment Assistance, for the Fiscal Year 1995-96.

Since FY 1983-84, the Private Industry Council has funded job preparation programs at John Adams Campus which included participant recruitment and selection, testing, employment counseling, classroom training, support services and job placement. In recent years, PIC has also funded a number of individual referral programs to assist with training and support services for dislocated workers. For FY 1995-96 the District has submitted an "Individual Referral" proposal to fund support services for an individual San Francisco resident enrolled in Emergency Medical Technician under JTPA subpart funds as follows:

Title III EDWAA - Economic Dislocation Workers Adjustment Assistance totaling $1,757.

The PIC subcontract will be from August 17, 1995 through December 31, 1995, totaling $1,757.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application for funds and, upon approval, appropriate funds receivable from the Private Industry Council of San Francisco to conduct one individual contract for occupational classroom training programs under the provisions of the Job Training and Partnership Act (P.L. 97–300) from August 17, 1995 through December 31, 1995, City College of San Francisco, $1,757.

FURTHER BE IT RESOLVED: That upon approval by the California Community Colleges Chancellor's Office with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made to the General Fund, Part B – Restricted, to cover the following project for the period August 17, 1995 through December 31, 1995.

Federal Income from Local Sources

Private Industry Council of San Francisco Job Training and Partnership Act Occupational Classroom Training Program Title III EDWAA	$1,757.00

Expenditures

	Grant Period Aug. 1995 to Dec. 1995
CCSF Vocational Education	
Instructional materials	$ 489.00
Non–instructional salaries	923.00
Benefits	215.00
Indirect Cost (8%)	130.00
TOTAL	$ 1,757.00

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget on the accounts of the Controller and the San Francisco Community College District and to submit any and all reports required by the Private Industry Council of San Francisco in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Chui Tsang

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109-B3
Authorization to 1) contract with, and 2) appropriate funds receivable from Jewish Vocational Services to provide up to 460 hours of instruction, up to 100 hours for facilities usage, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program, January 2, 1996 through April 30, 1996, City College of San Francisco, a total of $49,700

President and Members:

Jewish Vocational Services has requested City College of San Francisco to provide up to 460 hours of instruction at $105 per hour, up to 100 hours for facilities usage at $10 per hour, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program to train Russian immigrants.

No district matching is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute a contract on behalf of City College of San Francisco with Jewish Vocational Services to provide up to 460 hours of instruction at $105 per hour, up to 100 hours for facilities usage at $10 per hour, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program to train Russian immigrants, January 2, 1996 through April 30, 1996, City College of San Francisco, $49,700.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period January 2, 1996 through April 30, 1996.

Local Income

Jewish Vocational Services	$49,700

Expenditures

Instruction	$48,300
Facilities Usage	1,000
Materials/Supplies	400
Total	$49,700

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by Jewish Vocational Services in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Judy Teng

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109-B4
Authorization to 1) contract with, and 2) appropriate funds receivable from Job Match to provide up to 290 hours of instruction, up to 50 hours of tutoring, up to 30 hours for project management, up to 6 hours for placement testing, up to $1,755 for student enrollment fees, up to $675 for books, up to $300 for materials/miscellaneous, up to $100 for transportation/parking, for Vocational English as a Second Language, Certified Nursing Assistant and Home Health Aide training, November 1, 1995 through December 31,1996, City College of San Francisco, totaling $42,990

President and Members:

Job Match requested City College of San Francisco to provide up to 290 hours of instruction at $110 per hour, up to 50 hours of tutoring at $95 per hour, up to 30 hours for project management at $95 per hour, up to 6 hours for placement testing at $110 per hour, up to $1,755 for student enrollment fees, up to $675 for books, up to $300 for materials/miscellaneous, up to $100 for transportation/parking, for Vocational English as a Second Language, Certified Nursing Assistant and Home Health Aide training. Job Match is a labor/management organization to facilitate retraining program for San Francisco General Hospital employees.

No district matching is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer are hereby authorized to execute a contract on behalf of City College of San Francisco with Job Match to provide up to 290 hours of instruction, up to 50 hours of tutoring, up to 30 hours for project management, up to 6 hours for placement testing, up to $1,755 for student enrollment fees, up to $675 for books, up to $300 for materials/miscellaneous, up to $100 for transportation/parking, for Vocational English as a Second Language, Certified Nursing Assistant and Home Health Aide training, November 1, 1995 through December 31,1996, City College of San Francisco, $42,990.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period November 1, 1995 through December 31, 1996.

<u>Local Income</u>	
Job Match	$42,990
<u>Expenditures</u>	
Instruction	$31,900
Tutoring	4,750
Project Management	2,850
Placement Testing	660
Student Enrollment Fees	1,755
Books	675
Instructional Materials	300
Mileage	100
Total	$42,990

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by Job Match in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Judy Teng

11/09/95 - B4 Page 2

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 951109-B5
Authorization to 1) contract with, and 2) appropriate funds receivable from the Department of Public Works, Bureau of Engineering to provide up to 200 hours of instruction, up to 20 hours for project management, up to 5 hours for curriculum development, up to $500 for mileage, for Principles of Defensive Driving training, November 1, 1995 through December 31,1996, City College of San Francisco, totaling $33,000

President and Members:

The Department of Public Works, Bureau of Engineering has requested City College of San Francisco to provide up to 200 hours of instruction at $150 per hour, up to 20 hours for project management at $100 per hour, up to 5 hours for curriculum development at $100 per hour, up to $500 for mileage, for Principles of Defensive Driving training.

No district matching is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute a contract on behalf of City College of San Francisco with the Department of Public Works, Bureau of Engineering to provide up to 200 hours of instruction, up to 20 hours for project management, up to 5 hours for curriculum development, up to $500 for mileage, for Principles of Defensive Driving training, November 1, 1995 through December 31, 1996, City College of San Francisco, totaling $33,000.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period November 1, 1995 through December 31, 1996.

Local Income

Department of Public Works, Bureau of Engineering	$33,000

Expenditures

Instruction	$30,000
Project Management	2,000
Curriculum Development	500
Mileage	500
Total	$33,000

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the Department of Public Works, Bureau of Engineering in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Judy Teng

11/09/95 - B5 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951109-B6
Authorizing the approval of the cost of: Contract Modification #15, for $511,491 to include change order # 41 (signed October 23, 1995) $41,919, change order #42 (signed October 23, 1995) $119,798 and change order #43 (signed October 23,1995) $349,774 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center

President and Members:

Resolution No. 930722-B14 authorized the District to accept bid and award construction contract to Swinerton & Walberg, Builders, the legal low responsible bidder for the project: CCSF-Library-Learning Resource Center. This contract will be completed on or about November 27, 1995. Prior Resolutions authorized fourteen contract modifications with Swinerton & Walberg to cover the cost of change orders #1 through 40.

A Contract Modification is needed to approve and cover the cost of change orders #41, 42 & 43. Change Order # 41 (signed October 23, 1995) covers the cost of (a)Modifications to door hardware, $3,076; (b) Modifications to the audio visual-telecommunications infrastructure for the Executive Conference room, $2,941; (c)Modifications to the telecommunications infrastructure for the Electronic Information Distribution Center, $6,530; (d)Modifications to the retaining wall at the north plaza (O wall), $3,425; and (e)Additional paving work at parking lot C, $25,947. The total Cost of Change Order #41 is $41,919. Change Order #42 (signed on October 23, 1995), covers the benefit of: Deleting all plaza work including landscaping, a credit of $119.798. Change Order #43 (signed on October 23, 1995), covers the cost of the revised work at the upper and lower plazas, landscaping and related street work, $349,774. The total Contract Modification #15 is $511,491.

A combination of funds will be used for this modification. All changes are code or agency required or necessary for the telecommunications work. The audio visual-telecommunications changes, (change order #41, items b and c), totaling $9,471, are funded by the Rosenberg Donation. The additional paving work at parking lot C, $25,947, is funded from parking fee receipts. The plaza work, $229,976, is funded by the maintenance assessment district ($150,000) and District funds ($79,976). All other work, $6,501, is funded by District funds, for which reimbursement from the State at the end of the project has been requested. Total cost of all change orders #1 through

43, is $2,512,031. This modification will bring the total contract amount to $17,007,031 and is to be charged to Appropriation: S93 9178 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost Contract Modification #15, for $511,491 to include change order # 41 (signed October 23, 1995) $41,919, change order #42 (signed October 23, 1995) $119,798 and change order #43 (signed October 23,1995) $349,774 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center.

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. S93 9178 6260.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Peter Goldstein and Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951109-B7
Authorization to contract with MiraCosta College for faculty reassigned time and other expenses for activities directly related to California Biotechnology Education Consortium for the period August 21, 1995 to June 30, 1996, not to exceed $21,500

President and Members:

City College of San Francisco is the fiscal agent for the California Biotechnology Education Consortium, now in its second year. The grant to establish the Consortium originates with the State Chancellor's Office of the California Community Colleges. There are fifteen community colleges, two national laboratories, eight unified school districts, nine campuses of the CSU, and fourteen biotechnology companies in the Consortium.

The Consortium is led by two co-directors, one in the northern and one in the southern part of the state. The northern co-director is Philip Jardim,instructor from the CCSF Biology Department. The southern director is Dr. Leslie Snider of MiraCosta College.

This resolution authorizes a contract with MiraCosta College for reassigned time for Dr. Snider as well as payment of expenses related to the operation of the Consortium. Operation of the Consortium includes coordination of curriculum development related to biotechnology, a survey of skills needed for entry-level technicians in the biotechnology industry, and development of model academic support programs for students seeking careers in the field of biotechnology. The total comes to $21,487. All of the funds are from the grant from the State Chancellor's Office.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to contract with MiraCosta College District for faculty reassigned time and other expenses related to the operation of the California Biotechnology Education Consortium not to exceed $21,500 for period August 21, 1995 through June 30, 1996.

Income

State Chancellor's Office California Community Colleges	$50,000

Expenditures

Reassigned time at part time hourly rate at MiraCosta College to backfill for Dr. Leslie Snider, August 21, 1995 through June 30, 1996	$18,237
Travel and expenses related to professional meetings	$1,750
Supplies	$1,500
TOTAL:	$21,487

FURTHER BE IT RESOLVED: That the Chancellor and Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the Controller and the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 951109G1-G6
Academic Employees
Credit Program
District Funded
City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Teresa Pon

G1-G6
Page 1 of 9
11/09/95

951109-G1
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I,C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
*********							
+BIXLER, RONALD	HUMAN RESOUR	MONITOR	N-2010-1422	30.	TOT-HR	8/21/95-12/22/95	GOUGH
*FISHMAN, SUSAN	HLTH CARE	INSTRUCTION	I-1206-1322	32.	TOT-HR	10/02/95-12/22/95	JOHN ADAM
GREGORY, LINDA	LABOR	INSTRUCTION	I-0516-1322	18.	TOT-HR	9/17/95- 9/30/95	DOWNTOWN
+HILLAN, MALCOM	O H	INSTRUCTION	I-0109-1322	4.	HRS/WK	8/17/95-12/22/95	PHELAN
+JEW, CARL	AFAM	COUNSELOR	J-4991-1442	3.	HRS/WK	8/21/95-12/15/95	PHELAN
	COUNSELING	COUNSELOR	J-6310-1442	3.	HRS/WK	8/21/95-12/22/95	PHELAN
KNOLL, ALFRED	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	8/21/95-12/22/95	PHELAN
MARCON, BETTY	H & R	MONITOR	N-7138-1422	3.	TOT-HR	9/18/95- 9/20/95	PHELAN
+MAUZEY, KARL	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK	8/17/95-12/22/95	PHELAN
+MC'KNIGHT, LINDY L	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK	8/17/95-12/22/95	CASTRO
+MOGAR, MARIANNINA	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK	10/03/95-12/22/95	PHELAN
+NORIS-BARRERA, SHANTI	HUMAN RESOUR	MONITOR	N-2010-1422	30.	TOT-HR	8/21/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-G2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

FALL 1995
****

CHANGE

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
+BRINSON, ROSEMARY	ADD	GUID-CDPC	INSTRUCTION	I-4933-1322		16.	TOT-HR	10/26/95-12/21/95	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6310-1442		45.	TOT-HR	8/21/95-12/22/95	PHELAN
+CLARK, ROBERT M., JR	CHG	RETENTION	INSTRUCTION	I-4935-1322	3.		HRS/WK	9/06/95- 1/24/95	PHELAN
	TO	RETENTION	INSTRUCTION	I-4935-1322		3.	HRS/WK	9/06/95- 1/24/96	PHELAN
+DELGADO, RITA	CHG	RETENTION	COUNSELOR	J-6320-1442	2.		HRS/WK	9/06/95- 1/26/95	PHELAN
	TO	RETENTION	COUNSELOR	J-6320-1442		2.	HRS/WK	9/06/95- 1/26/96	PHELAN
	CURR	RETENTION	INSTRUCTION	I-6320-1322		1.	HRS/WK	9/06/95- 1/26/96	PHELAN
+GLOSSER, FREDERICK C	ADD	HUMAN RESOUR	MONITOR	N-2010-1422		40.	TOT-HR	8/21/95-12/22/95	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322		2.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	PE	INTM BADMIN	N-0835-1422		70.	TOT-HR	8/17/95-12/22/95	PHELAN
GROTHKOPP, WILLIAM	ADD	MUSIC	INSTRUCTION	I-1004-1322		3.	HRS/WK	9/20/95-12/22/95	PHELAN
	CURR	MUSIC	INSTRUCTION	I-1004-1322		6.	HRS/WK	8/21/95-12/22/95	PHELAN
	CURR	MUSIC	INSTRUCTION	I-1004-1322		6.	TOT-HR	8/22/95- 9/11/95	PHELAN
KOX, CHRISTOPHER J	ADD	LIBRARY	LIBRARIAN	J-9320-1432		2.	HRS/WK	10/06/95-10/27/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK	8/21/95-12/18/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK	8/22/95-12/19/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		5.	HRS/WK	8/23/95-12/20/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
+PIROLT, ERWIN	ADD	H & R	MONITOR	N-7138-1422		2.	TOT-HR	9/19/95- 9/19/95	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK	8/23/95- 9/27/95	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK	10/04/95-11/01/95	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK	11/08/95-12/20/95	PHELAN
	CURR	EVE SUPPRT	SITE MGR	N-6020-1422		6.	HRS/WK	8/23/95-12/21/95	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		1.	HRS/WK	8/17/95-12/22/95	PHELAN
+RUBIN, RONALD	ADD	BUSINESS	MONITOR	N-7420-1422		7.	HRS/WK	8/21/95-12/22/95	PHELAN
	CURR	BUSINESS	LAB MONITR	N-0501-1422		14.	HRS/WK	8/17/95-12/22/95	PHELAN
RUGLIANCICH, ROXANA	ADD	RETENTION	COUNSELOR	J-6320-1442		3.	HRS/WK	9/05/95- 1/26/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6310-1442		15.	HRS/WK	8/21/95-12/22/95	PHELAN
+SCOPAZZI, JOHN A	ADD	H & R	MONITOR	N-7138-1422		2.	HRS/WK	9/20/95- 9/20/95	PHELAN
	ADD	H & R	MONITOR	N-7138-1422		1.	HRS/WK	9/28/95- 9/28/95	PHELAN
	ADD	H & R	MONITOR	N-7138-1422		2.	HRS/WK	9/28/95- 9/29/95	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		2.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	H & R	MONITOR	N-0506-1422		20.	HRS/WK	8/11/95- 8/16/95	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		8.	HRS/WK	8/17/95-12/22/95	PHELAN
SMITH, LIA J	CHG	ESL	INSTRUCTION	C-1503-1322	3.		TOT-HR	8/17/95- 8/24/95	PHELAN
	TO	ESL	INSTRUCTION	C-1503-1322		6.	TOT-HR	8/17/95- 8/29/95	PHELAN
	CURR	ESL	INSTRUCTION	C-1503-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	ESL	INSTRUCTION	I-1503-1322		3.	TOT-HR	8/26/95- 8/26/95	PHELAN
	CURR	ESL	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/29/95-12/22/95	PHELAN
STUART, JOHN	ADD	CIS	INSTRUCTION	I-0701-1322		3.	HRS/WK	9/25/95-12/22/95	PHELAN
	CURR	CIS	INSTRUCTION	I-0701-1322		4.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	CIS	INSTRUCTION	I-0701-1322		3.	TOT-HR	8/26/95- 8/26/95	PHELAN
TOWNS, ROSE	ADD	LIBRARY	LIBRARIAN	J-9320-1432		3.	HRS/WK	10/03/95-10/24/95	PHELAN
	CURR	LIBRARY	INSTRUCTION	I-1601-1322		1.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		5.	HRS/WK	8/18/95-12/22/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		5.	HRS/WK	8/23/95-12/20/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK	8/26/95-12/16/95	PHELAN

G1 to G6
page 4 of 9
11/09/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
WONG, OLIVE T.	ADD	LIBRARY	LIBRARIAN	J-9320-1432		3.	HRS/WK	10/05/95-10/26/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK	8/17/95-12/21/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK	8/22/95-12/19/95	PHELAN
DECREASE									
BYKLE, TRON J	CHG	ART	INSTRUCTION	I-1002-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ART	INSTRUCTION	I-1002-1322		4.5	TOT-HR	8/17/95- 8/28/95	PHELAN
	CHG	ART	INSTRUCTION	I-1002-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ART	INSTRUCTION	I-1002-1322		4.5	TOT-HR	8/17/95- 8/28/95	PHELAN
CARPENTER, JANET	CHG	ART	INSTRUCTION	I-1002-1322	3.		HRS/WK	8/17/95-12/22/95	CASTRO
	TO	ART	INSTRUCTION	I-1002-1322		6.	TOT-HR	8/17/95- 8/31/95	CASTRO
	CURR	ART	INSTRUCTION	I-1002-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN
COVENTRY, DIANE	CHG	ART	INSTRUCTION	I-1002-1322	3.		HRS/WK	8/17/95-12/22/95	ALEMANY
	TO	ART	INSTRUCTION	I-1002-1322		6.	TOT-HR	8/17/95- 9/02/95	ALEMANY
	CHG	ART	INSTRUCTION	I-1002-1322	3.		HRS/WK	8/17/95-12/22/95	ALEMANY
	TO	ART	INSTRUCTION	I-1002-1322		6.	TOT-HR	8/17/95- 9/02/95	ALEMANY
KOBAYASHI, TRACEY	CHG	PE	INSTRUCTION	I-0836-1322	2.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	PE	INSTRUCTION	I-0836-1322		2.	HRS/WK	8/17/95- 9/15/96	PHELAN
	CURR	PE	INSTRUCTION	I-0836-1322		8.	HRS/WK	8/17/95-12/22/95	PHELAN
MOCCIOLA, MICHAEL R	CHG	CIS	INSTRUCTION	I-0701-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	CIS	INSTRUCTION	I-0701-1322		3.	HRS/WK	8/17/95- 9/22/95	PHELAN
MONTOYA, EMMANUEL C	CHG	ART	INSTRUCTION	I-1002-1322	6.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	ART	INSTRUCTION	I-1002-1322		15.	TOT-HR	8/17/95- 8/31/95	CH-TWN/NB
CANCEL									
COLLINS, BRUCE	CNCL	RETENTION	INSTRUCTION	I-4935-1322	3.		HRS/WK	9/06/95- 1/24/95	PHELAN
+HU, KARIN G	CNCL	BEHAVIORAL	PROG DEVLP	N-2095-1422	15.		TOT-HR	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
NG, VERONICA	CNCL COUNSELING	COUNSELOR	J-6310-1442	6.	HRS/WK	8/21/95-12/22/95	PHELAN
TULLEY, CHRISTOPHER	CNCL HLTH CARE	INSTRUCTION	I-1206-1322	32.	TOT-HR	8/17/95-12/22/95	JOHN ADAM

G1 to G6
page 6 of 9
11/09/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-G4 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES- CERTIFICATED SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995 *********									
+GUICHARD, MARGARET	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	3.		HRS/WK	8/29/95- 9/19/95	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		3.	HRS/WK	8/29/95-12/22/95	JOHN ADAM
	CURR	HLTH CARE	INSTRUCTION	I-1206-1322		4.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
+MASSEY-PORTER, EVELY	ADD	LVN	INSTRUCTION	I-1202-1322		18.	TOT-HR	9/26/95-11/22/95	JOHN ADAM
	ADD	LVN	INSTRUCTION	I-1202-1322		18.	TOT-HR	11/27/95-12/15/95	JOHN ADAM
+MUELLER, MADELINE	CHG	MUSIC	INSTRUCTION	I-1004-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	MUSIC	INSTRUCTION	I-1004-1322		12.	TOT-HR	8/17/95- 9/19/95	PHELAN
+ORTEZ, DONALD J	CHG	LATIN AM	INSTRUCTION	I-4913-1322	3.5		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	LATIN AM	INSTRUCTION	I-4913-1322		10.5	TOT-HR	9/11/95- 9/26/95	PHELAN
	CURR	LATIN AM	INSTRUCTION	I-4913-1322		9.	TOT-HR	8/17/95- 8/31/95	PHELAN
+RICO, STEPHEN M	CHG	CDEV	INSTRUCTION	I-2108-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	CDEV	INSTRUCTION	I-2108-1322		3.	HRS/WK	8/17/95- 9/27/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-G5
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES-
GENERAL FUND-
RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
*********							
+COSTA, GREGORY	MATRICLATN	MATRI ADVI	J-4030-1422	9.5	TOT-HR	7/24/95- 8/18/95	PHELAN
+HEREDIA, MARIA L.	MATRICLATN	COUNSELING	J-4030-1442	6.	TOT-HR	8/21/95- 8/24/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-G6 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995 *********									
CHANGE									
+UBUNGEN, DENNIS	CNCL	EOPS	COUNSELOR	J-4010-1422		6	HRS/WK	8/21/95-12/22/95	PHELAN
	CHG	EOPS	COUNSELOR	J-4010-1422	4.		HRS/WK	8/21/95-12/22/95	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1422		6.	HRS/WK	8/21/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 951109H1-H2
Academic Employees
Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions 951109H1-H2 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code §87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 951109H1-H2 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

H1-H2
Page 1 of 3
11/09/95

951109-H1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995						
*********						
ALONZO, GLORIA E.	HEALTH SCI MONITOR VATEA 2C GNT 950622-B1	N-212095-1422	80.	TOT-HR	8/21/95-12/22/95	PHELAN
+CRANE, LYNETTE M.	STAFF DEV SPECIAL AB1725 941027-B3	N-224070-1424	17.	TOT-HR	9/09/95- 9/22/95	GOUGH
+QUADRA, INDIANA	CDPC COUNSELOR VATEA T3E 940623-B1	J-213180-1442	7.	HRS/WK	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-H2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995 *********				FROM	TO		
CANCEL							
WONG, KEVIN L	CNCL	ENGINEER PROG DEVLP ECO DEV/REBC	950223-B10 N-225060-1422	21.	HRS/WK	8/17/95-12/22/95	PHELAN

H1 to H2
page 3 of 3
11/09/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951109-J1 to 951109-J5
Academic Employees
Non-Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions No. 951109-J1 to 951109-J5 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 951109-J1 to 951109-J5 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

J1 to J5
Page 1 of 5 Pages
11/09/95

951109-J1
CATEGORICALLY
FUNDED HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
BROADHEAD, ROBERT	CONTRCT ED	INSTRUCTION		.40.	TOT-HR	8/01/95- 8/30/95	DOWNTOWN
	EBT	950330-B8	I-G94-5050-1332				
GROHE, LINDA	CONTRCT ED	PRG DEV		40.	HRS/WK	7/24/95 -8/11/95	DOWNTOWN
	WpLRC	950427-B8	N-G94-5080-1442				
	CONTRCT ED	PRG DEV		10.	HRS/WK	8/21/95- 12/22/95	DOWNTOWNW
	WpLRC	950427-B8	N-G94-5080-1442				
MEUNIER-FIEBELKORN, M	CHILD DEV FAM	INSTRUCTION		16.	HRS/WK	8/17/95-12/22/95	ADAMS
	ST PRESCHOOL	950126-B6	I-G94-4220-1322				
+OWENS, JUANITA	GAIN	COUNSELOR		3.	HRS/WK	10/02/95-12/22/95	GOUGH
	GAIN	940623-B11	J-G94-6020-1444				
SHAW, CHRIS JIA HUEY	LABOR	INSTRUCTION		36.	TOT-HR	8/27/95-10/08/95	DOWNTOWN
	ECO DEV	940428-B5	I-G94-5050-1322				
	LABOR	INSTRUCTION		2.	HRS/WK	9/18/95-12/20/95	DOWNTOWN
	ECO DEV	940428-B5	I-G94-5050-1322				
	LABOR	INSTRUCTION		36.	TOT-HR	10/15/95-11/19/95	DOWNTOWN
	ECO DEV	940428-B5	I-G94-5050-1322				
THIRTY, PIERRE	CONTRCT ED	IN SERVICE		180.	TOT-HR	7/5/95- 8/15/95	EVANS
	MOH	940623-B1	I-G94-2014-1322				
WONG, KEVIN LEW	VOC ED	PROG DEV		21.	HRS/WK	8/22/95-12/22/95	DOWNTOWN
	REBRAC	950223-B10	N-G94-5060-1332				

J1 to J4
page 2 of 5
11/09/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-J2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
CHANGES								
DEVINE, JOANNA	FROM	CHILD DEV FAM PLAN IND LIV	941027-B2	16.		HRS/WK	9/1/95-9/30/95	ADAMS
			N-G94-5030-1332					
	TO	CHILD DEV FAM PLAN IND LIV	941027-B2		41.	TOT-HR	9/1/95-9/30/95	ADAMS
			N-G94-5030-1322					
NAKAHATA, ALICE	FROM	CHILD DEV FAM PLAN IND LIV	941027-B2	5.		HRS/WK	9/11/95-9/29/95	ADAMS
			N-G94-5030-1322					
	TO	CHILD DEV FAM PLAN IND LIV	941027-B2		13.	TOT-HR	9/11/95-9/29/95	ADAMS
			N-G94-5030-1322					
INCREASES								
AZEVEDO, AMERIC	FROM	CONT ED INSTRUCTION BURR FIGLER	931029-B2	7.		TOT-HR	9/12/95-9/28/95	DOWNTOWN
			I-G94-2407-1322					
	TO	CONT ED INSTRUCTION BURR FIGLER	931029-B2		27.	TOT-HR	9/12/95-9/28/95	DOWNTOWN
			I-G94-2407-1322					
BEMIS, JEAN	FROM	CONS ED INSTRUCTION VATEA	950622-B1	4.		TOT-HR	8/17/95-12/22/95	ADAMS
			I-G94-2095-1322					
	TO	CONS ED INSTRUCTION VATEA	950622-B1		4.	HRS/WK	8/17/95-12/22/95	ADAMS
			I-G94-2095-1322					
CHAPMAN, THERESA	FROM	AUTO/WELDING INSTRUCTION STEP-UP	950330-B2	12		TOT-HR	8/17/95-12/22/95	EVANS
			I-G94-3050-1322					
	TO	AUTO/WELDING INSTRUCTION STEP-UP	950330-B2		12.	HRS/WK	8/17/95/12/22/95	EVANS
			I-G94-3050-1322					
PERIRA, CAZ	FROM	PROG DEV CT ED SERV	940623-B16	261.7		TOT-HR	8/22/95-12/22/95	DOWNTOWN
			N-G94-6810-1442					

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-J1 NON-CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
	TO	PROG DEV	CT ED SERV	940623-B16 N-G94-6810-1442	261.75	TOT-HR	8/22/95-12/22/95	DOWNTOWN
SPAMPINATO, ANTHONIO	FROM	CONTRCT ED	INSTRUCTION	8.		TOT-HR	6/16/95-6/16/95	DOWNTOWN
		MOH		950330-B I-G94-0700-1322				
	TO	CONTRCT ED	INSTRUCTION	12.		TOT-HR	6/16/95-7/13/95	DOWNTOWN
		MOH		950330-B I-G94-0700-1322				

AMENDED BUDGET

CRANE, LYNETTE	FROM	CONTCT ED	INSTRUCTION	931028-B2 J-694-0740-1322	4.	TOT-HR	8/15/95-8/15/95	EVANS
	TO	CONTCT ED	INSTRUCTION	931028-B2 I G94-0740-1322	4.	TOT-HR	8/15/95-8/15/95	EVANS
NAKAHATA, ALICE	FROM	ST. PRESCHOOL	CDEV	940127-B1 I-G94-4220-1422	144.	TOT-HR	5/30/95-6/30/95	ADAMS
	TO	ST. PRESCHOOL	CDEV	940127-B1 N-G94-4220-1424	144.	TOT-HR	5/30/95-6/30/95	ADAMS
	FROM	ST. PRESCHOOL	CDEV	940127-B6 I-G95-4220-1424	54.	TOT-HR	7/03/95-8/11/95	ADAMS
	TO	ST. PRESCHOOL	CDEV	940127-B6 N-G95-4220-1424	54.	TOT-HR	7/03/95-8/11/95	ADAMS

CANCEL

FREGLY, CAROL	CNCL	CONTRCT ED	INSTRUCTION	I-G94-2405-1322	54.	TOT-HR	8/23/95-12/20/95	DOWNTOWN
NORRIS, JENNIFER	CNCL	VOC ED	PROG	N-G94-2016-1422	25.	TOT-HR	3/27/95-5/19/95	EVANS
OLSEN, JUDY	CNCL	TRC	CURR DEV	N-G94-2119-1422	5.	TOT-HR	5/30/95-5/30/95	GOUGH
UBUNGEN, DENNIS	CNCL	VOC ED	COUNSELOR	J-G94-2130-1442	15.	TOT-HR	8/17/95-12/22/95	EVANS

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NON-CREDIT

951109-J3
Instructional
Program

RESOLVED: That the following instructional program be approved and given at the location shown. For administrative purposes the following program is attached to Contract Ed. (Federal Reserve Bank).

Class: Accounting Tutorial
Location: Federal Reserve Back
Instructor: Judy Teng
No. of Sessions: 20
Hours per Session: 4
Fee per Session: $60.00
Period of Time: 10/16/95-12/19/95
Group Leader: Nancy Sutter

951109-J4
Instructional
Classes

RESOLVED: That the following instructional program be approved and given at the location shown. For administrative purposes the following program is attached to Contract Ed. (Airport, PIC).

Class: AHERA Training
Location: SF Int'l Airport (SFO)
Instructor: Judy Teng
No. of Sessions: 5
Hours per Session: 8
Fee per Session: $1,790.00
Period of Time: 10/30/95-11/03/95
Group Leader: Charles Kellogg

951109-J5
Amendment

RESOLVED: That Resolution No 950824-J3, pertaining to Categorically Funded Temporary Apppointments, be amended as shown for the Appointment of EVA SCHIORRING , VOC. ED.

BUDGET SHOWN	SHOULD BE
211770-7177-1270 (50%)	211770-7177-1270 (37%)
225050-7177-1270 (50%)	225050-7177-1270 (37%)

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951109-K1 to 951109-K4
Academic Employees
Non-Credit Program
District Funded
City College of San Francisco

President and Members:

Resolutions No. 951109-K1 to 951109-K4 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 951109-K1 to 951109-K4 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

K1 to K4
Page 1 of 6 Pages
11/09/95

951109-K1
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
CASPER, ANDREW	APPR-JOUR	INSTRUCTION	I-0960-1322	2.	HRS/WK	9/19/95-10/25/95	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-0960-1322	2.	HRS/WK	11/08/95-12/28/95	DOWNTOWN
COLLINS, BRUCE	A.A. RETEN	INSTRUCTION	I-4535-1442	3.	HRS/WK	9/6/95- 1/24/96	PHELAN
+DUARTE, ELISA	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	8/17/95-12/22/95	MISSION
	RETENTION	COORD	N-6320-1422	14.	HRS/WK	8/21/95- 1/26/96	PHELAN
NG, VERONICA	COUN/PHELAN	COUNSELOR	J-6310-1422	6.	HRS/WK	8/21/95- 12/22/95	PHELAN
PHIPPS, EDWARD	APPR-JOUR	INSTRUCTION	I-0960-1322	2.	HRS/WK	9/19/95-10/25/95	DOWNTOWN
	APPR-JOUR	INSTRUCTION	I-0960-1322	2.	HRS/WK	11/08/95-12/28/95	DOWNTOWN
+STEIN, ALIYAH (JUDITH)	LABOR	INSTRUCTION	I-0516-1322	8.	TOT-HR	9/23/95- 9/23/95	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-K2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995									
INCREASE									
+FIORE, LINDA	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	3.		HRS/WK	8/17/95-12/22/95	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		78.	TOT-HR	8/17/95-12/22/95	JOHN ADAM
HOFFMAN, CAMILLE S	CHG	ESL-JADA	INSTRUCTION	I-1503-1322	10.		HRS/WK	9/11/95-10/18/95	JOHN ADAM
	TO	ESL-JADA	INSTRUCTION	I-1503-1322		5.	HRS/WK	9/11/95-12/22/95	JOHN ADAM
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/17/95- 9/08/95	JOHN ADAM
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
MANUKOVA, SOPHIA	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/19/95-12/22/95	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		75.	TOT-HR	9/11/95-12/22/95	CH-TWN/NB
OBOT, ALICE	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/19/95-12/22/95	CH-TWN/NB
	CURR	ESL-ALEM	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/28/95-12/22/95	ALEMANY
DECREASE									
GRAJEDA, M. SOCORRO	CHG	ESL-DNTN	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/17/95-12/22/95	DOWNTOWN
	TO	ESL-DNTN	INSTRUCTION	I-1503-1322		176.	TOT-HR	8/17/95-12/22/95	DOWNTOWN
	CURR	ESL-DNTN	INSTRUCTION	I-1503-1322		88.	TOT-HR	10/20/95-12/22/95	DOWNTOWN

K1 to K4
page 3 of 6
11/09/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-K1 NON-CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
+GUICHARD, MARGARET	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	2.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322	10.	TOT-HR	8/17/95- 9/21/95	JOHN ADAM
CANCEL								
GROHE, LINDA S.	CNCL	CONTRCT ED	PROG DEV	N-5080-1422	40.	HRS/WK	7/24/95- 8/11/95	DOWNTOWN
	CNCL	CONTRCT ED	PROG DEV	N-5080-1422	10.	HRS/WK	8/21/95-12/22/95	DOWNTOWN
HOLMES, ALTON J.	CNCL	APPRENTICF	INSTRUCTION	I-4040-1322	3.	HRS/WK	9/05/95- 1/13/96	DOWNTOWN
MEUNIER-FIEBELKORN,	CNCL	CHILD DEV	INSTRUCTION	I-2107-1322	16.	HRS/WK	8/17/95- 12/22/95	ADAMS
+MORALES, LESLIE V.	CNCL	VOC ED	PROG DEVLP	N-2095-1422	5.	TOT-HR	8/14/95- 8/14/95	ADAMS
TAGG,BRIAN	CNCL	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK	8/17/95-12/22/95	DOWNTOWN
WONG, KEVIN L	CNCL	CONTRCT ED	PROG DEV	N-5060-1422	21.	HRS/WK	8/22/95-12/22/95	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-K3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the following named employees be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
MASON, LARRY E	APPRENTICE	INSTRUCTION	I-4040-1322	5.	HRS/WK	10/02/95- 1/13/96	DOWNTOWN
NOTO, ROBERT	APPRENTICE	INSTRUCTION	I-4040-1322	72.	TOT-HR	9/11/95- 1/13/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951109-K4 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995									
DECREASE									
DAVIES, ALLAN	CHG	APPRENTICE	INSTRUCTION	I-4040-1322	8.		HRS/WK	9/05/95- 1/13/96	DOWNTOWN
	TO	APPRENTICE	INSTRUCTION	I-4040-1322		75.	TOT-HR	9/05/95- 1/13/96	DOWNTOWN
GREGSON, JOHN	CHG	APPRENTICE	INSTRUCTION	I-4040-1322	8.		HRS/WK	9/05/95- 1/13/96	DOWNTOWN
	TO	APPRENTICE	INSTRUCTION	I-4040-1322		75.	TOT-HR	9/05/95- 1/13/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951109-N1 to 951109-N7
Academic Employees
Community Service Classes
City College of San Francisco

President and Members:

Resolutions No. 951109-N1 to 951109-N7 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 951109-N1 to 951109-N7 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

N1 to N7
Page 1 of 4 Pages
11/09/95

951109-N1
COMMUNITY SERVICE
HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995						
BARHOUMI, PHUONG	ESL INSTIT	INSTRUCTION	I-6824-1322	10. HRS/WK	10/19/95-12/22/95	PHELAN
FIORENTINO, DANIEL	ESL INSTIT	INSTRUCTION	I-6830-1322	10. HRS/WK	10/19/95-12/22/95	PHELAN
OMAN, ANDREW	ESL INSTIT	INSTRUCTION	I-6830-1322	10. HRS/WK	10/19/95-12/22/95	PHELAN

* New hourly academic employees
+ Full time academic employees -- Extra pay
# Pro-rata academic employees -- Extra pay

951109-N2 CHANGES TO COMMUNITY SERVICE HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995									
INCREASE									
YAMASHIRO, LISA A	ADD	COM SERVCE	INSTRUCTION	I-6800-1322		4.	TOT-HR	10/03/95-10/03/95	DOWNTOWN
	CURR	COM SERVCE	INSTRUCTION	I-6800-1322		3.	TOT-HR	9/12/95- 9/12/95	DOWNTOWN
	CURR	COM SERVCE	INSTRUCTION	I-6800-1322		4.	TOT-HR	9/19/95- 9/26/95	DOWNTOWN
	CURR	COM SERVCE	INSTRUCTION	I-6800-1322		3.	TOT-HR	11/04/95-11/04/95	DOWNTOWN
	CURR	COM SERVCE	MONITOR	N-6800-1422		2.	TOT-HR	9/12/95- 9/12/95	DOWNTOWN
	CURR	COM SERVCE	MONITOR	N-6800-1422		2.	TOT-HR	11/04/95-11/04/95	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NON-CREDIT

951109-N3
Community Service Classes

RESOLVED: That the following Community Service Classes be approved and given at the locations shown.

Class: Country Dancing I
Location: John Adams
No. of Sessions: 5
Hours per Session: 2
Fee per Session: $120.00
Period of Time: 09/11/95-10/16/95
Group Leader: Joy Estupinian

951109-N4

Class: Country Dancing II
Location: John Adams
No. of Sessions: 6
Hours per Session: 2
Fee per Session: $120.00
Period of Time: 10/23/95-11/27/95
Group Leader: Joy Estupinian

951109-N5

Class: Saturday Open Lab (Photo)
Location: Fort Mason
No. of Sessions: 5
Hours per Session: 4
Fee per Session: $32.00
Period of Time: 09/16/95-10/14/95
Group Leader: Nancy Buck

951109-N6

Class: Spanish Conversation: Beginning
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 09/07/95-10/19/95
Group Leader: Gladys Blacut

951109-N7

Class: Spanish Conversation: Beginning
Location: Marina Middle
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 10/26/95-12/14/95
Group Leader: Gladys Blacut

TABLED FROM 10/26/95 BOARD MEETING

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109-P1
Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 6.01-Instruction-General

President and Members:

State law requires that all District classes and programs be open for the enrollment of all students who are admitted to the District and that the Board adopt a policy to that effect. Board Policy 6.01 establishes the Board's adherence to the requirement for open classes and programs. Although the goal is that all educational offerings be open, in practice, not every class and program can accommodate virtually every student who may wish to enroll in a given term. State law recognizes this reality and permits districts to establish fair and equitable enrollment procedures for determining which students may enroll. The first step in the development of fair and equitable enrollment procedures is a declaration by the Board that enrollment limitations are necessary. State regulations permit the Board to declare the need for enrollment procedures based on the following matters: "health and safety considerations, facility limitations, faculty workload, the availability of qualified instructors, funding limitations, the constraints of regional planning or legal requirements imposed by statutes, regulations, or contracts." (5 California Code of Regulations, 58106.)

With the exception of "constraints of regional planning," the remaining bases for establishing enrollment procedures are present in various District classes and programs. Therefore, it is recommended that the Board declare that such conditions prevent every class and program from enrolling every admitted student who may wish to enroll. This resolution amends the Board's policy of open enrollment to verify the existence of legally acceptable bases for limiting enrollment. The amended policy also directs the administration to adopt fair and equitable procedures to establish which students may enroll in affected classes or programs and to establish a procedure for student challenges to the enrollment limitation.

Policy Manual Section 1.05 provides in parts as follows: "Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting..."

The following resolution is recommended for adoption:

WHEREAS: The Board declares that certain conditions prevent the District from enrolling in all of its classes or programs all admitted students who may wish to enroll, and,

WHEREAS: The Board declares that fair and equitable procedures should be developed to determine who may enroll in affected classes or programs.

PM 6.01 INSTRUCTION-GENERAL

The Board of Trustees affirms the principle that instruction of students is the major function of the San Francisco Community College District. The Board recognizes that all policies governing the District must be directed to providing a sound program of instruction which will permit the realization of the objectives and functions of a community college and which promotes the welfare of students; the Board recognizes the instructor as the primary person in providing instruction.

The District shall continue to re-evaluate and improve its programs and offerings by seeking both general and special accreditation, by association and affiliation with other educational institutions, by assuring that its courses and programs are articulated with proximate baccalaureate institutions and high schools, and by other appropriate activities commensurate with its role as a public postsecondary institution.

It is the policy of the District that, unless specifically exempted by statue or regulation, every course, course section or class, reported for state aid, whatever offered and maintained by the District, shall be fully open to enrollment and participation by any person who has been admitted to the District and who meets such prerequisites ***and/or corequisites*** as may be established pursuant to regulations commencing with Section 58100 of Title 5 of the California Code of Regulations as related to limitation on the receipt of state aid.

The Board declares that its intention that all District classes and programs be open to enrollment by any student who has been admitted to the District is subject to limitations based on class and/or program health and safety considerations, facility limitations, faculty workload, the availability of qualified instructors, funding limitations, and, under certain circumstances, legal requirements imposed by statutes, regulations, or contract. The Board therefore directs the administration to develop fair and equitable procedures for determining who may enroll in affected classes or programs, consistent with applicable statutes and regulations. The administration shall also develop procedures through which a student may challenge an enrollment limitation.

IT IS THEREFORE RESOLVED: That notice is hereby given that the attached proposed amendments to the San Francisco Community College District Policy Manual Section 1.06-Instruction-General (and/or revisions to such amendments as directed by the Board) shall

be acted upon at the next meeting of the Board of Trustees on November 23, 1995. (NOTE: Additions or substitutions are indicated by redline and deletions are indicated by strikeout.)

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Bob Balestreri

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109-Q1
Authorization to accept and approve the Hewlett-Packard (HP) Settlement Agreement valued at approximately $1.3 million and General Mutual Release as settlement in full for HP's failure to furnish re-engineered database and application software as contracted for by the college

President and Members:

On July 28, 1993 approval was obtained from the College Board of Trustees by Resolution No. 930728-B1 to enter into a project agreement with Hewlett-Packard Company(HP).

The project agreement specified that HP provide various computing and networking hardware, provide installation of the hardware, provide a re-engineered student system to operate on the new hardware, and provide financing for all of the project's various components such as the purchase of new administrative software, staff training, the re-engineering task, and the new hardware.

HP has been unable to satisfactorily complete the re-engineering of the student software, and HP and CCSF have jointly determined that the only viable alternative to provide CCSF with an operational student system is to substitute the purchase of the SCT Banner Student System in place of the HP re-engineering task.

HP and CCSF have negotiated terms and conditions of a settlement, The HP Settlement Agreement and Mutual General Release (the HP Settlement Agreement), which the college administration believes to represent a fair and equitable settlement of the re-engineering task. Therefore, the following resolution is recommended for Board approval:

WHEREAS: The HP Settlement Agreement was reviewed by CCSF administration, Information Technology Services, and legal counsel and was determined to be an acceptable settlement;

WHEREAS: The HP Settlement Agreement provides for total compensation of approximately $1.3 million in exchange for which CCSF shall release HP from its contractual obligation to deliver software for the yet to be completed portions of CCSF's management information system:

WHEREAS: The HP Settlement Agreement provides for compensation to CCSF in the form of a cash payment, additional HP computing hardware, and a waiver of fees due HP under the original Project Agreement;

WHEREAS: The HP Settlement Agreement provides financial coverage for the licensing of the SCT Banner Student software, the purchase of implementation support from SCT, and the continuation of Bull computer maintenance and licensing during the period of implementation for the new SCT software;

THEREFORE BE IT RESOLVED THAT: The Board of Trustees approves entering into the stated settlement agreement with HP the total value of which is estimated to be approximately $1.3 million, in exchange for which CCSF shall release HP from its contractual obligation to deliver software for the yet to be completed portions of CCSF's management. information system;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to accept such settlement agreement and directed to implement this resolution.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Peter Detrick

11/09/95 - Q1 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109-S1
Presenting the Initial Reopener Proposals of the American Federation of Teachers, Local 2121, and of the San Francisco Community College District and placing a Special Order of Business on the Agenda for a public Board of Trustees meeting in December 1995 for Public Response to the Initial Proposals

President and Members:

WHEREAS: Government Code Section 3547 reads in relevant part as follows:

(a) All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

(b) Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

(c) After the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt its initial proposal.

WHEREAS: The present Collective Bargaining Agreement between the San Francisco Community College District (District) and the American Federation of Teachers, Local 2121, (AFT) for the period July 1, 1994, through June 30, 1997, contains provisions for reopener negotiations in 1995-96 and 1996-97;

WHEREAS: The District and AFT have agreed to submit a Joint Proposal which comprises the Initial Reopener Proposal of each party (ATTACHMENT A);

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees hereby publicly presents the Initial Reopener Proposals of the AFT and of the District (ATTACHMENT A);

FURTHER BE IT RESOLVED THAT: A special order of business be placed on the Agenda for a public Board of Trustees meeting in December 1995 to enable members of the public to express themselves regarding the Initial Reopener Proposals.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

INITIAL REOPENER PROPOSAL
SUBMITTED JOINTLY BY AFT LOCAL 2121
AND THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

November 9, 1995

AFT Local 2121 and the San Francisco Community College District have a long history of negotiations, dating back to 1978. All negotiations prior to 1991 between AFT Local 2121 and the Community College District were conducted in accordance with "traditional" negotiations rules and procedures. These rules and procedures include the submission by each party of a specific "position" on each issue in dispute and lengthy discussion at the negotiations table of each party's justification for its position.

AFT Local 2121 and District representatives decided in late 1989 to search for a more effective system of negotiations. AFT and District representatives participated in comprehensive training in a system of "interest-based" negotiations offered by the State Public Employment Relations Board (PERB) in Spring of 1990. This decision was motivated by dissatisfaction with the old manner of doing business, as well as a recognition that the parties' approach to negotiations needed to be significantly modified in light of the principle of shared governance. Chancellor Dobelle's influence and the direction he charted for the District upon his arrival in November of 1990 provided the final and most important impetus for change.

Interest-based negotiations in 1991-92 resulted in agreement on (1) principles underlying "pro-rata pay for part-timers", (2) institution of initial pro-rata pay schedules, (3) reaffirmation of the goal of raising faculty salaries to above the median of the ten Bay Area community college districts, (4) refining the basis by which faculty compensation will be compared to those other districts and the connection between compensation levels and efficiency issues like load and class size, and (5) agreement on due process protections for faculty related to student complaints.

The 1992-93 negotiations, which occurred in the midst of the worst fiscal crisis in twenty years, resulted in mutual agreement on (1) postponing for one semester previously-scheduled compensation increases, (2) an innovative part-time re-hire preference provision based on length of service and educational considerations, and (3) cost-saving adjustments including voluntary sabbatical deferrals, load and class size changes and an early retirement incentive. The overall agreement was predicated on using all possible savings to maintain the educational program of the College.

The 1993-94 negotiations amended the parties' 1992-94 Agreement to include (1) a Voluntary Sick Leave Bank, and (2) Family Medical Leave consistent with State and Federal law. Additionally, the parties engaged in an extensive review of the existing Agreement to identify all contractual provisions that needed to be modified in light of changes in the District's organizational structure.

The 1994-95 negotiations resulted in a new three-year Agreement, ratified by the parties in January 1995, for the period July 1, 1994, through June 30, 1997. The Agreement provided for reopener negotiations on a variety of non-monetary issues and a two-year settlement on compensation, including (1) across-the-board increases in the compensation levels of full- and part-time faculty, (2) modest restructuring of the full-time salary schedule, (3) adjustments in the levels of pro-rata and other hourly rates of pay, (4) employer contribution toward dependent care health benefits, (5) reopener provisions on compensation in 1995-96 linked to the District's ending balance for 1994-95, and the District's general revenue for 1995-96, and whether the State provided a Cost of Living Adjustment in 1995-96. Additionally, for 1996-97, compensation is a subject of reopener negotiations. Finally, the contractual provisions of the new three-year agreement reflected the parties' modifications in light of extensive changes in the District's organizational structure.

The parties accordingly have resolved to continue to conduct their reopener negotiations pursuant to "interest-based" negotiations. Rather than coming to the table with discrete proposals that are in opposition, the parties instead present this jointly drafted document.

JOINT PROPOSAL SUBMITTED FOR PURPOSES OF PUBLIC NOTICE

ISSUES

The parties propose to negotiate over the following issues:

1. Bargaining Unit (Article 1)
2. Non-Discrimination (Article 5)
3. Union Rights (Article 7)
4. Academic Freedom (Article 8)
5. Evaluation (Article 9)
6. Disciplinary Action (Article 10)
7. Personnel Files (Article 11)
8. Upgrading (Article 12)
9. Assignment and Scheduling (Article 13)
10. Part-time Reemployment Preference (Article 13-1)
11. Transfer (Article 14)
12. Resignation (Article 15)
13. Work Environment (Article 16)
14. Leaves (Article 17)
15. Load and Class Size (Article 18)
16. Calendar (Article 19)
17. Compensation/Salaries (Article 20)
18. Fringe Benefits (Article 21)
19. Grievance Procedure (Article 22)
20. Part-Time Faculty Employment Contracts (Article 23)
21. Categorical Employees (Article 25)
22. Schedule I Temporary Employees/Long-Term Substitutes (LTS)--District Funded (Article 26)
23. Summer Session (Article 27)
24. Day-to-Day Substitutes (Applicable Provisions) (Article 28)
25. Retired Faculty Re-employed as Faculty (Applicable Provisions) (Article 29)

INTERESTS

The parties have preliminarily identified their respective "interests" underlying the issues under negotiation. These interests are, of course, subject to modification as negotiations proceed. Not in priority order, the interests we have preliminarily identified are as follows:

A. INTERESTS IDENTIFIED BY AFT LOCAL 2121

1. Continue AFT participation in developing an educational and budget strategy that ensures the priority of instruction in the institution, maximum revenue from the State, and job security for faculty. (1993 Intent Agreement)

2. Provide the basis for AFT to develop and fulfill its role in collective bargaining, and more fully share in decision-making and planning within the institution. (Shared Governance)

3. AFT seeks to sustain through a long-term, multi-year agreement, compensation levels for City College faculty above the median level of Bay Ten faculties so that we can attract and retain faculty in instruction, student services, library science and research that is among the best, professional, and most diverse in the California Community College system. (Article 20)

   a. Establish a program that would reward professional activities of faculty. Enhance salaries and increase contributions by faculty to the College by encouraging them to strive for greater professional participation and achievement. (Article 20)

   b. Steadily increase the proportion of part-time salaries relative to full-time salaries towards the 100% pro-rata level. Determine priorities for increases among the various part-time pro-rata scales. (Article 20)

   c. Improve compensation of all hourly work including overload, summer, substitute, and non-instructional towards full pro-rata pay. (Article 20)

4. Review District policies affecting the full-time/part-time faculty ratio with a view to increasing the proportion of full-time jobs in the District.

5. Retain preference rights of part-time faculty in the assignment of additional hours and for full-time positions. Review the upgrading process and Handbook for Faculty Screening/Interviewing Committees, the District Affirmative Action Plan, and Faculty Hiring Procedures to ensure consistency where appropriate. (Article 12)

6. Explore options for leaves (Article 17) and recall rights for part-time faculty without assignments (Article 13-1) to improve job security for part-timers.

7. Explore flexible scheduling of work hours to improve the health, productivity, and professionalism of faculty and to conserve resources of the College and the environment. (Article 13)

8. Secure the procedural and substantive rights of faculty members to a work environment free of discrimination based on race, religion, color, gender, age, national origin, ancestry, ethnic group identification, physical or mental disability, marital status or sexual orientation. Explore possibilities of stating faculty obligations and protections concerning a non-discriminatory work environment. Review non-discrimination statement to ensure compliance with legal requirements. (Article 5)

9. Maintain and continue to promote non-discrimination and affirmative action in hiring, recall, and upgrading so that the faculty at CCSF reflects the diversity of the students and communities, and to provide a high quality, diversified curriculum. (Articles 5, 12)

10. Protect the procedural and substantive rights of faculty members in the evaluation and tenure review process. (Article 9)

11. Assess and adjust faculty load, class size, and large class multipliers as appropriate. (Article 18)

12. Maximize College resources and improve communication through the efficient distribution of materials to faculty mailboxes. (Article 7)

13. Update terminology in contract of position titles, office and work site locations, etc. to conform to organizational changes. (All articles)

14. Determine appropriate time periods for the duration of the new contract and for reopeners while balancing the need for stability with the need to address changing conditions. (Article 1)

16. Maintain alternative means for resolving disputes during contract negotiations including reopener negotiations. (Article 24)

17. Incorporate part-time reemployment preference provisions (Article 13-1) into the assignment and scheduling provision (Article 13) and reconcile any conflicts.

18. Review the viability of Part-Time Faculty Employment Contracts and make appropriate modifications. (Article 23)

19. Promote and protect academic freedom of faculty in harmony with a non-discriminatory work place. (Article 8)

20. Review disciplinary action provisions in light of AB 1725 tenure review and disciplinary procedures. (Article 10)

21. Review, assess, and clarify Personnel File and Student Complaint procedures. (Article 11)

22. Review and assess assignments, scheduling, and transfer provisions to conform with organizational changes in the District while ensuring faculty rights. (Articles 13, 14)

23. Improve the work environment to provide adequate supplies and services to ensure quality instruction, professional standards, and health and safety. (Article 16)

24. Explore benefit options that are suitable to the needs of the faculty, comparable to above the Bay Area community Colleges median, and adaptable to changes in federal law (subject to reopeners if required by changes in federal law). Explore District-paid medical coverage during the summer for continuing part-time faculty. (Article 21)

25. Review and update grievance procedure to better conform to the Union's responsibility to enforce the contract. Clarify the arbitrator's role and power to rule on faculty evaluation, tenure review, and employment issues. (Article 22)

26. Review contractual exclusions and limitations on rights of categorical, full-time temporary, summer session, day-to-day substitute, and retired faculty who are reemployed as faculty and revise where appropriate. (Articles 25, 26, 27, 28, and 29)

27. Review the implementation of Article 13-1, Part-Time Reemployment Preference, including its effect on affirmative action and faculty diversity and revise where appropriate. (Article 13-1)

B. INTERESTS IDENTIFIED BY THE DISTRICT

1. Update terminology in contract (position titles, office locations, etc.) when necessitated by changes in the District's organizational structure and staffing patterns. (All Articles)

2. Determine an appropriate period of time for the duration of the agreement to promote stability, with appropriate reopener provisions. (Article 1)

3. Review non-discrimination statement to insure that it continues to comply with State and federal code requirements. Explore possibility of stating faculty

obligations to preserve students' rights to a non-discriminatory environment. (Article 5)

4. Define frequency and circumstances for administrator teaching assignments. (Article 6)

5. Clarify the differences between routine and non-routine, extraordinary evaluations. Review all forms for adequacy and appropriateness. Clarify the criteria for tenure review committee membership and provisions for continuity of committee membership. Review appropriateness of compensation for committee members and mentors. Clarify appropriate grievance procedure for tenure review. (Article 9)

6. Clarify how student complaints are dealt with. (Article 11)

7. Review Upgrading process and Handbook for Faculty Screening/Interviewing Committees to insure consistency with the District's Affirmative Action Plan (currently being revised) and the Faculty Hiring Procedures. (Article 12)

8. Incorporate Article 13-1 with Article 13 and clarify any conflicts between them. (Article 13)

9. Consider consolidating Article 14 into Article 13. (Article 13)

10. Reconsider notice requirement for resignations. (Article 15)

11. Consider enabling language for future discussion of parking fees and incentives for use of public transportation and other measures to help District comply with State or federal Clean Air Act requirements. (Article 16)

12. Explore appropriate limitations on use/abuse of leave provisions. Revise leave provisions for compliance with Family Medical Leave Act. Reconsider definition of "immediate family" for possible inclusion of domestic partners as spousal equivalents and for consideration of step-families. Incorporate Sick Leave Bank and make current contract language consistent with same. Adjust age limits to reflect elimination of mandatory retirement laws. Explore possibility of joint District/Union committee to evaluate appropriateness of sabbatical proposals and adequacy of sabbatical reports. Reconsider definitions of Approved Activities for Sabbatical Leaves. Insure that all leave provisions comply with State and federal laws. (Article 17)

13. Assess and adjust faculty load, class size, and large class multipliers, as appropriate and in accord with attaining the goal of being above the median of the ten Bay Area community colleges. (Article 18)

14. Provide for appropriate levels of faculty participation in graduation ceremonies. (Article 19)

15. Continue efforts toward attaining the goal of increasing faculty salaries to above the Bay Area community college median while

    a. maintaining the District's fiscal integrity,

    b. operating within prudent guidelines regarding revenues, expenditures and reserves,

    c. appropriately balancing District's commitments and obligations to its constituent segments,

    d. retaining the financial ability to maintain appropriate levels of programs and services,

    e. linking compensation levels/criteria to the efficiency and productivity levels necessary to fund compensation, and

    f. developing an incentive system for compensating professional growth, including but not limited to graduate study and other appropriate activities. (Article 20)

16. Explore benefits options that are suitable to the needs of the faculty, comparable to above the Bay Area community colleges median, and adaptable to changes in federal law (subject to reopeners if required by changes in federal law). (Article 21)

17. Clarify arbitrator's role in all grievances and specifically in tenure review grievances. (article 22)

18. Review trial program of Part-time Faculty Employment Contracts to continue, expand, or discontinue. (Article 23)

19. Clarify applicability of existing contract provisions to retired part-time faculty re-employed as faculty. (Article 29)

PROCESS

The parties will be discussing the above issues in light of their respective interests. They will jointly develop and share information, and will take part in an open, good faith dialogue geared toward identifying options and mutually acceptable solutions.

This joint proposal is symbolic of the manner in which the parties intend to pursue and resolve the issues which confront them. While the parties do not expect that the process will be brief or easy, they do expect that it will make negotiations as efficient, substantive and non-combative as possible, and that it will complement the character of shared governance upon which District operations are based.

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Report on contracts under $30,000, Office of Contract Education, City College of San Francisco, November 1995

This report is for information only on contracts that the Office of Contract Education negotiated or amended under $30,000 for the month of November 1995.

- Intellitrans - contract total $2,950.00 - term 10-24-95 through 12-31-95 - up to 18 hours of instruction, up yo 2 hours of project management, up to $60 for supplies for an 18 hour Access Computer class.

- Department of Public Transportation - contract total $7,400 - term 10-26-95 through 1-31-96 - up to 30 hours of instruction, up to 10 hours for project management, up to 8 hours of curriculum modification, up to 8 hours for on-site needs assessment, up to $300 for mileage for Hazardous Communication and Waste Disposal Training.

- San Francisco Marriott - adjustment to decrease the curriculum development from $1,000 to $500 - decreasing contract total from $4,120 to $3,620.

- San Francisco Private Industry Council - contract total $ 10,815 - term 10-30-95 through 11-3-95 up to 40 hours of instruction, up to 8 hours of project management and facility usage for AHERA Workers' Training Program.

Originator: Judy Teng

Honorable Board of Trustees of the
San Francisco Community College District

INFORMATION REPORT
NO ACTION NECESSARY

Subject: Chancellor's Report - 951109-RPT
Administrators
Acceptance of Resignation and/or
Resignations with the Intent to Retire

President and Members:

The following Administrator has submitted, and the Chancellor has accepted, his retirement pursuant to Governing Board Resolution No. 910228-S7.

Resignation from District Service with the Intent to Retire

Name	Department	Location	Effective Date
Lorch, Paul	Dean of Liberal Arts	Phelan	01/26/96

Recommended by:

Del Anderson
Chancellor

originator: Teresa Pon

11/09/95 INFORMATIONAL REPORT

Honorable Board of Trustees of the
San Francisco Community College District

INFORMATION REPORT
NO ACTION NECESSARY

Subject: Chancellor's Report - 951109-RPT
Academic Employees
Acceptance of Resignation and/or
Resignation with the Intent to Retire

President and Members:

The following part-time academic employee has submitted, and the Chancellor has accepted, his resignation pursuant to Governing Board Resolution No. 910228-S7.

Resignation from the District Service

Name	Department	Location	Effective Date
Rohde, John S.	English	Phelan	10/27/95

Recommended by:

Del Anderson
Chancellor

originator: Teresa Pon

11/09/95 INFORMATIONAL REPORT

SF
C76
#1
11/9/95
revised

REVISED AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
Pierre Coste Dining Room

Thursday, November 9, 1995

Open Session - 6:00 p.m.

DOCUMENTS DEPT.
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I. Roll Call

II. Pledge of Allegiance

III. Approval of Minutes

- Regular Board Meeting September 28, 1995
- Amended Minutes, July 27, 1995
- Amended Minutes, August 24, 1995

IV. Special Presentations

V. Report from Academic Senate

VI. Report from Associated Students Council

VII. Report from Classified Senate

VIII. Board of Trustees' Reports

IX. Adoption of Resolutions Agenda

X. Action on Resolutions Agenda Items

XI. Chancellor's Reports

<u>Finance</u> (Pages 1-14)

B1 - Withdrawn

B2 - Authorization to 1) submit an application for funds and 2) appropriate funds receivable upon approval by the Private Industry Council of San Francisco (PIC) to conduct one individual contract for Occupational Classroom Training Program under the provisions of the Job Training and Partnership Act (P.L. 97-300) for the period of August 17, 1995 to Dec. 31, 1995, City College of San Francisco, totaling $1,757

B3 - Authorization to 1) contract with, and 2) appropriate funds receivable from Jewish Vocational Services to provide up to 460 hours of instruction, up to 100 hours for facilities usage, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program, January 2, 1996 through April 30, 1996, City College of San Francisco, a total of $49,700

B4 - Authorization to 1) contract with, and 2) appropriate funds receivable from Job Match to provide up to 290 hours of instruction, up to 50 hours of tutoring, up to 30 hours for project management, up to 6 hours for placement testing, up to $1,755 for student enrollment fees, up to $675 for books, up to $300 for materials/miscellaneous, up to $100 for transportation/parking, for Vocational English as a Second Language, Certified Nursing Assistant and Home Health Aide training, November 1, 1995 through December 31,1996, City College of San Francisco, totaling $42,990

B5 - Authorization to 1) contract with, and 2) appropriate funds receivable from the Department of Public Works, Bureau of Engineering to provide up to 200 hours of instruction, up to 20 hours for project management, up to 5 hours for curriculum development, up to $500 for mileage, for Principles of Defensive Driving training, November 1, 1995 through December 31, 1996, City College of San Francisco, totaling $33,000

B6 - Authorizing the approval of the cost of: Contract Modification #15, for $511,491 to include change order # 41 (signed October 23, 1995) $41,919, change order #42 (signed October 23, 1995) $119,798 and change order #43 (signed October 23,1995) $349,774 with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center

B7 - Authorization to contract with MiraCosta College for faculty reassigned time and other expenses for activities directly related to California Biotechnology Education Consortium for the period August 21, 1995 to June 30, 1996, not to exceed $21,500

Human Resources (Pages 15a-41)

F1 - Educational Administrator, Temporary Appointment, City College of San Francisco

G1-6 - Academic Employees, Credit Program, District Funded

H1-5 - Academic Employees, Credit Program, Categorically Funded

J1-4 - Academic Employees, Non-Credit Programs, Categorically Funded

K1-4 - Academic Employees, Non-Credit Programs, District Funded

N1-6 - Academic Employees Community Service Classes

Policy (Pages 42-44)

P1 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 6.01-Instruction-General

Legal (Pages 45-46)

Q1 - Authorization to accept and approve the Hewlett-Packard(HP) Settlement Agreement valued at approximately $1.3 million and General Mutual Release as settlement in full for HP's failure to furnish re-engineered database and application software as contracted for by the college

Special (Pages 47-55)

S1 - Presenting the Initial Reopener Proposals of the American Federation of Teachers, Local 2121, and of the San Francisco Community College District and placing a Special Order of Business

on the Agenda for a public Board of Trustees meeting in December 1995 for Public Response to the Initial Proposals

Informational Reports - No Action Necessary (Pages 56-58)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: December 14, 1995

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951109 - F1
Educational Administrator
Temporary Appointment
City College of San Francisco

President and Members:

Resolution No. 951109-F1 covers the temporary appointment of Acting Dean, Chinatown/North Beach Campus and School of International Education and ESL, vice Joann Low, who will be on maternity leave effective November 3, 1995 through March 15, 1996. Board of Trustees approval is required.

RESOLVED: That effective November 3, 1995 through March 15, 1996, DANIEL PECK be temporarily appointed as Acting Dean, Chinatown/North Beach Campus and School of International Education and ESL, (Office of Provost), City College of San Francisco, vice Joann Low who will be on maternity leave from this position. Salary shall be in accordance with the 1995-96 Management Salary Schedule, Classification C, Dean II/Director.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

11/09/95 - F1

(POSTED AT 33 GOUGH STREET AND CONLAN HALL, 50 PHELAN AVE. ON NOVEMBER 6, 1995)

951109-H5
Categorically Funded Full-Time Temporary Assignment

RESOLVED: That the following named academic employee be appointed to temporary full-time assignment pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule for Schedule I. The categorically funded appointment is made as indicated:

NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
SPRINKLES, TIMOTHY	Business	Program Director, Small Business Devel. (Non-Instructional)	(950727-B23) 236550-7421-1270-0500-S	11/13/95-05/24/96

General (and/or revisions to such amendments as directed by the Board) shall be acted upon at the next meeting of the Board of Trustees on ***December 14,*** 1995. (NOTE: Additions or substitutions are indicated by ***bold and italic*** and deletions are indicated by strikeout.)

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Bob Balestreri

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losed Session

OFFICE OF THE BOARD OF TRUSTEES
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AGENDA
CLOSED SESSION
BOARD OF TRUSTEES
OF
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

33 Gough Street
WEDNESDAY December 13, 1995
5:30 P.M.

I. OPEN SESSION

A. Announcement of Closed Session Topics

II. CLOSED SESSION

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)

I Property: South East Campus - 1800 Oakdale Avenue, San Francisco
Negotiating Parties: San Francisco Community College District (Peter Goldstein and Steve Herman) and City and County of San Francisco (Charles Dunn). Discussion will be on both Price and Terms of Payment.

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C.54956.9 (a))

I Associated Students of City College of San Francisco vs. Honorable Board of Trustees of the San Francisco Community College District et al S.F. Superior Court Case #972053

ii American Arbitration Association, Case No. 74-300-00095-95, AFT Local 2121 and San Francisco Community College District

iii American Arbitration Association, Case No. 74-300-00197-95, AFT Local 2121 and San Francisco Community College District

iv Department Chairperson Council vs. San Francisco Community College District, Public Employment Relations Board. Unfair Practice Charge No. SF-CE-1854.

GOVERNING BOARD
ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

v SFCCD vs. Helen Lew, Raymond Chamberlain, American Federation of Teachers, Local 2121 and Does I-X, inclusive,
San Francisco Superior Court No. 958078
and
Helen Lew, Raymond Chamberlain, American Federation of Teachers, Local 2121 Vs SFCCD
Court Appeal Case No. A066305
and
American Federation of Teachers, Local 2121 Vs SFCCD
Perb Case No. SF-CE-1699

C. **CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)**

i Significant Exposure to litigation pursuant to G.C. 54956.9(b) Two Cases

D. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)**

E. **CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)**

i Agency Negotiator: Jeff Sloan
Employee Organizations: United Public Employees (UPE) 790 & American Federation of Teachers (AFT) 2121

ii Agency Negotiator: Lawrence Klein
Unrepresented Employees: Gardener, Nursery Specialist, Electrician, Painter, Painter Supervisor I, Plumber, Steamfitter, Stationary Engineer, Truck Driver, Locksmith, Carpenter, Carpenter Supervisor I, District Designated Managers, Supervisors, and Confidential Classifications.

III. **OPEN SESSION**

A. **Disclosure of Board decisions from Closed Session, if appropriate**

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NOTICE

BOARD MEETING

BOARD OF TRUSTEES

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

The Board of Trustees will meet on Thursday December 14, 1995

Open Session: 6:00 p.m.

City College of San Francisco
Mission Campus
106 Bartlett Street
Cafeteria

Del M. Anderson
Secretary Board of Trustees

Next Board Meeting: **December 19, 1995**
Pierre Coste Dining Room

Members of the public shall have an opportunity to speak about the agenda items in accordance with Government Code #54954.3

GOVERNING BOARD

ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

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AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
Mission Campus

Thursday, December 14, 1995

Open Session - 6:00 p.m.

I. Roll Call

II. Pledge of Allegiance

III. Public response to the initial Reopener Proposals of the American Federation of Teachers, Local 2121, and of the San Francisco Community College District.

IV. Approval of Minutes
- Regular Board Meeting, October 26, 1995

V. Special Presentations
- Mission Campus Welcome Committee - Carlota Del Portillo
- CityWorks

VI. Report from Academic Senate

VII. Report from Associated Students Council

VIII. Report from Classified Senate

IX. Board of Trustees' Reports

X. Adoption of Resolutions Agenda

XI. Action on Resolutions Agenda Items

<u>Finance</u> (Pages 1-49)

B1 - Authorization to exercise an option to extend a contract with Pacific Bell for Coin Operated Pay Telephone Services district-wide for the period February 1, 1996 through January 31, 1999

B2 - Authorization to contract with Brink's Incorporated to provide armored car pick-up and delivery of cash and checks from various District locations to Wells Fargo Bank for the period January 21, 1996 through January 20, 1999

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TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

   a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

   b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

   c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

B3 - Authorizing extension of the SFCCD Group Dental Care Expense Insurance Program with the Delta Dental Service for eligible active employees for the period January 1, 1996 to January 1, 1997

B4 - Approval of the Child Development Training Consortium Contract Number 96-32660 with the Yosemite Community College District in which the San Francisco Community College District agrees to conduct up to 400 units of college credit courses needed for licensing child development personnel. The college shall receive $25.00 per unit

B5 - Authorizing the approval of the cost of Contract Modification #1 for $24,600 with KC/future planning, Inc. for project: CCSF Library-Learning Resource Center

B6 - Authorization to (1) render Program Coordinating services and 2) appropriate funds receivable from the Multi-Employer Group for the San Francisco Union Hotel Partnership Project for the period of November 1, 1995 through March 31, 1996, City College of San Francisco, up to $5,000

B7 - Authorizing the approval of the cost of: the contract with William H. Liskamm, FAIA for architectural services for the Facilities Master Plan for the San Francisco Community College District for the period January 1, 1996 through June 30, 1996 at a cost not to exceed $12,000 based on a rate of $50.00 per hour.

B8 - Authorization to (1) receive and (2) expend a grant from the Bernard Osher Foundation to support internships for students in the School of Health and Physical Education and in the Hotel and Restaurant Program for the period November 30, 1995 - December 31, 1996, City College of San Francisco, $40,000

B9 - Authorization to 1) contract with, and 2) appropriate funds from Protective Finishes to provide up to 480 hours of instruction, up to 6 hours of assessment, up to 52 hours of counseling, up to 100 hours of tutoring, up to $2,000 for instructional supplies for a Pre-apprenticeship Training Program, January 8, 1996 through June 31, 1996, City College of San Francisco, $92,700

B10 - Authorizing the execution and delivery of an equipment lease and equipment agreement concerning the library building books at San Francisco Community College District and approving related actions in connection therewith

B11 - Authorization to (a) submit an application for funds and (b) appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office for Foster Parent/Independent Living Training Program for the period October 1, 1995 through June 30, 1996, $9,825.00

B12 - Adoption of the Amended Budget for the Child Development Fund and Capital Outlay Fund, Fiscal Year 1995-96

B13 - Authorization to contract with Seto's Construction Company, to build the classroom instructional area at 1400 Evans Avenue, at a cost of $94,100 for the project Garment 2000, Instructional Center

B14 - Authorizing the approval of the cost of Contract Modification #16, for $226,240 to include change order # 44 (signed November 27, 1995) with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center

B15 - Authorizing a contract with Moore Iacofano Goltsman, Inc. to provide consulting services to develop a strategic plan for City College of San Francisco, January 1, 1996 to June 30, 1996, up to $75,000

B16 - WITHDRAWN

B17 - Authorizing the approval of the cost of Contract Modification #1, at the rate of $35 per hour, not to exceed $1,225, for Inspector of Record services, with Karl Osterberg for the project CCSF, Library (Learning Resources Center)

B18 - Authorization to 1) submit an application for funds and (2) appropriate all funds receivable upon approval by the California State Department of Education/Child Development Division for Center Based Child Development Program for Fiscal Year 1996-97, City College of San Francisco Campuses, $321,589

B19 - Authorization to 1) submit an application for funds and (2) appropriate all funds receivable upon approval by the California State Department of Education under State Preschool Education Program for Fiscal Year 1996-97, City College of San Francisco Campuses, $525,421

B20 - Authorization to (a) submit an application to the California State Department of Education, Child Development Division for funds under the Title IV-A "At-Risk" Child Care Program and (b) to appropriate all funds receivable upon approval for expanding services at Grace Child Development Center for the period of July 1, 1996 through June 30, 1997, $85,518

B21 - Authorization to enter into an agreement with the California Trade and Commerce Agency to provide continued funding in the amount of $150,000 for the San Francisco Small Business Development Center for the period January 1, 1996 to December 31, 1996

B22 - Authorization to receive $2,730 from the California Section of the American Chemical Society for purchase of GRAMS/386 software with a data acquisition driver

B23 - Authorization to appropriate all funds from a grant from the Evelyn & Walter Haas, Jr. Fund to support implementation of CityWorks Workforce Education Plan January 1, 1996 - June 30, 1997, $90,000

B24 - Authorization to submit a proposal and receive a grant from Bay Area Rapid Transit (BART) for up to $50,000 for a shuttle service and authorization to use District general fund monies to cover operational costs of up to $20,000, for the period starting February, 1996, and ending June 30, 1996.

Equipment, Supplies & Services (Pages 50-57)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000

C2 - Procurement of equipment, supplies, services, etc., $3,000 or more

C3 - Acceptance of Gifts - Other than Motor Vehicles

Human Resources (Pages 58-98)

D1 - Authorization of the Chancellor/designee to act on Classified Salaries

G1-16 - Academic Employees, Credit Program, District Funded

H1-5 - Academic Employees, Credit Program, Categorically Funded

J1-3 - Academic Employees, Non-Credit Programs, Categorically Funded

K1-3 - Academic Employees, Non-Credit Programs, District Funded

L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract

N1-2 - Academic Employees Community Service Classes

Legal (Pages 99-101)

P1 - Notice of Intention to Amend the San Francisco Community College District Policy Manual Section PM 4.02 - Salaries

Q1 - Settling a claim of Diane Coventry against the San Francisco Community College District for $3,500.00, less any applicable mandatory deductions

Special (Pages 102-106)

S1 - Authorization to conduct a study abroad program to London in connection with instructional programs, September 1996 through December 1996, City College of San Francisco

S2 - Adopting the District's Initial Reopener Proposals to the American Federation of Teachers, Local 2121, after public comment

S3 - Authorization to enter into contract with J.G. Auerbach & Associates for it to provide the review and analysis regarding the District's Discrimination and Sexual Harassment process and procedures, December 1, 1995 - June 30, 1996 at an approximate rate of $75 per hour not to exceed $10,000

Building & Grounds (Pages 107-109)

W1 - Authorization to enter into rental agreements for the use of various spaces within San Francisco for a minimum of $1.00 each by the City College of San Francisco for the period July 1st, 1995 to June 30th, 1996

Informational Reports - No Action Necessary (Pages 110-111)

XII. Requests to Speak

XIII. Chancellor's Report

XIV. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: December 19, 1995

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B1
Authorization to exercise an option to extend a contract with Pacific Bell for Coin Operated Pay Telephone Services district-wide for the period February 1, 1996 through January 31, 1999

President and Members:

By Governing Board Resolution No. 921217-B9, the Board of Trustees approved a contract with Pacific Bell for Coin Operated Pay Telephone Services district-wide for the period January 1, 1993 through December 31, 1996; however, the actual term of the signed agreement was February 1, 1993 to January 31, 1996. A guaranteed revenue to the District for the three year period was $90,000. The contract agreement provided for an option to extend for another three year period upon recommendation of District administration. Pacific Bell has provided outstanding service to the District and, in addition to the three year contract minimum guarantee, is offering the following incentive for the District to extend the contract: Pac Bell will provide

1. Six TDD coin operated phone devices to serve the hearing impaired on Phelan Campus--valued at $3,500;
2. $10,000 to the District General Fund;
3. $2,500 to the CCSF Foundation to be endowed for scholarships for needy students chosen at the Chancellor's discretion.

The following resolution is recommended for adoption:

WHEREAS: Pacific Bell has offered an incentive to the District to exercise its option to extend it current contract for coin operated telephone services for all campus locations by offering a minimum guarantee of $90,000 to the District for the three year period along with 1) Six TDD coin operated phone devices--valued at $3,500; 2) $10,000 to the District General Fund and $2,500 to the CCSF Foundation to be endowed for scholarships for needy students chosen at the Chancellor's discretion.

RESOLVED: That City College of San Francisco accept the TDD coin operated phones along with a $10,000 cash gift to the District General Fund and inform the CCSF Foundation that Pacific Bell wishes to

endow a scholarship at City College for needy students, chosen at the Chancellor's discretion, and

FURTHER BE IT RESOLVED: That City College of San Francisco exercise its option to extend a contract with Pacific Bell to provide coin operated telephone services for all district locations for the period February 1, 1996 through January 31, 1999, and

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute such contract extensions and amendments on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Stephen J. Herman

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-B2
Authorization to contract with Brink's Incorporated to provide armored car pick-up and delivery of cash and checks from various District locations to Wells Fargo Bank for the period January 21, 1996 through January 20, 1999

President and Members:

Until recently, our armored car pick and delivery service was contracted on behalf of the District by Wells Fargo Bank with Loomis Armored Car. Pick up and delivery services were charged to our Wells Fargo accounts. Wells Fargo Bank approached the District and indicated that they did not want to contract this service any longer on behalf of the District and also felt that if we contracted ourselves, we might be able to negotiate a better deal. Wells Fargo presented the District with three proposals based on the armored carrier service needs of the District. Four companies approved for transport responded to the RFP:

1. Armored Transport of CA, Inc.
2. Brink's, Inc.
3. Federal Armored Express, Inc.
4. Loomis Armored, Inc.

The following bid responses were received:

COST PER MONTH

50 Phelan Pick Up/Deliv	***Armored**	****Brinks**	*****Federal**	********Loomis**
Conlan Hall #-104	$260.00	**$220.00**	$275.00	$280.00
Smith Hall SH-118	260.00	**242.00**	275.00	280.00
Cafeteria	260.00	**220.00**	275.00	280.00
Bookstore	260.00	**242.00**	275.00	280.00

*Second pick-up for first two weeks of term will be @ $135.00 per hour.
****Second Pick-up charged at $20.00 per pick up**
***Second Pick-up $ $18.00 per stop
****Second pick-up for first two weeks $125.00 wk

Off Campus Locations				
Downtown Campus	$100.00	**$134.00**	$99.00	$165.00/wk
Alemany Campus (per stop)	25.00	**20.00**	18.00	125.00/wk
John Adams (per stop)	25.00	**20.00**	18.00	125.00/wk
Mission Campus (per stop)	25.00	**20.00**	18.00	125.00/wk

Based upon the bids and the overall service provided by these armored car services, District Administration and staff believe that Brink's, Inc. presented the best overall bid .

The following resolution is recommended for adoption:

WHEREAS: The District has need of an armored car service to pick up and deliver cash and checks to and from the District and Wells Fargo Bank, and

WHEREAS: Wells Fargo Bank conducted an RFP process on behalf of the District for armored car service based on District needs, and,

WHEREAS: District staff and administration have reviewed the bids and believe the best overall bid was presented by Brink's Inc.,

THEREFORE BE IT RESOLVED: That the District be authorized to contract with Brink's Incorporated to provide armored car pick-up and delivery of cash and checks to and from various District locations and Wells Fargo Bank for the period January 21, 1996 through January 20, 1999, and

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute such contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Stephen J. Herman

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-B3
Authorizing extension of the SFCCD Group Dental Care Expense Insurance Program with the Delta Dental Service for eligible active employees for the period January 1, 1996 to January 1, 1997

President and Members:

On November 17, 1994 the Governing Board adopted Resolution No. 941117-B6 authorizing extension of the SFCCD Group Dental Care Expense Insurance program with the Delta Dental Service, successor to the California Dental Service. The choice of insurance carrier for this insurance program has been agreed upon in the collective bargaining agreement between the SFCCD and AFT Local 2121. We have been quoted a supercomposite renewal premium rate effective January 1, 1996 with a 2.18% increase over the current rate as follows:

Certificated Employees	Classified Employees
$92.02 @ 100% coverage	$92.02 @ 100% coverage

For comparison, prior year rates have been as follows:

January 1, 1995 to January 1, 1996	$90.06 @ 100%
January 1, 1994 to January 1, 1995	$86.88 @ 100%
January 1, 1993 to January 1, 1994	$82.35 @ 100%
January 1, 1992 to January 1, 1993	$77.20 @ 100%
January 1, 1991 to January 1, 1992	$73.90 @ 100%
" " " " "	$68.16 @ 100%
January 1, 1990 to January 1, 1991	$67.29 @ 100%
" " " " " "	$62.06 @ 100%
January 1, 1989 to January 1, 1990	$56.57 @ 100%
January 1, 1988 to January 1, 1989	$52.23 @ 100%
January 1, 1987 to January 1, 1988	$45.89 @ 100%
January 1, 1985 to January 1, 1987	$44.66 @ 100%
January 1, 1982 to January 1, 1985	$37.58 @ 100%
January 1, 1980 to January 1, 1982	$29.53 @ 100%
April 1, 1978 to January 1, 1980	$26.37 @ 100%

A one year extension of the SFCCD Group Dental Care Expense Insurance Program is recommended. The annual cost is $38,455. It is included in the District's operating cost for 95-96.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the extension of the SFCCD Group Dental Care Expense Insurance Program with the Delta Dental Service for eligible active employees for the period January 1, 1996 to January 1, 1997.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such documents as necessary to effect such group dental care expense insurance program on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B4
Approval of the Child Development Training Consortium Contract Number 96-32660 with the Yosemite Community College District in which the San Francisco Community College District agrees to conduct up to 400 units of college credit courses needed for licensing child development personnel. The college shall receive $25.00 per unit

President and Members:

For the last three years the Child Development/Family Studies Department has entered into an agreement to provide development services. Funding from the California Department of Education Child Development Division, with Federal Development Block Grant funds, is available from the Consortium. Students employed in child care settings who are enrolled in credit bearing child development classes are eligible for tuition refund upon successful completion of the course. An advisory Committee from the child care community makes recommendations to support this activity. Depending on the number of applicants, students may be reimbursed for one or more classes.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance execute Instructional Agreement contract 96-32660 between City College of San Francisco and Yosemite Community College to provide credit bearing classes needed for licensing child care personnel between August 1, 1995 and July 31, 1996.

INCOME	
Yosemite Community College District	$10,000
EXPENDITURES	
Administration (8%)	800
Tuition reimbursement (210 students @$39 for 630 units)	8,400
Instructional Costs	
Training videos	600
Mailing, Duplicating	200
Total:	$10,000

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

FURTHER BE IT RESOLVED THAT: The Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to complete this contract.

Recommended for adoption:

Del M. Anderson
Chancellor

Originators: Peter Detrick and Rita Jones

12/14/95 - B5 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B6
Authorization to (1) render Program Coordinating services and 2) appropriate funds receivable from the Multi-Employer Group for the San Francisco Union Hotel Partnership Project for the period of November 1, 1995 through March 31, 1996, City College of San Francisco, up to $5,000

President and Members:

The Multi-Employer Group, an employer association formed for the purpose of collective bargaining, training and other related issues with its respective unions, is requesting Program Coordinating services to develop a training program and curriculum for a joint labor/management training program for the San Francisco Union Hotel Partnership Project. The training program and curriculum framework is to be developed for a group of San Francisco hotels who have a collective bargaining agreement to develop a joint labor/management training program with HERE Union Local 2 and SEIU Union Local 14. Program Coordinating services for the San Francisco Union Hotel Partnership Project will be provided by staff of the Office of Vocational Education for the period of November 1, 1995 through March 31, 1996 at $1,000 a month for a total of $5,000.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to accept funds from the Multi-Employer Group to develop a training program and curriculum framework for the San Francisco Union Hotel Partnership Project from November 1, 1995 through March 31, 1996, City College of San Francisco, $5,000.

No District matching funds are required.

<u>Income from Local Sources</u>

Multi-Employer Group	$5,000.00

<u>Expenditures</u>

CCSF/Program Coordinator S.F. Union Hotel Partnership Project	$5,000.00

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget on the accounts of the San Francisco Controller and the San Francisco Community College District and to submit any and all reports required by the Multi-Employer Group in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Chui L. Tsang

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B7
Authorizing the approval of the cost of the contract with William H. Liskamm, FAIA for architectural services for the Facilities Master Plan for the San Francisco Community College District for the period January 1, 1996 through June 30, 1996 at a cost not to exceed $12,000 based on a rate of $50.00 per hour

President and Members:

The District's initial contract with Mr. Liskamm was authorized by the Board of Trustees in July 1988 and expired in June 1989. On June 22, 1995, the Board of Trustees of the San Francisco Community College District adopted Resolution No.950622-B12 authorizing a contract with Mr. Liskamm for the period July 1, 1995 through December 31, 1995. This resolution would authorize a new contract with Mr. Liskamm for the period from January 1, 1996 through June 30, 1996 at a cost not to exceed $12,000.

Mr. Liskamm's specific duties would generally remain as they were in the Resolution the Board adopted in June 1995, including identifying the District's need for facilities, planning for the South Reservoir, assisting the Mission, Chinatown/North Beach and other campuses in facilities planning, conducting master plan workshops with the community, faculty, staff, students and administrators, and refining the Facilities Master Plan to the level of detail needed to serve as an effective tool for guiding the District's growth and development, and to meet the City of San Francisco's requirements. The results of Mr. Liskamm's work will be presented to the Facilities Review Committee and ultimately to the Chancellor and the Board of Trustees for adoption.

The following Resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of the contract with William H. Liskamm, FAIA for architectural services for the Facilities Master Plan for the San Francisco Community College District for the period January 1, 1996 through June 30, 1996 at a cost not to exceed $12,000 based on a rate of $50.00 per hour.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby

authorized to execute all documents necessary and to charge such work to Appropriation No.C266705190.

Recommended for adoption:

Del M. Anderson
Chancellor

Originators: Peter Goldstein and Charles Jackson

12/14/95 - B7 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B8
Authorization to (1) receive and (2) expend a grant from the Bernard Osher Foundation to support internships for students in the School of Health and Physical Education and in the Hotel and Restaurant Program for the period November 30, 1995 - December 31, 1996, City College of San Francisco, $40,000

President and Members:

At its November Board Meeting, the Bernard Osher Foundation approved City College of San Francisco's request for a grant to support internships for students in the School of Health and Physical Education and in the Hotel and Restaurant Program.

The grant will contribute to the development of two industry cluster projects to be implemented as part of City College of San Francisco's CityWorks initiative. It will also augment services currently provided by the Career Connection.

Grant funds are to be expended as stipends for students who participate in internships in the two sectors. The program will be administered by existing staff. There is no requirement for matching funds.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to 1) accept the $40,000 grant from the Bernard Osher Foundation and 2) appropriate all funds receivable under the grant to support the internship program during the period November 30, 1995 to December 31, 1996.

FURTHER BE IT RESOLVED: That upon approval the following appropriation is made to cover expenditures of the internship program for the period November 30, 1995 - December 31, 1996 and that all reports required by the Bernard Osher Fund be submitted.

Income from Bernard Osher	$40,000
Expenditure:	
Student Stipends	$40,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the Bernard Osher Foundation in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Chui L. Tsang

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951215-B9
Authorization to 1) contract with, and 2) appropriate funds from Protective Finishes to provide up to 480 hours of instruction, up to 6 hours of assessment, up to 52 hours of counseling, up to 100 hours of tutoring, up to $2,000 for instructional supplies for a Pre-apprenticeship Training Program, January 8, 1996 through June 31, 1996, City College of San Francisco, $92,700

President and Members:

Protective Finishes represents a consortium of employers, which include Kitch Consulting, Renaissance Parents of Success and Community Housing and Land Development Inc. The consortium intends to apply for the State Employment Training Panel (ETP) grant for $400,000.00. Protective Finishes wishes to subcontract with City College of San Francisco to provide up to 480 hours of instruction at $150 per hour, up to 6 hours of assessment at $150 per hour, up to 52 hours of counseling at $150 per hour, up to 100 hours of tutoring at $100 per hour, up to $2,000 for instructional supplies for a Pre-apprenticeship Training Program.

No district matching is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute a contract on behalf of City College of San Francisco with Protective Finishes to provide up to 480 hours of instruction, up to 6 hours of assessment, up to 52 hours of counseling, up to 100 hours of tutoring, up to $2,000 for instructional supplies for a Pre-apprenticeship Training Program, January 8, 1996 through June 31, 1996, City College of San Francisco, $92,700.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period January 8, 1996 through June 31, 1996.

Local Income

Protective Finishes	$92,700

Expenditures

Instruction	$72,000
Assessment	900
Counseling	7,800
Tutoring	10,000
Instructional Materials	2,000
Total	$92.700

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by Protective Finishes in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Judy Teng

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-B10
Authorizing the execution and delivery of an equipment lease and equipment agreement concerning the library building books at San Francisco Community College District and approving related actions in connection therewith, $2.4 million

President and Members:

WHEREAS: Chapter 303, Item 6870-301-660(31) of the Statutes of 1995 contains an appropriation for the acquisition of certain equipment (the "Equipment") for the Library Building Books at San Francisco City College payable from the proceeds of bonds, negotiable notes or negotiable bond anticipation notes (collectively, the "Obligations") issued by the State Public Works Board (the "Public Works Board") pursuant to the State Building Construction Act, being Part 10b of division 3 of Title 2 of the Government Code;

WHEREAS: The Public Works Board has determined that it is in the public interest to obtain an interim loan from the General Fund or Pooled Money Investment Account (the "Interim Loan") to provide funds for the acquisition of the equipment on behalf of the San Francisco Community College District (the "District);

WHEREAS: The Public works Board will covenant to issue the obligations in order to repay the principal of and the interest on the Interim Loan;

WHEREAS: The Obligations will be special obligations of the Public Works Board payable solely from certain pledged revenues, which shall include the annual rental payments payable by the District pursuant to the Equipment lease (as hereinafter defined);

WHEREAS: In order to enable the Public Works Board to perform its covenant to issue the Obligations and to provide for the payment of the principal of and interest on the Obligations, the Public Works Board will lease the Equipment to the District pursuant to an Equipment Lease (the "Equipment Lease");

WHEREAS: It is the intent of the District that the Chancellor of the California Community Colleges shall, in addition to revenues calculated for apportionment to community college districts pursuant to Section 84700 of the Education Code, apportion State aid equal to the amount necessary to meet the annual rental payments pursuant to the Equipment Lease;

WHEREAS: The District shall authorize, pursuant to the Equipment Lease, the Chancellor of the California Community Colleges and the Controller of the State of California to withhold from its annual apportionment the amount of funds necessary to satisfy its annual rental payments pursuant to the Equipment Lease, which shall include an authorization to withhold the additional apportionment amount and the amount determined by the Chancellor of the California Community Colleges to be the district's proportional share of such rental payments;

WHEREAS: While it is the intent of the District and the Chancellor of the California Community Colleges that such funds be appropriated annually as part of the State's general apportionment funds for the California Community Colleges, the District's obligation to pay rental payments pursuant to the equipment Lease shall be an obligation payable from any lawfully available funds of the District;

WHEREAS: The District has agreed to provide and perform all activities required to acquire and install the equipment on behalf of the Public Works Board pursuant to an equipment on behalf of the Public Works Board pursuant to an Equipment Agreement (the "Equipment Agreement") between the Public Works Board and the District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the San Francisco Community College District as follows:

1. The proposed form of Equipment Agreement, by and between the District and the Public Works Board, as presented to this meeting, is hereby approved. The Chancellor, Chief Operating Officer or Vice Chancellor, Administration and Finance of the District is hereby authorized and directed, for and in the name and on behalf of the District, to execute, acknowledge and deliver the Equipment Agreement in substantially the form presented to this meeting with such insertions and

changes therein as the Chancellor, Chief Operating Officer or the Vice Chancellor of Administration and Finance of the District, with the advice of the counsel, may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof.

2. The proposed form of Equipment Lease, by and between the District and the Public Works Board, as presented to this meeting, is hereby approved. The Chancellor, Chief Operating Officer or Vice Chancellor of Administration and Finance of the District is each hereby authorized and directed, for and in the name and on behalf of the District, to execute, acknowledge and deliver the Equipment Lease in substantially the form presented to this meeting, with such insertions and changes therein as the Chancellor, Chief Operating Officer, or the Vice Chancellor of Administration and Finance of the District, with the advice of the counsel, may require or approve, such approval to be conclusively evidenced by the execution and delivery thereof.

3. The Officers of the District are hereby authorized and directed, for and in the name and on behalf of the District to do any and all things, take any and all actions and execute and deliver any and all certificates (including the Certificate of the San Francisco Community College District attached hereto as Exhibit A), agreements and documents which they, or any of them, may deem necessary or advisable in order to facilitate the Interim Loan and the lawful issuance and delivery of the Obligations by the Public Works Board.

4. This resolution shall take effect immediately upon its passage.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Peter Goldstein

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B11
Authorization to (a) submit an application for funds and (b) appropriate all funds receivable upon approval by the California Community Colleges Chancellor's Office for Foster Parent/Independent Living Training Program for the period October 1, 1995 through June 30, 1996, $9,825.00

President and Members:

The California Community Colleges Foster Parent Training Program has received funding to provide training to foster parents, group home staff, social workers and youth in foster care between the ages of 16 and 19 through an interagency agreement with the State Department of Social Services and the California Community Colleges Foundation. The purpose of this Independent Living Skills training money is to better prepare adolescents for emancipation, to provide specific training for foster parents and group home staff in order to enable them to recognize needs and provide appropriate support to facilitate the youth's exit from dependency, and to the extent possible, include social worker training as part of the team approach to supporting youth on their caseload who are in the process of working toward emancipation. The San Francisco Community College District seeks approval to submit an application for such funds, and appropriate funds receivable to conduct a Foster Parent/Independent Living Training Program for the period October 1, 1995 through June 30, 1996.

The San Francisco Community College District is requesting $9,825 for this purpose. The total project costs and the sources of funding are as follows:

<u>Chancellor's Office</u>

California Community Colleges	$9,825.00
Total Project Costs	$9,825.00

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to prepare and submit an application to the California Community Colleges Chancellor's Office for a Foster

Parent/Independent Living training Program on behalf of the San Francisco Community College District for the period October 1, 1995 through June 30, 1996, $9,825.00

FURTHER BE IT RESOLVED: That upon approval by the California Community Colleges Chancellor's Office, with the conditions that the terms of the application are not significantly amended, and in accordance with the California Administrative Code Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period October 1, 1995 to June 30, 1996:

State Income from State Sources

Chancellor's Office California Community Colleges	$9,825.00

Expenditures

Instruction salaries	3,000
Non-instruction salaries	300
Classified salaries	555
Fringe Benefits	231
Supplies and materials	800
Contracts/operating expenses	4,449
College Administrative Costs	490
Total:	$9,825

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record this appropriation on the accounts of the San Francisco Controller and the SFCCD and to submit all reports required by the State Department of Education in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-B12
Adoption of the Amended Budget for the Child Development Fund and Capital Outlay Fund, Fiscal Year 1995-96

President and Members:

The final budget for 1995-96 for subject funds, as adopted by Board of Trustees Resolution No.950928-B17 was as follows:

Child Development Fund	1,165,928.00
Capital Outlay Fund	566,000.00

The following is the amended budget for these funds, as recommended by the Chancellor for approval by the Board of Trustees for Fiscal Year 1995-96. The Child Development funding increased by $29,093 and the Capital Outlay fund increased by $2,391,000 as a result of additional funding for print/nonprint materials for the Library Learning Resource Center.

Child Development Fund	1,195,021.00
Capital Outlay Fund	2,957,000.00

RESOLVED: That the budget for Fiscal Year 1995-96 for the following funds shall be amended, as follows:

Child Development Fund	1,195,021.00
Capital Outlay Fund	2,957,000.00

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget amendment and to submit any and all reports necessary on the accounts of the San Francisco Controller and the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

12/14/95 - B12 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B13
Authorization to contract with Seto's Construction Company, to build the classroom instructional area at 1400 Evans Avenue, at a cost of $94,100 for the project Garment 2000, Instructional Center

President and Members:

Resolution No. 940825-B7 authorized the District to appropriate funds received through the San Francisco Mayor's Office of Community Development (MOCD) for the Community Development Block Grant Program (CDBG) for the Fiscal Year 1995-96 to rehabilitate and develop the new vocational training institute located at 1400 Evans Avenue for the period of July 1, 1995 through June 30, 1996. The District, through widely distributed advertisement, requested construction bids for this project. The District received three (3) qualified proposals, all of which were from registered MBE's and LBE's. The contractor proposes completion 120 calendar days after receiving a notice to proceed.

The project scope consists of providing new facilities for the program on the second floor of the existing building, consisting of approximately 6,000 square feet. The space will be remodeled to provide an instructional environment for learning the latest technology and standards of practice in the garment industry. Many pieces of state-of-the-art instructional equipment will be provided by industry leaders.

The District wishes to contract with the lowest, responsible, responsive bidder, Seto's Construction Company of San Francisco. The cost of this construction will be charged to Appropriation No. xxx.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to contract with Seto's Construction Company, to build the classroom instructional area at 1400 Evans Avenue, at a cost of $94,100 for the project Garment 2000, Instructional Center.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. xxx.

Recommended for adoption:

Del M. Anderson
Chancellor

Originators: Peter A. Goldstein and Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B14
Authorizing the approval of the cost of Contract Modification #16, for $226,240 to include change order # 44 (signed November 27, 1995) with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center

President and Members:

Resolution No. 930722-B14 authorized the District to accept bid and award construction contract to Swinerton & Walberg, Builders, the legal low responsible bidder for the project: CCSF-Library-Learning Resource Center. This contract will be completed on or about February 1, 1996. Prior Resolutions authorized fifteen contract modifications with Swinerton & Walberg to cover the cost of change orders #1 through 43.

A Contract Modification is needed to approve and cover the cost of change order #44. Change Order # 44 (signed November 27, 1995) covers the cost of (a) Archives Room buildout including base cabinets and work surfaces, $84,796; (b) install gas line seismic valve, $3,500, (c) install fiber optic cable from Library to Batmale Hall, $93,683; (d) overtime for security system installation, $2,709; (e) electrical modifications for furniture installation, $26,183; (f) elevator structural calculations, a credit , $880; (g) modification to ventilation system, $2,541; (h) project time extension due to telecommunication system installation, $13,708. This total Contract Modification #16, for change order #44 is $226,240.

A combination of funds will be used for this modification. All changes are code or agency required or necessary for the telecommunications work. The Archives Room buildout, change order #44 (a), totaling $84,796, is funded by the Rosenberg Donation. This additional cost is a result of swapping the location of the Executive Conference Room with the Archives Room. The fiber optic cable, change order #44 (c), and the project time extension due to telecommunication system installation, change order #44 (h), totaling $107,391, is funded by the telecommunications State grant augmentation. All the remaining components of this change order, the gas line seismic valve, change order #44 (b), the overtime for security system installation, change order #44 (d), electrical modifications for furniture installation, change order #44 (e), elevator structural calculations, a credit, change order #44 (f), and the modification to the ventilation system, change order #44 (g), totaling $34,053, is funded by District funds, for which

reimbursement from the State at the end of the project is expected. Total cost of all change orders #1 through 44, is $2,272,435. This modification will bring the total contract amount to $16,993,675. and is to be charged to Appropriation No.: S93-9178-6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of Contract Modification #16, for $226,240 to include change order # 44 (signed November 27, 1995) with Swinerton and Walberg, Builders for project: CCSF-Library-Learning Resource Center.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No. S93-9178-6260.

Recommended for adoption:

Del Anderson
Chancellor

Originators: Peter A. Goldstein and Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B15
Authorizing a contract with Moore Iacofano Goltsman, Inc. to provide consulting services to develop a strategic plan for City College of San Francisco, January 1, 1996 to June 30, 1996, up to $75,000

President and Members:

City College of San Francisco wishes to contract the services of Moore Iacofano Goltsman Inc., a strategic planning consulting firm, to develop a strategic plan for City College of San Francisco during the period January through December, 1996. The firm will work with students, faculty, classified staff, administration, board members and the San Francisco community to establish a strategic plan for the college.

The following resolution is recommended for adoption:

RESOLVED: That City College of San Francisco contract with Moore Iacofano Goltsman, Inc., to develop a strategic plan for City College of San Francisco. This agreement shall be for one year commencing on January 1, 1996 until June 30, 1996.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute such agreement of behalf of City College of San Francisco.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Del M. Anderson

12/14/95 - B15 Page 1

RESOLUTION B16 WAS WITHDRAWN

PAGE 30 AND 31

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-B17
Authorizing the approval of the cost of Contract Modification #1, at the rate of $35 per hour, not to exceed $1,225, for Inspector of Record services, with Karl Osterberg for the project CCSF, Library (Learning Resources Center)

President and Members:

Resolution No. 950622-B14 authorized the District to contract with Mr. Karl Osterberg for Inspector of Record services for the project: CCSF, Science Hall--Physics Labs and Earth Sciences Classroom for $11,000.

The District desires to execute a modification of contract with Mr. Karl Osterberg for the project CCSF, Library (Learning Resources Center). Mr. Osterberg has been the Inspector of Record (IOR) on the new Library project under contract with Vanir Construction Management, Inc., which has provided construction management services. Vanir's contract comes to an end November 30, 1995; however, the District needs to continue the services of the IOR for a short period to continue inspection of the installation of cabinetry and shelving anchors, electrical inspections and other minor inspection services. Therefore, a contract modification in the amount of $1,225 (a maximum of 35 hours at $35/hr.) is needed to cover the cost of these inspection services.

This contract modification will bring the total contract amount to $12,225. and is to be charged to Appropriation No. S93 9178 6260.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of Contract Modification #1, at the rate of $35 per hour, not to exceed $1,225, for Inspector of Record services, with Karl Osterberg for the project CCSF, Library (Learning Resources Center).

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary and to charge such contract to Appropriation No. S93 9178 6260.

Recommended for adoption:

Del M. Anderson
Chancellor

Originators: Peter A. Goldstein and Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B18
Authorization to 1) submit an application for funds and (2) appropriate all funds receivable upon approval by the California State Department of Education/Child Development Division for Center Based Child Development Program for Fiscal Year 1996-97, City College of San Francisco Campuses, $321,589

President and Members:

The Bureau of State Preschool Education, Child Development Programs, California Department of Education has again requested that the City College Campus Division, San Francisco Community College District apply for funds to continue the existing program through 1996-97. Funding for 1995-96 totaled $321,589 and the request for 1996-97 totals $321,589. The purpose of the Center Based Program is to provide Campus based child development services (preschool-3rd grade) in San Francisco County from July 1, 1996 through June 30, 1997.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to prepare and submit an application for funds to the California State Department of Education/Child Development Division to provide continuing funds for Campus Based Child Development Programs for the period July 1, 1996 through June 30, 1997, City College of San Francisco John Adams Campus $321,589; and

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education, with the condition that the terms of the award are not significantly amended and in accordance with Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B-Restricted, to cover the following project for period July 1, 1996 through June 30, 1997.

<u>State Income Source</u>

California Department of Education Campus Based Child Development Program	$321,589

Expenditures

Instruction	$ 64,095
Classified	190,088
Fringe	44,754
Supplies	3,326
Contract Services/Other Operating Expenses	3,700
Equipment	600
Administrative Cost	15,026
Total:	$321,589

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record the appropriated funds on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the California State Department of Education in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

12/14/95 - B18 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B19
Authorization to 1) submit an application for funds and (2) appropriate all funds receivable upon approval by the California State Department of Education under State Preschool Education Program for Fiscal Year 1996-97, City College of San Francisco Campuses, $525,421

President and Members:

The Bureau of State Preschool Education, Child Development Program, California Department of Education has again requested that the City College Campus Division, San Francisco Community College District apply for funds to continue in 1996-97 for the thirty State Preschool Program initiated in 1966 under AB1311. Funding for 1995-96 totaled $525,421 and the request for 1996-97 totals $525,421. The purpose of the State Preschool Program is to provide educational opportunities for 175 low income 3-5 years old children and their parents. Families must meet the state guidelines for certification.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to prepare and submit an application for funds to the California State Department of Education to continue the State Preschool Program for Fiscal year 1996-97, City College of San Francisco John Adams Campus $525,421; and

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education, with the condition that the terms of the award are not significantly amended and in accordance with Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made in the General Fund, Part B-Restricted, to cover the following project for period July 1, 1996 through June 30, 1997.

State Income Source

California Department of Education State Preschool Education Program	$525,421

Expenditures	
Instruction	$250,705
Classified	149,195
Fringe	61,942
Supplies	17,625
Contract Services/Other Operating Expenses	22,296
Equipment	3,200
Administrative Cost	20,458
Total	$525,421

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record the appropriated funds on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the California State Department of Education in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B20
Authorization to (a) submit an application to the California State Department of Education, Child Development Division for funds under the Title IV-A "At-Risk" Child Care Program and (b) to appropriate all funds receivable upon approval for expanding services at Grace Child Development Center for the period of July 1, 1996 through June 30, 1997, $85,518

President and Members:

The Bureau of Preschool Education, Child Development Programs, California Department of Education, has again requested that City College Campus Division, San Francisco Community College District apply for funds to continue existing program in 1996-97. Funding for 1995-96 totaled $85,518 and the request for 1996-97 totals $85,518. The purpose of this program is to expand child care and development services at Grace Child Development Center, for families who meet eligibility criteria under the Federal Title IV-A "At-Risk" Program.

No District matching funds are required.

Expenditures	
Instruction salaries	$19,068
Classified salaries	43,315
Fringe	7,400
Supplies	4,000
Contract Services/Other Operating Expenses	8,000
Administrative cost	3,735
	$85,518

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to submit an application to the California State Department of Education for funds under the Title IV-A "At-Risk" Child Care Program on behalf of the Parent Education Program for the period July 1, 1996 through June 30, 1997, $85,518.

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education that the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record the appropriated funds in the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports to the California Department of Education, Child Development Division.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No:951214-B21
Authorization to enter into an agreement with the California Trade and Commerce Agency to provide continued funding in the amount of $150,000 for the San Francisco Small Business Development Center for the period January 1, 1996 to December 31, 1996

President and Members:

On January 27, 1995, the Board of Trustees authorized the submission of an application and appropriation of all funds received upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center (SBDC). The grant application was approved in April, the formal contract signed in August, and a full-time program director hired in November. We are now in the process of securing office space and purchasing equipment and supplies. This is a joint project with San Francisco State University.

City College of San Francisco will be the fiscal agent for this grant. The 1996 program budget requires $22,500 of cash match. San Francisco State University has agreed to continue to share the responsibility for the cash match. Other existing cooperative partners are expected to continue to contribute to the cash match.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to enter into an agreement with the California Trade and Commerce Agency to provide continued funding in the amount of $150,000 for the San Francisco Small Business Development Center for the period January 1, 1996 to December 31, 1996.

FURTHER BE IT RESOLVED: That upon approval by the California Trade and Commerce Agency with the conditions and terms of the award not significantly amended, and in accordance with Title 5, California Code of Regulations, Section 59010 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period January 1, 1996 to December 31, 1996.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the Controller and the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for adoption:

Originators: Steven Glick and Timothy Sprinkles

Exhibit B, Budget

BUDGET PROGRAM YEAR 1996
SAN FRANCISCO
Small Business Development Center
CY96
C95-0110

DESCRIPTION	FTE	SBA	STATE	COCCC	MATCH CASH	MATCH IN-KIND	TOTAL
A. PERSONNEL							
Director	1 00	$56,000			$4,000		$60,000
Admin. Asst.	1.00	$32,000					$32,000
Clerical Staff	0.25	$5,000			$2,000		$7,000
Faculty 4 hrs./wk. X 20 wks. @ $51/hr.		$1,080			$3,000		$4,080
Total Salaries		$84,080	$0	$0	$9,000	$0	$103,080
B. FRINGE BENEFITS							
Staff benefits @ 16.07% of Total Salaries		$16,560					$16,560
Total Fringe Benefits		$16,560	$0	$0	$0	$0	$16,560
C. TRAVEL							
In-State 2,500 miles @ $.24/mi.		$600					$600
Other In-state		$900					$900
ASBDC		$2,000					$2,000
Total Travel		$3,500	$0	$0	$0	$0	$3,500
D. EQUIPMENT							
Total Equipment		$0	$0	$0	$0	$0	$0
E. SUPPLIES							
General office & operational supplies		$2,000					$2,000
Total Supplies		$2,000	$0	$0	$0	$0	$2,000

Exhibit B. Budget ***(Continued)***

BUDGET PROGRAM YEAR 1996
SAN FRANCISCO
Small Business Development Center
CY96
C95-0110

DESCRIPTION	SBA	STATE	COCCC	MATCH CASH	MATCH IN-KIND	TOTAL
F. CONTRACTUAL						
Total Contractual	$0	$0	$0	$0	$0	$0
G. CONSULTANTS						
Network consultants	$5,040			$8,000		$13,040
Total Consultants	$5,040	$0	$0	$8,000	$0	$13,040
H. OTHER						
Adv /Comm. Outreach	$1,000			$500		$1,500
Communications	$2,000			$2,000		$4,000
Data Processing	$400					$400
Dues	$1,000					$1,000
Facilities Operations	$12,000					$12,000
Library Purchases & subs	$350					$350
Minor equipment	$400					$400
Ofc. equip/Repairs & Maint	$2,400					$2,400
Postage				$3,000		$3,000
Printing	$2,500					$2,500
Training	$1,000					$1,000
Total Other	$23,050	$0	$0	$5,500	$0	$28,550
I. TOTAL DIRECT	$144,230	$0	$0	$22,500	$0	$166,730
J. INDIRECT COSTS						
4% or less of Total Direct (SBA & State) per negot. rate agreemt.	$5,770					$5,770
TOTAL BUDGET	$150,000	$0	$0	$22,500	$0	$172,500

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.951214-B22
Authorization to receive $2,730 from the California Section of the American Chemical Society for purchase of GRAMS/386 software with a data acquisition driver

President and Members:

This resolution requests authorization to receive funds from the California Section of the American Chemical Society for purchase of GRAMS/386 software with a data acquisition driver. The terms of the grant require that the purchase be completed by June 1996.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to appropriate all funds receivable from the California Section of the American Chemical Society for purchase of GRAMS/386 software with a data acquisition driver.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Robert Manlove

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-B23
Authorization to appropriate all funds from a grant from the Evelyn & Walter Haas, Jr. Fund to support implementation of CityWorks Workforce Education Plan January 1, 1996 - June 30, 1997, $90,000

President and Members:

CityWorks is a strategic plan to align City College of San Francisco with the workforce education and training needs of employers in the Bay Area region. The plan develops a comprehensive workforce educational delivery system to provide the best long and short-term learning opportunities for individuals seeking employment in the Bay Area region's workplaces. The plan provides a college response to the recent organizational and technological changes in the workplace as well as the federal initiatives such as School-to-Work, tech/prep, re-employment training and Goals 2000 skills standards projects. It is one of the first such plans from a community college in the state.

CityWorks was developed by a task force of over 45 faculty, administrators and staff during the past nine months. The task force, established by the college's Master Plan Committee, began meeting in February of this year and completed a draft in September. The draft has been circulated to the CCSF college community for feedback and comment during the months of October and November. Based upon the feedback from the college community and its own review, the Master Plan Committee has resolved to support CityWorks and recommend it to the Chancellor for Board approval. The Chancellor has reviewed the plan and is recommending that the Board of Trustees resolve to support the plan and its implementation during the next five years.

This resolution asks that the Board take two actions. The first is to state a general commitment of support for the CityWorks strategic plan. The second is to authorize the appropriation of funds from a grant from the Evelyn and Walter Haas Jr. fund to support implementation of the CityWorks plan.

The grant will support the development of cluster projects in the hospitality and health care sectors, specifically through the expansion of CCSF partnerships with non-profit community based organizations, employers, public sector agencies and other educational institutions.

Grant funds will support the hiring of a partnership coordinator and a faculty cluster coordinators in the health and hospitality area. They will work with faculty to design and develop external partnerships and curriculum.

The total grant is $90,000 for eighteen months. No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Board of Trustees supports the CityWorks strategic plan and will work with the Chancellor and the college to ensure its implementation during the next five years; and

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to accept the $90,000 grant from the Evelyn and Walter Haas, Jr. Fund, and appropriate all funds receivable under the grant to support the implementation of the CityWorks plan during the period, January 1, 1996 to June 30, 1997.

FURTHER BE IT RESOLVED: That upon approval the following appropriation is made to cover expenditures for implementation of the CityWorks plan for the period January 1, 1996 to June 30, 1997 and that all reports required by the Evelyn and Walter Haas, Jr. Fund be submitted.

<u>Income</u>

Haas Jr. Fund Grant	$90,000

<u>Expenditures</u>

Partnership Coordinator (12 months)	$40,000
Fringe Benefits (@22%)	$ 8,800
Cluster Coordinators Cost to Backfill Two Faculty on Reassigned Time (60% time/45 weeks)	$41,000

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or Vice Chancellor, Administration and Finance, are hereby authorized to execute all documents necessary to record this budget on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the Evelyn & Walter Haas, Jr. Fund in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

SUBJECT: Resolution No. 951214-B24
Authorization to submit a proposal and receive a grant from Bay Area Rapid Transit (BART) for up to $50,000 for a shuttle service and authorization to use district general fund monies to cover operational costs of up to $20,000, for the period starting February, 1996 and ending June 30, 1996.

President and Members:

This resolution requests authorization to submit a proposal and accept a grant from BART for the purchase of a new shuttle bus and the construction of bus shelters. This resolution also requests that district general fund moneys be made available to pay for the salary and benefits of the driver and other operational costs. A budget for the shuttle service would then be included in the district's annual rebudget resolution.

BART makes this offer to help increase the number of riders using BART. We agree with this goal and also feel that a shuttle may help ensure the personal safety of students and staff. The shuttle would take SFCCD students, faculty, and staff to and from the campus and the Balboa BART station, and if allowable, the MUNI stop on Ocean Avenue as well. It would pick up and drop people off at several locations on campus.

BART will provide full funds for SFCCD to purchase the shuttle bus and may also provide funding for bus shelters. SFCCD must provide the funds for the operational costs. No BART funds will be used for the drivers salary or benefits.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to submit a proposal and receive a grant from Bay Area Rapid Transit (BART) for up to $50,000 for a shuttle service and also authorized to use district general fund moneys to cover operational costs for the shuttle service of up to $20,000, for the period starting February, 1996 and ending June 30, 1996

Expenditures:	
Salary & Benefits	$ 12,000
Other Operational Costs (Gas & Maintenance)	$ 8,000
Total	$ 20,000

Recommended for adoption,

Del M. Anderson
Chancellor

Originator: Peter Goldstein

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-C1
Procurement of equipment, supplies, services, etc., less than $3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than $3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of equipment, supplies, services, etc., totaling $228,565.67 for individual amounts of less than $3,000 not heretofore approved as summarized and detailed below:

DIRECT PAYMENT VOUCHERS.....$ 31,570.61

PURCHASE ORDERS.....$147,657.87

TRAVEL/MILEAGE.....$ 49,337.19

GRAND TOTAL.....$228,565.67

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

12/14/95 - C1 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-C2
Procurement of equipment, supplies, services, etc., $3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools and therefore are recommended for approval by the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed below:

"See Attached Exhibit A"

Grand Total $1,323,917.88

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

12/14/95 - C2 Page 1

951214-C2 EXHIBIT A

More Than $3,000

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
DIRECT PAYMENT VOUCHERS	EA07164	Eastman	3,650.02
		Supplies	
	IP11290	Aircraft Tool Supply Company	3,411.34
	IP32458	Moore Business Forms	10,588.13
	PC26975	Herman, Stephen J.	3,212.78
		Phelan Campus, Petty Cash Reimbursement	
Total:			20,862.27
PURCHASE ORDER	CAP1651	Wright Line	5,490.45
	DP06986	American Assn Of Comm Colleges	5,110.00
		Institutional Membership	
	DP08457	Liebert Cassidy Frierson	4,787.05
		Legal Services	
	DP08701	Hewlett-Packard Corp.	75,000.00
		Advance Payment Library Equip	
	DP08831	Ebsco Subscription Serv.	31,945.55
		Periodicals	
	DP08840	UMI(University Microfilms Inc.	3,600.38
		Periodicals	
	DP09065	Iglesias, Elizabeth	6,800.00
		Staff Development, Contract	
	DP11648	P E L L Grant Program	200,000.00
		Drawdown for distribution	
	DP11918	Community College League Of Calif.	3,178.00
		Institutional Membership	
	DP12361	P E L L Grant Program	50,000.00
		Drawdown for distribution	
	DP19429	Harris, Duane	5,652.00

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
		Interpreting Services	
	DP20004	Artsource	12,400.00
		Art Exhibition Program	
	DP20005	CA State Treasurer	51,513.70
		State Unemployment Insurance	
	DP21776	U. S. Postmaster	98,000.00
		Postage	
	DP22149	Greenfield Services Corp.	3,190.06
	DP22312	Ebsco Subscription Serv.	3,837.60
		Magazine Subscriptions	
	DP23017	Western Research & Development	10,000.00
		Title III Grant, Svcs. by Contract	
	DP23897	Kellog, Charles	8,000.00
		Community Services, Guest Lecturer	
	DP24625	Wang Laboratories	6,207.66
		Maintenance Contract	
	DP25463	Delta Dental Plan of California	144,906.84
		District Employee Dental Program	
	DP25464	Keenan & Associates	13,655.25
	DP25915	Ramcomp, Inc.	33,852.00
		Computer Equipment	
	DP26304	Double Day Office Services	14,000.00
	DP26632	Swinerton & Walberg	347,047.60
		Library Construction Project	
	DP26907	California Campus Compact	4,850.00
		Institutional Membership	
	DP26978	Eastman Kodak Co	3,324.00

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
		Copy Machine Maintenance	
	PO04273	Ramcomp, Inc.	5,989.20
		Computer Equipment	
	PO08251	New West Business Forms	4,547.45
		Student Mailer Forms	
	PO19932	Gaylord Brothers Inc	10,361.75
		Equipment, Library	
	PO19934	Fred E. Turner Co.	9,484.70
		Equipment, Library	
	PO22296	Platt Electric Supply	5,569.89
		Electrical Supplies	
	PO22468	Micron Electronics	5,368.58
		Computer Equipment	
	PO25152	Turf Industrial Equipment	6,110.90
	TP02623	Pitney Bowes, Inc	3,192.00
		Copy Machine, EOPS Program	
	TP07639	Dept. Of Electricity & Commu	3,217.00
		Electrical Supplies	
	TP08206	Jostens Inc	3,500.00
		Forms, Admissions & Records	
	TP08254	Scantron Corp	3,990.00
		Forms, Admissions & Records	
	TP16867	Harrison, Al	6,000.00
	TP16868	Sample, Olga	3,500.00
	TP19493	Mogg, Wendy L.	5,000.00
		Interpreting Services	
	TP19494	Mogg, Kevin L.	4,000.00

TRANS TYPE	DOC #	VENDOR NAME	TRANS AMOUNT
		Interpreting Services	
	TP21932	Purchasing Dept., Central Shops	20,000.00
		Maintenance & Repair	
	TP25151	DPW	44,376.00
		Bureau of Bldg Repair	
	TP26310	KYJ Associates, Inc.	8,500.00
	TP32443	S.F. Unified School District	4,000.00
Total:			1,303,055.61
Total:			1,323,917.88

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 951214-C3
Acceptance of Gifts - Other than Motor Vehicles

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: ". . .(b). . .the governing board of each community college district shall so all of the following: . . .(10) In its discretion, receive and administer gifts, grants, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding $1,500 be accepted by the SFCCD by a Governing Board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: The SFCCD has been tendered the following as gifts:

Description: Check for $ 4,000.00

Donor: Estate of Charles Adelsen
1720 Marco Polo Way. #1
Burlingame, CA 94010

Beneficiary: San Francisco Community College District

Market Value Declared by Donor: $ 4,000.00

Description: Cash Donation of $ 7,000.00

Donor: Bank of America

Beneficiary: Preservation and restoration of Diego Rivera murals

Market Value Declared by Donor: $ 7,000.00

Description: Bequest of $ 10,000

Donor: Leone Frank Trust

Beneficiary: Scholarships for students who are in financial needs and are in the process of transferring to a four year college

Market Value Declared by Donor: $ 10,000.00

WHEREAS: Frances Lee, Provost, declares that these gifts will enhance the instructional program of the San Francisco Community College District Program,

THEREFORE BE IT RESOLVED: That the gifts described above be gratefully accepted by the Governing Board of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT REVOLVED: That upon transfer of legal title of the gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-D1
Authorization of the Chancellor/designee to act on Classified Salaries

President and Members:

Several classified employees in the district were employed in positions either in the private sector or other positions in the district that compensated them at salary levels which exceeds step one of the respective City classification to which they received appointments. Furthermore, prior to July 1, 1995 provisions in the Old Salary Standardization Ordinance allowed for adjustments in compensation for six classified employees for Supervisory Differential and Suspending the "Z" symbol through the Civil Service Commission and District requests for these employees were calendared and approved by the Commission.

However, effective July 1, 1995, the Civil Service Commission no longer reviewed salary matters for classified employees in accordance with the Salary Standardization Ordinance. As a result thereof, District requests for appointment above the entrance rates, supervisory differential, and suspension of the "Z" symbol for classified employees were not calendared by the Commission and acted upon. These employees have been waiting for the last five months for a District mechanism to have their salaries adjusted.

Resolution No. 951214 - D1 gives the Chancellor/designee, as the Appointing Officer, the authority to retroactively appoint and pay as of July 1, 1995 these classified employees above the entrance rate, grant supervisory differential and suspend the "Z" symbol for the 6 employees who have been approved in the prior years by the Commission upon the recommendation of the Director of the Human Resources under certain conditions (providing the Chief Financial Officer certifies that funds are available) to avoid loss of compensation. To effect such requests, the Director for Human Resources will follow the same conditions previously followed by the Civil Service Commission. Board of Trustees approval is required.

RESOLVED: That the Chancellor/designee be granted the authority to retroactively pay classified employees as of July 1, 1995, appointments above the entrance rate, approve supervisory differentials, and suspend the "Z" symbol upon the recommendation of the Director of the Human Resources under certain conditions (providing the Chief Financial Officer certifies that funds are available) to avoid loss of compensation.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

REVISED 12/8/95

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214 - D1
Authorization of the Chancellor/designee to act on Classified Salaries

President and Members:

Several classified employees in the district were employed in positions either in the private sector or other positions in the district that compensated them at salary levels which exceeds step one of the respective City classification to which they received appointments. Previously, the Civil Service Commission had authority for authorizing hires above Step 1. However, effective July 1, 1995, the Civil Service Commission no longer reviewed salary matters for classified employees in accordance with the Salary Standardization Ordinance. As a result, District requests for appointments above the entrance rates and supervisory differential for these classified employees were not calendared by the Commission and acted upon.

Resolution No. 951214 - D1 confirms that the Chancellor/designee, as the Appointing Officer, is authorized to retroactively appoint and pay as of July 1, 1995 these classified employees above the entrance rate and grant supervisory differentials upon the recommendation of the Director of the Human Resources under certain conditions (providing the Chief Financial Officer certifies that funds are available) to avoid loss of compensation. Board of Trustees approval is required.

RESOLVED: That the Chancellor/designee be granted the authority to retroactively pay affected classified employees as of July 1, 1995, appointments above the entrance rate and approve supervisory differentials upon the recommendation of the District's Director of the Human Resources.

RESOLVED FURTHER: That the Chancellor/designee's determination to hire and pay above the entry step and/or to pay supervisory differentials as appropriate to the emolyees listed on Attachment A is approved.

Recommended for adoption:

Del Anderson
Chancellor

Originator: Clara Starr

12/14/95 - D1

RESOLUTION NO. 951214 - D1

Attachment A

1. APPOINTMENTS ABOVE THE ENTRANCE RATE:

	Employee	Classification	Step Requested	Step Recommended
a.	Stephanie Duncan	1452 Executive Sec. II	1	3
b.	Katherine Sullivan	1808 MIS Tech II	1	3
c.	Lynne Towle	1822 Admin Analyst	1	3
d.	Susan Vogel	1844 Sr. Management Asst.	1	3
e.	Venetia Young	1822 Admin. Analyst	1	3

2. SUPERVISORY DIFFERENTIAL:

a.	Edward Daly	1228 Sr. Testing Technician
b.	Shirley Dotson	1228 Sr. Testing Technician
c.	John Shima	1936 Sr. Storekeeper
d.	Wilbur Wu	1488 TIA Evaluation Tech

CITY COLLEGE OF SAN FRANCISCO

HUMAN RESOURCES DEPARTMENT

33 GOUGH STREET • SAN FRANCISCO, CA 94103 • FACULTY/ADMINISTRATORS 415. 241.2246
CLASSIFIED • 415. 241.2252 • FAX. 415. 241.2335

December 8, 1995

TO: The College Community

From: The Human Resources Department

Attached is a revised Attachment A for Resolution No. 951214 - D1. The wrong attachment was inadvertently submitted.

Our apologies.

BOARD OF TRUSTEES

ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

REVISED 12/08/95

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214 - D1
Authorization of the Chancellor/designee to act on Classified Salaries

President and Members:

Several classified employees in the district were employed in positions either in the private sector or other positions in the district that compensated them at salary levels which exceeds step one of the respective City classification to which they received appointments. Previously, the Civil Service Commission had authority for authorizing hires above Step 1. However, effective July 1, 1995, the Civil Service Commission no longer reviewed salary matters for classified employees in accordance with the Salary Standardization Ordinance. As a result, District requests for appointments above the entrance rates and supervisory differential for these classified employees were not calendared by the Commission and acted upon.

Resolution No. 951214 - D1 confirms that the Chancellor/designee, as the Appointing Officer, is authorized to retroactively appoint and pay as of July 1, 1995 these classified employees above the entrance rate and grant supervisory differentials upon the recommendation of the Director of the Human Resources under certain conditions (providing the Chief Financial Officer certifies that funds are available) to avoid loss of compensation. Board of Trustees approval is required.

RESOLVED: That the Chancellor/designee be granted the authority to retroactively pay affected classified employees as of July 1, 1995, appointments above the entrance rate and approve supervisory differentials upon the recommendation of the District's Director of the Human Resources.

RESOLVED FURTHER: That the Chancellor/designee's determination to hire and pay above the entry step and/or to pay supervisory differentials as appropriate to the emolyees listed on Attachment A is approved.

Recommended for adoption:

Del Anderson
Chancellor

Originator: Clara Starr

12/14/95 - D1

REVISED 12/8/95

RESOLUTION NO. 951214 - D1

Attachment A

1. APPOINTMENTS ABOVE THE ENTRANCE RATE:

	Employee	Classification	Step Requested	Step Recommended
a.	Stephanie Duncan	1452 Executive Sec. II	~~1~~ **3**	3
b.	~~K~~Catherine Sullivan	18087 MIS Tech II	~~1~~ **3**	3
c.	Lynne Towle	1822 Admin Analyst	~~1~~ **3**	3
d.	Susan Vogel	1844 Sr. Management Asst.	~~1~~ **3**	3
e.	Venetia Young	1822 Admin. Analyst	~~1~~ **3**	3

2. SUPERVISORY DIFFERENTIAL:

a.	Edward Daly	1228 Sr. Testing Technician
b.	Shirley Dotson	1228 Sr. Testing Technician
c.	John Shima	1936 Sr. Storekeeper
d.	Wilbur Wu	1488 TIA Evaluation Tech

DOCUMENTS DEPT.

DEC 12 1995

SAN FRANCISCO
PUBLIC LIBRARY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 951214G1-G16
Academic Employees
Credit Program
District Funded
City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Teresa Pon

G1-G16
Page 1 of 16
12/14/95

951214-G1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I,C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
*********							
+BELL, JORGE M.	FIN ASST	COUNSELOR	J-4042-1442	10.	TOT-HR	11/21/95-12/19/95	PHELAN
+CHONG-DELON, PATTY	COUNSELING	COUNSELOR	J-5120-1442	28.	TOT-HR	10/05/95-12/21/95	PHELAN
HAYWARD, WILLIAM	ARCHITECT	INSTRUCTION	I-0201-1322	9.	HRS/WK	9/18/95-12/22/95	PHELAN
+HYLAND, BRUCE	BUSINESS	INSTRUCTION	I-0501-1322	2.5	HRS/WK	8/17/95-12/22/95	PHELAN
+LARIN, RENATO A	COUNSELING	INSTRUCTION	I-6350-1322	4.	HRS/WK	10/24/95-12/21/95	PHELAN
LEE, TERRENCE	COUNSELING	COUNSELOR	J-6310-1442	15.	TOT-HR	10/04/95-10/13/95	PHELAN
	COUNSELING	COUNSELOR	J-6310-1442	15.	TOT-HR	10/16/95-11/17/95	MISSION
+OWENS, JUANITA	COUNSELING	COUNSELOR	J-7176-1442	3.	HRS/WK	10/02/95-12/22/95	PHELAN
+STEWART, JANHAVI	LVN	INSTRUCTION	I-1202-1322	24.	TOT-HR	9/25/95-12/22/95	JOHN ADAM
	LVN	INSTRUCTION	I-1202-1322	12.	TOT-HR	9/25/95-12/22/95	JOHN ADAM
	LVN	INSTRUCTION	I-1202-1322	30.	TOT-HR	8/24/95-12/22/95	SOUTHEAST
+VITORELO, JOAN COUSA	INTER/ED	COUNSELOR	J-7630-1442	7.	TOT-HR	12/21/95-12/22/95	PHELAN
SPRING 1996							
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+BELL, JORGE M.	FIN ASST	COUNSELOR	J-4042-1442	24.	TOT-HR	12/26/95-12/29/95	PHELAN
	FIN ASST	COUNSELOR	J-4042-1442	30.	TOT-HR	1/08/96- 1/12/96	PHELAN
CHINN, BRENDA	CONCERT LEC	MONITOR	N-9220-1422	20.	HRS/WK	1/18/96- 5/24/96	PHELAN
DAMATO, LAWRENCE	INSTRUCTN	ARTIC-HOUR	N-6617-1422	20.	HRS/WK	1/18/96- 5/24/96	PHELAN
HEFFRON, JILL	INTER/ED	MONITOR	N-7640-1422	367.5	TOT-HR	1/16/96- 5/24/96	PHELAN
JENKINS, ALVIN	CASTRO	SITE MGR	N-6709-1422	12.	HRS/WK	1/18/96- 5/24/96	PHELAN
+JEW, CARL	INTER/ED	COUNSELOR	J-7630-1442	24.	TOT-HR	12/26/95-12/28/95	PHELAN
LE GRIER, MARVIN M	CASTRO	SITE MGR	N-6709-1422	7.	HRS/WK	1/18/95- 5/24/95	PHELAN
LEE, MAY NG	CDPC	COUNSELOR	J-6330-1442	15.	HRS/WK	1/16/96- 5/17/96	PHELAN
+LIMOSNER, ENRIQUE	ARCHITECT	INSTRUCTION	I-0201-1322	1.5	HRS/WK	1/16/96- 5/24/96	PHELAN
*MARTIN, AMY	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK	1/24/96- 5/29/96	PHELAN

G1 to G16
page 2 of 16
12/14/95

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
 # Pro-rata academic employees -- Extra pay

951214-G1 CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+MIRELES, ENRIQUE	INTER/ED	COUNSELOR	J-7630-1442	24.	TOT-HR 12/26/95-12/28/95	PHELAN
+OBENCHAIN, CYNTHIA L	INTER/ED	MONITOR	N-7630-1422	6.	TOT-HR 1/02/96- 1/02/96	PHELAN
	INTER/ED	COUNSELOR	J-7630-1442	32.	TOT-HR 12/26/95-12/29/95	PHELAN
+OWENS, RHONELLA	MATH BRDG	COUNSELOR	J-7274-1442	3.	HRS/WK 1/18/96- 5/21/96	PHELAN
	MATH BRDG	INSTRUCTION	I-7274-1322	1.	HRS/WK 1/18/96- 5/21/96	PHELAN
+PADUA, JOSEPH	MATH BRDG	PROG DEVLP	N-7274-1422	7.	HRS/WK 1/18/96- 5/21/96	PHELAN
	COUN-GUID	INSTRUCTION	I-6310-1322	3.	HRS/WK 1/18/96- 3/19/96	PHELAN
PUNSALAN, DOUGLAS	FILM	MONITOR	N-1010-1422	18.	HRS/WK 1/16/96- 5/24/96	PHELAN
+VITORELO, JOAN COUSA	INTER/ED	MONITOR	N-7630-1422	6.	TOT-HR 1/02/96- 1/02/96	PHELAN
	INTER/ED	COUNSELOR	J-7630-1442	32.	TOT-HR 12/26/95-12/29/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-G2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

FALL 1995
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INCREASE

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
+COMMON, KURT	ADD	ENGINEER	MONITOR	N-0901-1422		24.	TOT-HR 11/27/95-12/22/95	PHELAN
	CURR	ENGINNER	INSTRUCTION	I-0901-1322		8.	TOT-HR 8/17/95- 8/31/95	PHELAN
DERRICK, JO ANN	ADD	BUSINESS	PROG DEVLP	N-7420-1422		3.	HRS/WK 8/21/95-12/15/95	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK 8/17/95-12/22/95	PHELAN
GRAYSON, RICHARD B.	CHG	BUSINESS	LAB MONITOR	N-0501-1422	10.		HRS/WK 8/17/95-12/22/95	PHELAN
	TO	BUSINESS	LAB MONITOR	N-0501-1422		11.	HRS/WK 8/17/95-12/22/95	PHELAN
JENKINS, ALVIN	ADD	CASTRO	SITE MGR	N-6709-1422		12.	HRS/WK 11/06/95-12/22/95	PHELAN
	CHG	CASTRO	SITE MGR	N-6709-1422	8.		HRS/WK 8/21/95-12/22/95	PHELAN
	TO	CASTRO	SITE MGR	N-6709-1422		8	HRS/WK 8/21/95-11/05/95	PHELAN
KOX, CHRISTOPHER J	ADD	LIBRARY	LIBRARIAN	J-9320-1432		2.	HRS/WK 12/01/95-12/22/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK 8/21/95-12/18/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK 8/22/95-12/19/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		5.	HRS/WK 8/23/95-12/20/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		2.	HRS/WK 10/06/95-10/27/95	PHELAN
+LAUGHLIN, SEAN M	ADD	PE	CROSS CNTRY	N-7736-1422		15.	TOT-HR 8/21/95-12/22/95	PHELAN
	CURR	PE	ATHLETIC	N-0835-1422		145.	TOT-HR 8/21/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
LUCARELLI, ADAM	ADD	PE	CROSS CNTRY	N-7768-1422		15.	TOT-HR	8/17/95-12/22/95	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322		8.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	PE	ATHLETIC	N-0835-1422		50.	TOT-HR	8/17/95-12/22/95	PHELAN
	CURR	PE	INSTRUCTION	I-0836-1322		2.	HRS/WK	8/17/95-12/22/95	PHELAN
MARCON, BETTY	ADD	H & R	MONITOR	N-7138-1422	3.		TOT-HR	11/14/95-11/16/95	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		3.	TOT-HR	9/18/95- 9/20/95	PHELAN
+OBENCHAIN, CYNTHIA L	ADD	INTER/ED	COUNSELOR	J-7630-1442		5.5	TOT-HR	12/21/95-12/22/95	PHELAN
	CURR	COUNSELING	INSTRUCTION	I-6310-1322		3.	HRS/WK	9/14/95-10/19/95	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6310-1442		3.	HRS/WK	8/21/95-12/22/95	PHELAN
PIZZUTO, GERLINDE C.	CHG	LVN	INSTRUCTION	I-1202-1322	72.		TOT-HR	8/17/95- 9/29/95	JOHN ADAM
	TO	LVN	INSTRUCTION	I-1202-1322		42.	TOT-HR	8/17/95- 9/29/95	JOHN ADAM
	ADD	LVN	INSTRUCTION	I-1202-1322		136.	TOT-HR	9/27/95-11/25/95	JOHN ADAM
	ADD	LVN	INSTRUCTION	I-1202-1322		36.	TOT-HR	11/27/95-12/15/95	JOHN ADAM
	CNCL	LVN	INSTRUCTION	I-1202-1322	120.		TOT-HR	10/02/95-11/09/95	JOHN ADAM
PONG, LAWRENCE WAH	CHG	BIOLOGY	INSTRUCTION	I-0401-1322	2.		TOT-HR	12/19/95-12/22/95	PHELAN
	CURR	BIOLOGY	INSTRUCTION	I-0401-1322		2.	HRS/WK	8/17/95-12/22/95	PHELAN
POWELL, COREY	ADD	MATH	INSTRUCTION	I-1701-1322		5.	HRS/WK	10/30/95-12/22/95	PHELAN
	ADD	MATH	INSTRUCTION	I-1701-1322		3.	HRS/WK	10/30/95-12/22/95	PHELAN
	CURR	MATH	INSTRUCTION	I-1701-1322		8.	HRS/WK	8/30/95-9/20/95	PHELAN
+RANDOLPH, ALVIN C	ADD	COUNSELING	INSTRUCTION	I-6310-1322	2.		HRS/WK	10/24/95-12/21/95	PHELAN
	CURR	RETENTION	COUNSELOR	J-4935-1442		3.	HRS/WK	8/06/95- 1/26/96	PHELAN
	CURR	COUNSELING	INSTRUCTION	I-6310-1322		2.	HRS/WK	8/25/95-10/25/95	PHELAN
SABRI, AMBER	ADD	DIAG MD IM	INSTRUCTION	I-1225-1322		16.	TOT-HR	10/16/95-11/13/95	PHELAN
	CURR	DIAG MD IM	INSTRUCTION	I-1225-1322		5.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	RADL ONCO	INSTRUCTION	I-1226-1322		3.	HRS/WK	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT ACTIVITY			BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
+SCOPAZZI, JOHN	ADD	H & R	MONITOR	N-7138-1422	2.		HRS/WK 11/15/95-11/15/95	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		2.	HRS/WK 9/20/95- 9/20/95	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		1.	HRS/WK 9/28/95- 9/28/95	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		2.	HRS/WK 9/28/95- 9/29/95	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		2.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR	H & R	MONITOR	N-0506-1422		20.	HRS/WK 8/11/95- 8/16/95	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		8.	HRS/WK 8/17/95-12/22/95	PHELAN
TOWNS, ROSE	ADD	LIBRARY	LIBRARIAN	J-9320-1432		3.	HRS/WK 12/05/95-12/19/95	PHELAN
	CURR	LIBRARY	INSTRUCTION	I-1601-1322		1.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		5.	HRS/WK 8/18/95-12/22/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		5.	HRS/WK 8/23/95-12/20/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK 8/26/95-12/16/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		3.	HRS/WK 10/03/95-10/24/95	PHELAN
UNTERSEHER, CHRIS	ADD	ART	MONITOR	N-7504-1422		21.	TOT-HR 8/17/95-12/22/95	PHELAN
	CURR	ART	INSTRUCTION	I-1002-1322		6.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR	ART	INSTRUCTION	I-1002-1322		3.	HRS/WK 8/21/95-12/15/95	PHELAN
VALENTINE, KENNETH	ADD	FILM	INSTRUCTION	I-1010-1322		3.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR	FILM	INSTRUCTION	I-1010-1322		6.	HRS/WK 8/17/95-12/22/95	PHELAN
WONG, OLIVE T.	ADD	LIBRARY	LIBRARIAN	J-9320-1432		3.	HRS/WK 11/30/95-12/21/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK 8/17/95-12/21/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK 8/22/95-12/19/95	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		3.	HRS/WK 10/05/95-10/26/95	PHELAN
DECREASE								
KRAMER, LEWIS	CHG	MATH	INSTRUCTION	I-1701-1322	5.		HRS/WK 8/17/95-12/22/95	PHELAN
	TO	MATH	INSTRUCTION	I-1701-1322		5.	HRS/WK 8/17/95-10/27/95	PHELAN
	CHG	MATH	INSTRUCTION	I-1701-1322	3.		HRS/WK 8/17/95-12/22/95	PHELAN
	TO	MATH	INSTRUCTION	I-1701-1322		3.	HRS/WK 8/17/95-10/27/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
LANDAU, GREG	CHG	LATIN AM	INSTRUCTION	I-4913-1322	3.		HRS/WK 9/06/95- 1/26/96	PHELAN
	TO	LATIN AM	INSTRUCTION	I-4913-1322		3.	HRS/WK 9/06/95-10/05/95	PHELAN
	CURR	SOCIAL SCI	INSTRUCTION	I-2201-1322		3.	HRS/WK 8/17/95-12/22/95	PHELAN
	CURR	RETENTION	INSTRUCTION	I-4935-1322		3.	HRS/WK 9/14/95- 1/26/96	PHELAN
ROHDE, JOHN	CHG	ENGLISH	LAB MONITR	N-7512-1422	21.		HRS/WK 8/17/95-12/22/95	PHELAN
	TO	ENGLISH	LAB MONITR	N-7512-1422		21.	HRS/WK 8/17/95-10/28/95	PHELAN
RYAN, THOMAS	CHG	LABOR	INSTRUCTION	I-0516-1322	8.		HRS/WK 10/08/95-11/19/95	DOWNTOWN
	TO	LABOR	INSTRUCTION	I-0516-1322		16.	TOT-HR 12/02/95-12/09/95	DOWNTOWN
SPINGOLA, DAVID C.	CHG	AUTO/WELD	INSTRUCTION	I-0948-1322	6.		HRS/WK 10/19/95-12/22/95	O'CONNELL
	TO	AUTO/WELD	INSTRUCTION	I-0948-1322		6.	HRS/WK 10/19/95-10/31/95	O'CONNELL
	CURR	AUTO/WELD	INSTRUCTION	I-0948-1322		6.	HRS/WK 8/17/95-12/22/95	O'CONNELL

CANCEL

+DOKEY, JACK	CNCL	H & R	INSTRUCTION	I-0506-1322	3.		HRS/WK 8/17/95-12/22/95	PHELAN
+OWENS, RHONELLA C	CNCL	COUNSELING	INSTRUCTION	I-6360-1322	2.		HRS/WK 10/24/95-12/21/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-G3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SPRING 1996							
**********							
LAWSON, ALLIENE M.	CDPC	DEPT HEAD	N-6330-1422	7.	HRS/WK	1/16/96- 5/17/96	PHELAN
	CDPC	COUNSELOR	J-6330-1442	12.	HRS/WK	1/16/96- 5/17/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-G4 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES- CERTIFICATED SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995 *********									
+COLLINS, SUSAN J.	CHG	THEATRE	INSTRUCTION	I-1007-1322	3.		HRS/WK	8/17/95-12/22/95	PHELAN
	TO	THEATRE	INSTRUCTION	I-1007-1322		1.5	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	IDST	INSTRUCTION	I-4901-1322		1.	HRS/WK	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-G5
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES-
GENERAL FUND-
RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SPRING 1995							
**********							
+HOM, GRACE	MATRICLATN	COUNSELOR	J-4030-1442	4.	TOT-HR	5/01/95- 5/10/95	PHELAN
YU, HOWARD	MATRICLATN	COUNSELOR	J-4030-1442	3.	TOT-HR	5/03/95- 5/03/95	PHELAN
FALL 1995							
*********							
+AGUIAR, GLENN E.	MATRICLATN	MATRI ADVI	J-4030-1422	5.	TOT-HR	11/16/95-12/19/95	PHELAN
+AUGUSTINE, HENRY	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	8/21/95- 8/24/95	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	11/06/95-12/22/95	PHELAN
+BRINSON, ROSEMARY	MATRICLATN	COUNSELOR	J-4030-1442	4.5	TOT-HR	8/08/95- 8/08/95	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	2.	TOT-HR	10/05/95-10/05/95	PHELAN
	MATRICLATN	COUNSELOR	J-6310-1442	9.	TOT-HR	8/21/95-12/22/95	CASTRO
+CHANG, NICK	MATRICLATN	COUNSELOR	J-4030-1442	3.	TOT-HR	9/26/95-12/21/95	PHELAN
+CHEN, PEARL B	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR	11/06/95-12/22/95	PHELAN
+FAIN, SHARON	MATRICLATN	COUNSELOR	J-4030-1442	22.	TOT-HR	9/26/95-12/21/95	PHELAN
+JOHNSON, GREGORY	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	11/06/95-12/22/95	PHELAN
	MATRICLATN	COUNSELOR	J-4030-1442	6.	TOT-HR	9/26/95-12/21/95	PHELAN
+LING, GARY R	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR	11/14/95-12/12/95	PHELAN
+MOODY, CINDY LOU	MATRICLATN	MATRI ADVI	J-4030-1422	2.	TOT-HR	11/09/95-11/14/95	PHELAN
+O'HARE, MELANIE	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/17/95-12/24/95	PHELAN
+PADUA, JOSEPH H	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR	11/06/95-12/22/95	PHELAN
+RENDON, PEGGY T.	MATRICLATN	COUNSELOR	J-4030-1442	10.	TOT-HR	12/20/95-12/20/95	PHELAN
+SCHUSTEFF, AARON L.	MATRICLATN	MATRI ADVI	J-4030-1422	2.	TOT-HR	12/05/95-12/12/95	PHELAN
+SPINGOLA-CONNOLLY, J.	MATRICLATN	COUNSELOR	J-4030-1442	25.	TOT-HR	9/26/95-12/21/95	PHELAN
+TAN, BIE H	MATRICLATN	MATRI ADVI	J-4030-1422	9.	TOT-HR	11/08/95-12/14/95	PHELAN
+TAM, MO-SHUET	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/17/95-12/24/95	PHELAN

G1 to G16
page 10 of 16
12/14/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
+TANG, PAUL	MATRICLATN	MATRI ADVI	J-4030-1422	5.	TOT-HR	11/07/95-12/20/95	PHELAN
+TETI, FREDERICK	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR	11/07/95-12/20/95	PHELAN
+THOMPSON, SARAH M	MATRICLATN	COUNSELOR	J-6310-1442	9.	TOT-HR	8/21/95-12/22/95	CASTRO
+TRAGARDH, THOMAS N	MATRICLATN	MATRI ADVI	J-4030-1422	15.	TOT-HR	8/17/95-12/24/95	PHELAN
+WALSH, EDWARD	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR	11/09/95-12/20/95	PHELAN
+WEST, JANET ELIZABET	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	11/06/95-12/22/95	PHELAN
+WOSTNER, ULF	MATRICLATN	MATRI ADVI	J-4030-1422	3.	TOT-HR	11/09/95-12/14/95	PHELAN
+YU, HOWARD K	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR	11/06/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-G6 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
SPRING 1995								
**********								
INCREASE								
+CHEN, PEARL B.	ADD	MATRICLATN	COUNSELOR	J-4030-1442	4.		TOT-HR 5/02/95- 5/10/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	2.		TOT-HR 5/02/95- 5/26/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	6.		TOT-HR 1/23/95- 1/27/95	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442	4.5		TOT-HR 12/27/95- 1/12/95	PHELAN
+YEE, SUE LIM	ADD	MATRICLATN	COUNSELOR	J-4030-1442	4.		TOT-HR 5/01/95- 5/08/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	2.		TOT-HR 5/02/95- 5/06/95	CHTWN/NB
FALL 1995								
*********								
INCREASE								
+BRENT-ARMISTEAD, EL	ADD	MATRICLATN	COUNSELOR	J-4030-1442	3.		TOT-HR 8/21/95- 8/24/95	PHELAN
	ADD	MATRICLATN	COUNSELOR	J-4030-1442	9.		TOT-HR 11/06/95-12/22/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	32.		TOT-HR 7/24/95- 8/03/95	PHELAN
+BROWN, BRENDA	ADD	MATRICLATN	COUNSELOR	J-4030-1442	12.		TOT-HR 11/06/95-12/22/95	PHELAN
	ADD	MATRICLATN	COUNSELOR	J-4030-1442	9.		TOT-HR 8/21/95- 8/24/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	20.		TOT-HR 7/24/95- 8/03/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	4.		TOT-HR 8/10/95- 8/10/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

CREDIT

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
+CHONG-DELON, PATTY	ADD	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	11/06/95-12/22/95	PHELAN
	ADD	MATRICLATN	COUNSELOR	J-4030-1442	10.	TOT-HR	12/20/95-12/20/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	12.	TOT-HR	7/24/95- 8/03/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR	8/08/95- 8/08/95	PHELAN
+CLARK, ANN T	ADD	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	11/06/95-12/22/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR	7/24/95- 8/03/95	PHELAN
+COSTA, GREGORY	ADD	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/17/95-12/24/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	9.5	TOT-HR	7/24/95- 8/18/95	PHELAN
+HO, KAREN GA-YUN	ADD	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	11/06/95-12/22/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	41.	TOT-HR	7/24/95- 8/03/95	PHELAN
+MCGRIFF, LULANN	ADD	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR	11/06/95-12/22/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	20.	TOT-HR	7/24/95- 8/16/95	PHELAN
+OBENCHAIN, CYNTHIA L	ADD	MATRICLATN	COUNSELOR	J-4030-1442	3.	TOT-HR	8/21/95- 8/24/95	PHELAN
	ADD	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR	11/06/95-12/22/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	37.	TOT-HR	7/24/95- 8/03/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR	8/08/95- 8/10/95	PHELAN
+PHILLIPS, CATHERINE	ADD	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/17/95-12/24/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	25.	TOT-HR	8/18/95-12/22/95	PHELAN
+ROBERTS, LAURIE B	ADD	MATRICLATN	MATRI ADVI	J-4030-1422	29.	TOT-HR	8/17/95-12/24/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	10.	TOT-HR	7/21/95- 8/14/95	PHELAN
WELLS, WALLACE E	ADD	MATRICLATN	COUNSELOR	J-4030-1442	6.	TOT-HR	8/21/95- 8/24/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR	7/24/95- 8/03/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	21.	TOT-HR	7/24/95- 8/03/95	PHELAN
+WONG, PAUL	ADD	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR	11/06/95-12/22/95	PHELAN
	ADD	MATRICLATN	COUNSELOR	J-4030-1442	6.	TOT-HR	8/21/96- 8/24/96	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	40.	TOT-HR	7/24/95- 8/03/95	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1422	4.	TOT-HR	8/10/95- 8/10/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-G7
Adjustments to Department Chairperson Stipends 1995-96

RESOLVED: That the department chairperson stipends be adjusted (from Resolution No. 950727-G7) for the following named supervisors for the Academic Year 1995-96 in accordance with the formula as described in the Department Chairperson Council Contract. Payment for the assigned additional responsibilities shall be adjusted to the stipend amount indicated for this academic year and pro-rated to the days served. Stipend amounts are adjusted on an annual basis.

NAME	DEPARTMENT	STIPEND CHANGE FROM	TO	STEP CHANGE FROM	TO
BEDECARRAX, EDMUND	BIOLOGICAL SCIENCES	4,722.00	6,111.00	9	12
BLOOM, HARRIET	OLDER ADULTS	4,722.00	3,333.00	9	6
COTTER, DORENE	DSPS	6,111.00	4,722.00	12	9
DAWYDIAK, CECILE	NURSING	3,333.00	4,722.00	6	9
RICO, STEPHEN	CHILD DEV/FAMILY STUDIES	3,056.00	4,445.00	5	8
SHAEFFER, CHRIS	TRANSITIONAL STUDIES	5,556.00	4,167.00	10	7

951214-G8
Department Chairperson Stipends

RESOLVED: That the following named supervisors be assigned additional responsibilities during the Academic year 1995-96; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

NAME	DEPARTMENT	STIPEND	STEP	EFFECTIVE DATE
LANNON, ALBERT	LABOR STUD./APPRENTICESHIP	2,778.00	4	10/17/95-12/22/95

951214-G9
Amendment to Resolution

RESOLVED: That resolution 950727-G7, Department Chairperson Stipends 1995-96, be amended in part to show the following:

	NAME	DEPARTMENT	STIPEND	STEP	EFFECTIVE DATES
CHANGE FROM:	CHUN, DORIS	Asian Studies	1,994.00	3	08/17/95-05/24/96
TO:	CHUN, DORIS	Asian Studies	1,994.00	3	08/17/95-12/22/95

951214-G10
Full-Time First Year Contract

RESOLVED: That on the effective dates indicated, the following named academic employee be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I:

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
GOLDSMITH, DEBORAH	Social Sciences/Phelan	First Year Contract	Smith, Donald U-7342-1120-2200-C-#00362	01/16/96

951214-G11
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I:

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
DELGADO, ROBERTA	Counseling/Phelan	Full-Time Temporary (Long-Term Substitute)	Mireles, Enrique U-6469-1326-6300-N	01/16/96-05/24/96
SAFWAT, YVONNE	ESL/Phelan	Full-Time Temporary (Long-Term Substitute)	Nixon, Paul U-7612-1326-1500-C	01/16/96-05/24/96
TERAO, LENNI	ESL/CH-NB	Full-Time Temporary (Long-Term Substitute)	Chin, Tina Wong U-7612-1326-1500-N	01/16/96-05/24/96

951214-G12
Reduced Load Pre-Retirement Reduction

RESOLVED: That for the Academic Year indicated the following academic personnel be granted Reduced Workload status at City College of San Francisco, subject to receipt of approval from the State Teachers Retirement System, as follows:

NAME	TERMS OF DUTY	YEARS
PRUITT, RONALD	Spring 1996 - 15/25's work	1995-1996
	Fall 1996 - 15/25's work -- Spring 1997 - 15/25's work	1996-1997
	Fall 1997 - 15/25's work -- Spring 1998 - 15/25's work	1997-1998
	Fall 1998 - 15/25's work -- Spring 1999 - 15/25's work	1998-1999
	Fall 1999 - 15/25's work -- Spring 2000 - 15/25's work	1999-2000
	Fall 2000 - 15/25's work	2000-2001

951214-G13
Leave of Absence

RESOLVED: That for the effective dates shown the following named academic personnel be granted leave of absence:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
KNIGHT, MARLA	Health Care Tech./JAD	17.P	47%	01/16/96-05/24/96

951214-G14
Amendment to Resolution

RESOLVED: That resolution 951026-G8, Leave of Absence, be amended in part shown:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
RESCISSION:				
HAIGHT, EVE	ESL / Phelan	17.B	100%	01/16/96-05/24/96

951214-G15
Name Change

RESOLVED: That the name of the following academic employee be changed for record purposes:

FROM:	TO:
SILVERBERG-WILLIS, LUANA LYNETTE	LUANA
WESLEY, JACQUELINE	WESLEY, JACQUELENE

951214-G16
Amendment to Resolution

RESOLVED: That resolution 951026-G7, Academic Employees Temporary Tenure Review Assignments, be amended in part to show the following:

		CHANGE HOURS		
NAME	DEPT	FROM:	TO:	ADD:
BUTLER, MARLENE	TRST	9	0	
DAVIS, RICHARD	BIO	9	17	
GRIFFIN, DON	BEHAV	18	9	
JINDRICH, DENISE	ESL			18
MCADAM, SHERRY	ESL			18
MOGAR, MARIANNINA	CHDEV	9	0	
RICO, STEPHEN	CHDEV	9	0	

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 9512149H1-H5
Academic Employees
Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions 951214H1-H5 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code §87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 951214H1-H5 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

H1-H5
Page 1 of 5
12/14/95

951214-H1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995						
*********						
ALEXANDER, HORACE	AFFRM ACTN MONITOR		350.	TOT-HR	8/01/95-12/22/95	PHELAN
	STAFF DIVRS 941027-B4	N-224080-1422				
+DE PRIMO, GAETANO	MATHEMATICS CO-DIRECTOR		170.	TOT-HR	10/01/95-12/15/95	PHELAN
	CPEC/EISENHOWE 941117-B9	J-211970-1442				
+GREEN, DIANE	CONTRCT ED INSTRUCTION		48.	TOT-HR	10/17/95-11/30/95	DOWNTOWN
	PAC BELL 930923-B9	I-240100-1322				
INGERSOLL, FRANK	STAFF DEVELP SPECIAL ASSIGN		3.	TOT-HR	11/16/95-11/16/95	PHELAN
	AB1725 941027-B3	N-224070-1422			PROJ #96:140	
+SIMON, LESLIE BETH	WOMEN'S COORD		34.	TOT-HR	9/01/95-12/21/95	PHELAN
	VATEA 940623-B1	N-212049-1422				
SPRING 1996						
**********						
+FREGLY, CAROL	CONTRCT ED INSTRUCTION		48.	TOT-HR	1/18/96- 5/24/96	DOWNTOWN
	FED RESERV 950928-B14	I-240810-1322				
LAW, TIMOTHY K.	CONTRCT ED INSTRUCTION		87.5	TOT-HR	1/18/96- 5/24/96	DOWNTOWN
	FED RESERV 950928-B14	I-240810-1322				
+MIRELES, ENRIQUE I	CDPC COUNSELOR		6.	HRS/WK	1/16/96- 5/17/96	PHELAN
	W JOHNSON FOUN 941027-B14	J-301270-1442				
NELSON, KARIN	VOC ED COUNSELOR		315.	TOT-HR	1/16/96- 5/24/96	PHELAN
	VATEA CAREER L 950622-B1	J-212095-1442				
+QUADRA, INDIANA	CDPC COUNSELOR		7.	HRS/WK	1/16/96- 5/17/96	PHELAN
	TECH PREP 950330-B2	J-213180-1442				

H1 to H5
page 2 of 5
12/14/95

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
 # Pro-rata academic employees -- Extra pay

951214-H2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995 *********							
INCREASE							
+STEWART, DEBRA	CHG VOC EDUC COUNSELOR VATEA T2B 940623-B1	J-G94-3040-1442	15.		TOT-HR	8/17/95-12/22/95	PHELAN
	TO VOC EDUC COUNSELOR VATEA T2B 940623-B1	J-G94-3040-1442		30.	TOT-HR	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-H3
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995					
**********					
+ROSENTHAL, NADINE	LEARN ASS COORDINATOR TITLE III 959999-B	N-211431-1422	7.	HRS/WK 10/01/95-12/22/95	PHELAN

H1 to H5
page 4 of 5
12/14/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-H5
Categorically Funded Full-Time Temporary Assignment

RESOLVED: That the following named academic employees be appointed to temporary full-time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current schedule, Schedule I. Categorically funded as indicated:

NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
MASSEY-HENDERSON, MARYLOU	DSPS	PROJECT COORDINATOR (20%)	(950622-B1) 95-2095-7320-1270-6420-S	01/16/96-05/24/96
MCGUIRE, PHYLLIS	VOC. ED	PROJECT COORDINATOR (100%)	(950622-B1) 95-2095-7173-1270-6010-S	01/16/96-05/24/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951214-J1 to 951214-J3
Academic Employees
Non-Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions No. 951214-J1 to 951214-J3 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 951214-J1 to 951214-J3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

J1 to J3
Page 1 of 6 Pages
12/14/95

951214-J1
CATEGORICALLY
FUNDED HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995					
+ABMA, DEANNA	VOC EDUC PROG DEV PIC-TAT RUVIN 950727-B7	N-1584-1424	60.	TOT-HR 12/26/95-1/15/96	EVANS
	VOC EDUC PROG DEV PIC-WIL BEAN 950330-B3	N-1584-1424	40.	TOT-HR 12/26/95-1/15/96	EVANS
AZEVEDO, AMERIC	CONTRCT ED PROG DEV WpLRC	N-5080-1424	85.	TOT-HR 11/01/95-12/11/95	DOWNTOWN
BEMIS, JEANETTE	CONTRCT ED CURR VATEA 950622-B1	N-2095-1422	18.	TOT-HR 8/30/95-12/22/95	EVANS
BOONE, ANTHONY G.	CONTRCT ED INSTRUCTION DEPT PUB TRAN 931028-B2	I-0820-1322	40.	TOT-HR 11/07/95-12/20/95	DOWNTOWN
BROADHEAD, ROBERT	CONTRCT ED PROG DEVLP EBT 950330-B8	N-5050-1422	21.	HRS/WK 11/13/95-12/22/95	DOWNTOWN
+CORBIE, TERRENCE	CONTRCT ED INSTRUCTION INTELLITRANS 931028-B2	I-0800-1322	18.	TOT-HR 10/24/95-11/21/95	DOWNTOWN
FONG, CYNTHIA	CDEV-NC INSTRUCTION FOSTER PAR 950727-B5	I-5020-1322	3.	HRS.WK 11/04/95-11/04/95	ADAMS
GROSE, JACQUELINE S.	CONTRCT ED INSTRUCTION WpLRC	I-7010-1322	6.	TOT-HR 11/09/95-11/16/95	DOWNTOWN
	CONTRCT ED PROG DEV WpLRC	N-7010-1322	2.	TOT-HR 11/08/95-11/09/95	DOWNTOWN
	CONTRCT ED PROG DEV WpLRC 951028-B5	N-3080-1424	3.	HRS.WK 11/6/95-12/29/95	DOWNTOWN
	CONTRCT ED INSTRUCTION	I-0790-1322	3.	TOT-HR 11/28/95-11/28/95	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-J1 NON-CREDIT
(CONTINUED)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
+KITCHIN, DEBORAH ANN	CONTRCT ED CUR DEV PILLS & SUTRO 951028-B2	N-0790-1422	6.	TOT-HR	11/27/95-11/28/95	DOWNTOWN
MILLER, DAVID A	VOC ED PROG DEV ADV TRANS TECH 95223-B11	N-1990-1424	90.	TOT-HR	12/26/95- 1/15/96	EVANS
MITCHELL, TANYA	VOC ED PROJ DEV LINKS GRANT 950330-B2	N-3030-1424	60.	TOT-HR	12/26/95-1/15/96	EVANS
	VOC ED PROJ DEV LINKS GRANT 950330-B2	N-13030-1424	35.	TOT-HR	4/01/95 - 04/05/96	EVANS
OLHISER, BURT	CONTRCT ED INSTRUCTION AIRPORT COMM 931028-B2	I-7010-1322	16.	TOT-HR	12/04/95-12/08/95	DOWNTOWN
+ROMERO, GUILLERMO	CONTRCT ED COORD MOH 950330-B	N-0700-1422	8.	TOT-HR	10/16/95-12/22/95	DOWNTOWN
	CONTRCT ED CDPC-REG MOH 950330-B	N-0700-1442	10.	HRS/WK	10/16/95-12/22/95	DOWNTOWN
+SCHOLNICK, NADIA	TRC ABE ABE 321 930824-B12	N-1910-1424	21.	TOT-HR	8/14/95- 08/16/95	GOUGH
+SNEED, JANE	CONSMR ED CUR DEV VATEA 950622-B1	N-2095-1422	18.	TOT-HR	8/30/95-12/22/95	JOHN ADAM
SPAMPINATO, ANTONIO	CONTRCT ED INSTRUCTION MOH 950330-B	I-0700-1322	14.	TOT-HR	10/30/95-12/11/95	DOWNTOWN
SPAMPINATO, RICARDO	CONTRCT ED INSTRUCTION MOH 950330-B	I-0700-1322	16.	TOT-HR	8/07/95- 8/14/95	DOWNTOWN
STANGL, ANITA	CONTRCT ED PROG DEVLP BURR PIL MAYER 931028-B2	N-0730-1422	11.	TOT-HR	11/20/95-12/22/95	DOWNTOWN
+THIRY, PIERRE SIMON	CONTRCT ED INSTRUCTION MOH 950330-B	I-0700-1322	10.	TOT-HR	11/15/95-11/17/95	DOWNTOWN
SPRING 1996						
BEMIS , JEANETTE	CONSMR ED CUR DEV VATEA 950622-B1	N-2095-1422	18.	TOT-HR	1/16/96- 6/30/96	ADAM
+BROWN, WHARTON JR	VOC ED COUNSELOR LINKS 950330-B2	J-1303-1444	103.	TOT-HR	1/16/96- 5/24/96	EVANS

J1 to J3
page 3 of 6
12/14/95

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
 # Pro-rata academic employees -- Extra pay

+MCGUIRE, PHYLLIS G	VOC EDUC VATEA	COORD 950622-B1	N-2095-1422	40.	TOT-HR	12/26/95- 1/15/96	GOUGH
+ROMERO, GUILLERMO	VOC EDUC VATEA	COORD 950622-B1	N-2095-1422	90.	TOT-HR	12/26/95- 1/15/96	DOWNTOWN
+SNEED, JANE WEIR	TRANS STUD VATEA	CUR DEV 950622-B1	N-2095-1422	18.	TOT-HR	1/16/96- 6/30/96	JOHN ADAM

J1 to J3
page 4 of 6
12/14/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-J2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
FALL 1995					
INCREASE					
+KITCHIN, DEBORAH ANN ADD	CONTRCT ED INSTRUCTION PILL & SUTRO 950223-B11 I-G93-1991-1322		30.	TOT-HR 10/17/95-12/19/95	DOWNTOWN
DECREASE					
+QUINN, DENISE CHG	TRC CURR DEV 321 ABE 930525-B8 N-19101424	224.		TOT-HR 5/30/95- 6/30/95	GOUGH
TO	TRC CURR DEV 321 ABE 930525-B8 N-1910-1424		168.	TOT-HR 5/30/95- 6/30/95	GOUGH
+SCHOLNICK, NADIA CHG	TRC TESTING 321 ABE 930525-B8 N-1910-1424	224.		TOT-HR 5/30/95- 6/30/95	GOUGH
TO	TRC TESING 321 ABE 930525-B8 N-1910-1424		168.	TOT-HR 5/30/95- 6/30/95	GOUGH
CANCEL					
+OWENS, JUANITA CNCL	GAIN COUNSELOR VATEA 950727-B15 J-G94-7176-1442	3.		HRS/WK 10/02/95-12/22/95	GOUGH
+UBUNGEN, DENNIS F CNCL	VOC EDUC COUNSELOR VATEA T2B 940623-B1 J-G94-3040-1442	15.		TOT-HR 8/17/95-12/22/95	GOUGH

J1 to J3
page 5 of 6
12/14/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

ADDITION 12/8/95

NON-CREDIT

951214-J3
Categorically
Funded
Temp. Appointments

RESOLVED; That effective 1/16/96 thru 5/24/96, the following academic employee be appointed to Categorically Funded Temporary Full-Time (Non-Tenured Track) positions, assigned to the campus and subject/activity as indicated below. Salary shall be in accordance with the current salary schedule.

NAME	CAMPUS	SUB./ACTIVITY	BUDGET
MEUNIER-FIEBELKORN, MURIEL	Parent Ed. (950126-B6) St. Preschool	Child/Dev & Family Studies	334220-7334-1322-6920-N

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951214-K1 to 951214-K3
Academic Employees
Non-Credit Program
District Funded
City College of San Francisco

President and Members:

Resolutions No. 951214-K1 to 951214-K3 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 951214-K1 to 951214-K3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

K1 to K3
Page 1 of 7 Pages
12/14/95

951214-K1
TEMPORARY HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1995						
BELBIN, CHARLES L	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	ALEMANY
	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB
+BUTLER, MARLELE	TRAN STUD	TESTING	N-7387-1422	4.	TOT-HR 10/12/95-10/12/95	ADAMS
GAITLEY, MICHAEL	LABOR ST	INSTRUCTION	I-7182-1322	8.	TOT-HR 10/28/95-10/28/95	ADAMS
+HAAS, URSULA S.	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 11/01/95-12/22/95	CH-TWN/NB
*LI, CHIHCHENG	ESL-ADAMS	INSTRUCTION	I-1503-1322	10.	HRS/WK 11/01/95-12/22/95	ADMS
LEE, MARGARET LAI-KU	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-10/31/95	CH-TWN/NB
MCDANIEL, LILLIAN	MONITOR	LEARN T	N-8260-1422	5.	HRS/WK 10/02/95-12/22/95	SOUTHEAST
RUSSELL, TANYA	LABOR	INSTRUCTOR	I-0516-1322	7.	HRS/WK 12/02/95-12/02/95	DOWNTOWN
SCHAFFER, JOEL B	LABOR	INSTRUCTION	I-0516-1322	7.	HRS/W 12/02/95-12/02/95	DOWNTOWN
SHIELDS, WILLIAM	LABOR	INSTRUCTION	I-0516-1322	4.	HRS/WK 12/06/95-12/06/95	DOWNTOWN
SHORE, ELISA	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 11/01/95-12/22/95	JOHN ADAM
+SIEGEL, ROBERT	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 11/01/95-12/22/95	CH-TWN/NB
+SMALL, WILLIAM LAURA	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK 11/06/95-12/22/95	CH-TWN/NB
SUN, HELENA WEI HONG	ESL-JADA	INSTRUCTION	I-1503-1322	10.	HRS/WK 11/01/95-12/22/95	JOHN ADAM
VOGT, LEE	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK 10/19/95-12/22/95	CH-TWN/NB

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-K2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

FALL 1995

CHANGE

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
ARTEGA, ANTONIO	CHG	COUNS ALEM COUNSELING	J-6310-1442	15		HRS/WK	8/21/95-12/22/95	ALEMANY
	TO	COUNS MISSION	J-6310-1442		15.	HRS/WK	8/21/95-12/22/95	MISSION
FREDERICKS, DIANE L	CHG	TRANS STUD INSTRUCTION	I-4932-1322	10.		HRS/WK	8/17/95-12/22/95	JOHN ADAM
	TO	TRANS STUD INSTRUCTION	I-4932-1322		8.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
	ADD	TRANS STUD INSTRUCTION	I-4932-1322		2.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
	CURR	TRANS STUD INSTRUCTION	I-4932-1322		5.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
MCCAULEY, KERRY LEE	CHG	TRANS STUD INSTRUCTION	I-4932-1322	11.		HRS/WK	8/17/95-12/22/95	JOHN ADAM
	TO	TRANS STUD INSTRUCTION	I-4932-1322		9.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
	ADD	TRANS STUD INSTRUCTION	I-4932-1322		2.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
POTTER, ELIZABETH A.	ADD	TRANS STUD TEST CORDN	N-1422-1422		4.	HRS/WK	10/12/95-10/12/95	JOHN ADAM
	CURR	TRANS STUD INSTRUCTION	I-4930-1322		15.	HRS/WK	8/17/95-12/22/95	JOHN ADAM
REYES, SONIA	ADD	BUS OFF INSTRUCTION	I-7421-1322	5.		HRS/WK	8/17/95-12/22/95	MISSION
RUSH, HELEN	CHG	BUSINESS INSTRUCTION	I-0514-1322	42.5		TOT-HR	10/23/95-12/22/95	SOUTHEAST
	TO	BUSINESS INSTRUCTION	I-0514-1322		40.	TOT-HR	10/23/95-12/19/95	SOUTHEAST
	CHG	BUSINESS INSTRUCTION	I-0514-1322	40.		TOT-HR	11/27/95-12/22/95	SOUTHEAST
	TO	BUSINESS INSTRUCTION	I-0514-1322		38.	TOT-HR	11/27/95-12/21/95	SOUTHEAST
	CHG	BUSINESS INSTRUCTION	I-0514-1322	44.		TOT-HR	8/17/95- 9/19/95	SOUTHEAST
	TO	BUSINESS INSTRUCTION	I-0514-1322		46.	TOT-HR	8/17/95- 9/19/95	SOUTHEAST
	CHG	BUSINESS INSTRUCTION	I-0514-1322	45.		TOT-HR	8/17/95-10/19/95	SOUTHEAST
	TO	BUSINESS INSTRUCTION	I-0514-1322		47.5	TOT-HR	8/17/95-10/19/95	SOUTHEAST

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
PEREIRA, CAZ	CHG CONTRCT ED	PROG DEV	N-6810-1322	261.7		TOT-HR	8/22/95-12/22/95	DOWNTOWN
	TO CONTRCT ED	PROG DEV	N-6810-1322		261.75	TOT-HR	8/22/95-12/22/95	DOWNTOWN
SAVORY, JOAN	ADD TRANS STUD	TEST CORDN	N-1422-1422		4.	HRS/WK	10/12/95-10/12/95	JOHN ADAM
	CURR TRANS STUD	INSTRUCTION	I-4930-1322		15.	HRS/WK	8/17/95-10/20/95	JOHN ADAM
	CURR TRANS STUD	INSTRUCTION	I-4930-1322		15.	HRS/WK	10/23/95-12/22/95	JOHN ADAM
INCREASE								
CASPER, ANDREW	ADD APPR-JOUR	INSTRUCTION	I-0000-1322		1.5	HRS/WK	11/08/95- 1/04/96	DOWNTOWN
	ADD APPR-JOUR	INSTRUCTION	I-0960-1322		1.5	HRS/WK	9/06/95-10/26/95	DOWNTOWN
	CURR APPR-JOUR	INSTRUCTION	I-0960-1322		2.	HRS/WK	9/19/95-10/25/95	DOWNTOWN
	CURR APPR-JOUR	INSTRUCTION	I-0960-1322		2.	HRS/WK	11/08/95-12/28/95	DOWNTOWN
GOLDSTEIN, AUGUSTA A	ADD ESL-ALEM	INSTRUCTION	I-1503-1322		5.	HRS/WK	10/26/95-12/22/95	ALEMANY
	CURR ESL-ALEM	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/28/95-12/22/95	ALEMANY
LANNON, ALBERT	ADD LABOR	COORD	N-0516-1422		11.25	HRS/WK	11/01/95-12/22/95	DOWNTOWN
	ADD LABOR	INSTRUCTION	I-0516-1322		6.	HRS/WK	10/21/95-10/21/95	DOWNTOWN
	CURR LABOR	COORD	N-0516-1422		16.	HRS/WK	8/21/95-10/31/95	DOWNTOWN
PHIPPS, EDWARD	ADD APPR-JOUR	INSTRUCTION	I-0000-1322		1.5	HRS/WK	11/08/95- 1/04/96	DOWNTOWN
	ADD APPR-JOUR	INSTRUCTION	I-0960-1322		1.5	HRS/WK	9/06/95-10/26/95	DOWNTOWN
	CURR APPR-JOUR	INSTRUCTION	I-0960-1322		2.	HRS/WK	9/19/95-10/25/95	DOWNTOWN
	CURR APPR-JOUR	INSTRUCTION	I-0960-1322		2.	HRS/WK	11/08/95-12/28/95	DOWNTOWN
DECREASE								
+AYALA, HILDA	CHG ST SERVICE	INSTRUCTION	I-6320-1322	3.		HRS/WK	9/22/95- 1/26/96	PHELAN
	TO ST SERVICE	INSTRUCTION	I-6320-1322		2.	HRS/WK	9/15/95- 1/26/96	PHELAN
DORN, LU MARLA	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/17/95-12/22/95	CH-TWN/NB

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
MARCH, THOMAS	CHG	BUSINESS	INSTRUCTION	I-0507-1322	18.		TOT-HR 10/04/95-11/08/95	DOWNTOWN
	TO	BUSINESS	INSTRUCTION	I-0507-1322		3.	TOT-HR 10/04/95-10/05/95	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	TOT-HR 8/28/95- 8/28/95	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	TOT-HR 9/11/95- 9/11/95	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	TOT-HR 9/18/95- 9/18/95	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	TOT-HR 9/25/95- 9/25/95	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		9.	TOT-HR 10/03/95-10/17/95	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	TOT-HR 12/11/95-12/11/95	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	TOT-HR 12/18/95-12/18/95	DOWNTOWN
MARTIN, MELODY DOROT	CHG	TRANS STUD	INSTRUCTION	I-4930-1322	8.		HRS/WK 8/17/95-12/22/95	PHELAN
	TO	TRANS STUD	INSTRUCTION	I-4930-1322		8.	HRS/WK 8/17/95-10/05/95	PHELAN
	ADD	TRANS STUD	INSTRUCTION	I-4930-1322		5.	HRS/WK 10/09/95-12/22/95	JOHN ADAM
	CURR	TRANS STUD	INSTRUCTION	I-4930-1322		7.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MC CORMICK, DANIEL P	CNCL	APPR-JOUR	INSTRUCTION	I-0960-1322	3.		HRS/WK 9/05/95- 1/13/96	DOWNTOWN
	CURR	APPRENTICE	INSTRUCTION	I-4040-1322		6.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
MILLS-HASTINGS, KATH	CHG	ESL-JADA	INSTRUCTION	I-1503-1322	5.		HRS/WK 8/17/95-12/22/95	JOHN ADAM
	TO	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK 11/01/95-12/22/95	JOHN ADAM
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		5.	HRS/WK 8/17/95-12/22/95	JOHN ADAM
MORSE, STEVE	CHG	APPRENTICE	INSTRUCTION	I-4040-1322	3.		HRS/WK 9/05/95- 1/13/96	DOWNTOWN
	TO	APPRENTICE	INSTRUCTION	I-4040-1322		3.	HRS/WK 9/05/95-10/09/95	DOWNTOWN
	CURR	APPRENTICE	INSTRUCTION	I-4040-1322		3.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN
NORTON, DANIEL	CHG	APPR-JOUR	INSTRUCTION	I-0960-1322	3.		HRS/WK 9/05/95- 1/13/96	DOWNTOWN
	TO	APPR-JOUR	INSTRUCTION	I-0960-1322		42.	TOT-HR 9/05/95- 1/13/96	DOWNTOWN
	CHG	APPR-JOUR	INSTRUCTION	I-0960-1322	3.		HRS/WK 9/05/95- 1/13/96	DOWNTOWN
	TO	APPR-JOUR	INSTRUCTION	I-0960-1322		42.	TOT-HR 9/05/95- 1/13/96	DOWNTOWN
SHEFFIELD, EUGENE	CNCL	APPR-JOUR	INSTRUCTION	I-0960-1322	3.		HRS/WK 8/17/95-12/22/95	DOWNTOWN
	CURR	APPRENTICE	INSTRUCTION	I-0960-1322		6.	HRS/WK 9/05/95- 1/13/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-K2 NON-CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
	CURR	APPRENTICE	INSTRUCTION	I-0960-1322		6.	HRS/WK	9/05/95- 1/13/96	DOWNTOWN
AMEND									
+HAMILTON, EDWARD	CHG	HOSP.	DEPT. HEAD	N-0506-1422	5.		HRS/WK	8/17/95-12/22/95	DOWNTOWN
	TO	HOSP.	DEPT. HEAD	I-0506-1322		5.	HRS/WK	8/17/95-12/22/95	DOWNTOWN
CANCEL									
#MURRAY, ROBERT	CNCL	APPR-JOUR	INSTRUCTION	I-4040-1322	3.		HRS/WK	9/05/95- 1/13/96	DOWNTOWN

K1 to K3
page 6 of 7
12/14/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.941214-L1
Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract

President and Members:

The Board of Trustees by Resolution No. 791120-B1 has made available to its employees the provisions of Section 403(b) of the United States Internal Revenue Code and Section 17501 of the California Revenue and Taxation Code.

Employees of the San Francisco Community College District may enter into an amendment of their employment contracts for the purpose of effecting a reduction in the salaries paid to such employees, and that for each employee who voluntarily elects to accept such reduction in his or her salary, the San Francisco Community College District shall, as directed by such employee, a) purchase, with an amount equal to the reduction in salary, a nontransferable annuity contract issued by an insurance company selected by the employee concerned, or (b) contribute an amount equal to such reduction in salary to a custodial account of a custodian selected by the employee , in which all rights under said custodial account shall be exercisable by the employee concerned.

The following ratifying resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College amend employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract, complying with the provisions of Section 403(b) of the United States Internal Revenue Code, and Section 17501 of the California Revenue and Taxation Code.

	I.D. NO	Bi-Weekly Amount
a) Insurance Companies		
CAL FARM LIFE INS	57068	$100.00
CALVERT SECURITIES, INC	14036	$590.00
COMMERCIAL UNION LIFE	55340	$150.00
GENERAL AMERICAN LIFE	56284	$40.00
GENERAL AMERICAN LIFE INS	56486	$25.00
GREAT WEST LIFE ASSURANCE CO	56362	$480.00
LIFE INS CO OF SOUTHWEST	15330	$50.00
METROPOLITAN LIFE	56244	$400.00

METROPOLITAN LIFE	56915	$255.00
NORTHERN LIFE INS CO	37252	$130.00
NORTHERN LIFE INS CO	57068	$100.00
NORWEST BANK MN NA	43180	$165.00
PAUL REVERE ANNUITY LIFE	07838	$300.00
PAUL REVERE ANNUITY LIFE	35638	$175.00
PAUL REVERE ANNUITY LIFE INS CO	37052	$150.00
PAUL REVERE ANNUITY LIFE	55058	$450.00
SECURITY FIRST LIFE INS	57270	$231.00
SECURITY FIRST LIFE INS	55984	$98.00
SECURITY FIRST LIFE INS	56294	$480.00
SECURITY FIRST LIFE INS	57013	$200.00
SECURITY FIRST LIFE INS	52608	$200.00
SECURITY FIRST LIFE INS	52660	$135.00
SECURITY FIRST LIFE INS	28840	$150.00
TIAA	49956	$218.00
TIAA	51850	$100.00
USG ANNUITY AND LIFE	57592	$75.00
VARIABLE ANNUITY LIFE INS CO	13344	$225.00
VARIABLE ANNUITY LIFE INS CO	52878	$500.00
VARIABLE ANNUITY LIFE INS CO	54580	$843.00
VARIABLE ANNUITY LIFE INS CO	14530	$65.00
VARIABLE ANNUITY LIFE INS CO	32028	$250.00
VARIABLE ANNUITY LIFE INS CO	02732	$125.00
VARIABLE ANNUITY LIFE INS CO	56167	$30.00
VARIABLE ANNUITY LIFE INS CO	56892	$25.00
VARIABLE ANNUITY LIFE INS CO	51556	$25.00
VARIABLE ANNUITY LIFE INS CO	57090	$50.00
VARIABLE ANNUITY LIFE INS CO	32838	$100.00
VARIABLE ANNUITY LIFE INS CO	04930	$200.00
VARIABLE ANNUITY LIFE INS CO	54608	$200.00
VARIABLE ANNUITY LIFE INS CO	54550	$75.00
VARIABLE ANNUITY LIFE INS CO	55340	$300.00
VARIABLE ANNUITY LIFE INS CO	20242	$120.00
VARIABLE ANNUITY LIFE INS CO	55560	$200.00
VARIABLE ANNUITY LIFE INS CO	54994	$25.00

VARIABLE ANNUITY LIFE INS CO	34032	$250.00
VARIABLE ANNUITY LIFE INS CO	54996	$125.00
VARIABLE ANNUITY LIFE INS CO	54711	$50.00
VARIABLE ANNUITY LIFE INS CO	54635	$50.00
VARIABLE ANNUITY LIFE INS CO	55843	$25.00
VARIABLE ANNUITY LIFE INS CO	45151	$100.00
VARIABLE ANNUITY LIFE INS CO	56248	$1,395.00
VARIABLE ANNUITY LIFE INS CO	56896	$100.00
WESTERN NATIONAL LIFE INS	61438	$150.00

b) Custodial Account

AIM FUND SERVICES	56598	$75.00
FIDELITY MANAGEMENT TRUST CO	52642	$462.00
INVESCO TRUST CO	54671	$200.00
AIM DISTRIBUTORS INC	52662	$200.00
CAPITAL GUARDIAN TRUST	56140	$365.00
CAPITAL GUARDIAN TRUST CO	32438	$200.00
FIDELITY MGT TRUST CO	57352	$400.00
FIDELITY MGT TRUST CO	56756	$125.00
FIDELITY MGT TRUST CO	54750	$1,350.00
FIRST INTERSTATE BANK OF DENVER	47736	$125.00
T ROWE PRI CE FUND	54882	$800.00
T ROWE PRICE	15828	$250.00
VANGUARD FIDUCIARY TRUST CO	41980	$365.00

c) Termination/Cancellation

CAPITAL GUARDIAN TRUST CO	47538	($319.00)
JOHN ALDEN LIFE INS	46060	($300.00)
PAUL REVERE ANNUITY LIFE	52032	($480.00)
TEMPLETON TRUST CO	55984	($150.00)

12/14/95 - L1 Page 3

VARIABLE ANNUITY LIFE INS	28438	($480.00)
VARIABLE ANNUITY LIFE INS	55296	($50.00)
VARIABLE ANNUITY LIFE INS CO	56248	($233.00)
VARIABLE ANNUITY LIFE IN S CO	14530	($65.00)
VARIABLE ANNUITY LIFE INS CO	57149	($190.00)

FURTHER IT BE RESOLVED: That the Chancellor, Chief Operating Officer, Vice Chancellor, Administration and Finance, Chief Accountant, and/or Head Accountant are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustee.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 951214-N1 to 951214-N2
Academic Employees
Community Service Classes
City College of San Francisco

President and Members:

Resolutions No. 951214-N1 to 951214-N2 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 951214-N1 to 951214-N2 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Teresa Pon

N1 to N2
Page 1 of 3 Pages
12/14/95

951214-N1
COMMUNITY SERVICE
HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1995							
+CORBIE, TERRANCE	COM SERVCE	INSTRUCTION	I-6800-1322	12.	TOT-HR	10/23/95-11/0L/95	DOWNTOWN
+MC CORMACK, IRENE	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	TOT-HR	10/21/95-10/21/95	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

951214-N2 CHANGES TO COMMUNITY SERVICE HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1995									
INCREASE									
PEREIRA, CAZ	CHG	COM SERVCE	PROG DEV	N-6810-1322	21.		TOT-HR	7/03/95-7/21/95	DOWNTOWN
	TO	COM SERVCE	PROG DEV	N-6810-1322		21.	HRS/WK	7/03/95-7/21/95	DOWNTOWN
FALL 1995									
INCREASE									
+MULHOLLAND, PATRICE	ADD	ESL INSTIT	COORD	N-6830-1422		38.	TOT-HR	1/03/96- 1/12/96	PHELAN
	CURR	ESL INSTIT	INSTRUCTION	I-6824-1322		10.	HRS/WK	8/17/95-12/22/95	PHELAN
	CURR	ESL INSTIT	CUR DEV	N-6824-1422		5.	HRS/WK	8/17/95-12/22/95	PHELAN
CANCEL									

N1 to N2
page 3 of 3
12/14/95

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

1st Reading

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-P1
Notice of Intention to Amend the
San Francisco Community College District Policy
Manual Section PM 4.02 - Salaries

President and Members:

The current provision of the Policy Manual is not reflective of the current situation. The salary standardization provisions of the City and County of San Francisco may not be applicable to District classified employees.

San Francisco Community College District Policy Manual Section 1.05 D reads in part as follows: "Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting . . . ."

RESOLVED: That notice is hereby given that the following proposed amendments to the San Francisco Community College District Policy Manual Section PM 4.02 - Salaries and/or revisions to such amendments as directed by the Board shall be acted upon at the next meeting of the Board of Trustees on January 25, 1996. NOTE: Additions or substitutions are indicated by **bold** and *italics* and deletions are indicated by ~~strikeout~~.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Ronald Lee

12/14/95 - P1

PM 4.02 **SALARIES**

Compensation of non-certificated employees shall be fixed in accordance with ~~salary standardization provisions of the San Francisco Charter~~ ***applicable provisions of law***.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-Q1
Settling a claim of Diane Coventry against the San Francisco Community College District for $3,500.00, less any applicable mandatory deductions

President and Members:

In order to resolve a disputed claim lodged with the District by Diane Coventry, the administration has negotiated with Diane Coventry through her union representative and has reached a tentative settlement. This resolution seeks to obtain the authority of the Board of Trustees for the District to enter into a settlement agreement with Diane Coventry for the sum of $3,500.00, less any applicable mandatory deductions, in return for Diane Coventry's release of the District from all claims, demands, grievances, further obligations and liability arising out of her employment with the District.

The following resolution is recommended for adoption:

RESOLVED: Conditioned upon the execution of a settlement agreement and release discharging the District from further obligations and liability and releasing the District from all claims, demands, and grievances arising out of Diane Coventry's employment with District, the Board of Trustees authorizes payment of $3,500.00, less any applicable mandatory deductions.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Ronald Lee

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-S1
Authorization to conduct a study abroad program to London in connection with instructional programs, July 1, 1996 through July 30, 1996, City College of San Francisco

President and Members:

City College of San Francisco proposes to offer a Study Abroad program during the Summer, 1996 in London. The program will be offered for credit and the cost will be borne by the students.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District conduct a Summer 1996 study abroad program to London, in connection with an instructional program, provided that the program be conducted in conformance with applicable laws. The District shall expend no funds for transportation, housing, meals, or incidentals, and

FURTHER BE IT RESOLVED: That the District obtain proposals from qualified contractors to provide necessary transportation and other services in connection with said excursion.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Joanne Low

12/14/95 - S1 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-S2
Adopting the District's Initial Reopener Proposals to the American Federation of Teachers, Local 2121, after public comment

President and Members:

WHEREAS: Government Code Section 3547 reads in relevant part as follows:

(a) All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

(b) Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

(c) After the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt its initial proposal.

WHEREAS: On November 9, 1995, the Board of Trustees by Resolution No. 951109-S1 made public the Initial Reopener Proposals of the American Federation of Teachers, Local 2121, (AFT) and of the San Francisco Community College District (District);

WHEREAS: On November 9, 1995, the Board of Trustees by Resolution No. 951109-S1 also established December 1995 as the month for the public meeting at which the public would be given the opportunity to comment on the Initial Reopener Proposals of the AFT and of the District;

WHEREAS: The Board of Trustees solicited advance public response to the Initial Reopener Proposals of the AFT and of the District by placing a special order of business on its agenda for the December 14, 1995, public meeting;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees of the District hereby adopts the District's Initial Reopener Proposals concerning the AFT.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-S3
Authorization to enter into contract with J.G. Auerbach & Associates for it to provide the review and analysis regarding the District's Discrimination and Sexual Harassment process and procedures, December 1, 1995 - June 30, 1996 at an approximate rate of $75 per hour not to exceed $10,000

President and Members:

In order to make expedient determinations when various complaints are filed against the District or District employees, there must be a clear process and appropriate procedures to be utilized by District employees and the Affirmative Action Office when submitting/receiving, processing, resolving, and reporting upon complaints of discrimination, sexual harassment, or related matters. A review of the effectiveness of the current process and procedures must be done quickly to ensure that complaints are addressed within the appropriate time frames. The final product will be a separate process and procedures that will be required for certificated and classified personnel complaints although there will be consistency of process and procedures to the extent possible. Furthermore, investigatory interviews and fact-finding services will be done to assist the Affirmative Action Office. It is recommended that such review and analysis of the District's procedures and investigations be done by an independent contractor.

California Government Code Section 53060 reads in relevant part as follows: "The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal, or administrative matters if such persons are specially trained and experienced and competent to perform the special services required." Board of Trustees approval is required.

RESOLVED: That the San Francisco Community College District contract with J.G. Auerbach & Associates as an independent contractor, pursuant to Government Code 53060 at the approximate rate of $75 per hour not to exceed $10,000 for the time period, December 15, 1995 - June 30, 1996 for the review and analysis of the District's discrimination and sexual harassment procedures; investigative services and other related services; and

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

12/14/95 - S3 Page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951214-W1
Authorization to enter into rental agreements for the use of various spaces within San Francisco for a minimum of $1.00 each by the City College of San Francisco for the period July 1st, 1995 to June 30th, 1996

President and Members:

City College of San Francisco, Campuses has continued to offer classes dispersed throughout the San Francisco community. ADA generated at leased spaces is funded at a higher rate than ADA generated at District owned facilities or donated facilities. We have discussed a $1.00 lease agreement per year with community and other organizations who up to now have donated space for District use. Listed below are the organizations which have agreed to enter into rental agreements for a minimum of $1.00 per year for the space used from July 1st, 1995 to June 30, 1996

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, Administration and Finance, are hereby authorized to enter into rental agreements at $1.00 per year for the period July 1, 1995 through June 30, 1996.

<u>Lessor</u>

Adult Day Health Center
230 Jones Street
San Francisco, CA 94102

Adult Day Support
3601 Noriega Street
San Francisco, Ca 94122

Career Development Center
655 Geary Boulevard
San Francisco, CA 94115

Diamond Senior Center
117 Diamond Street
San Francisco, CA 94114

Episcopal Community Service
201 8th Street
San Francisco, CA 94103

Family Day School
548 Fillmore Street
San Francisco, CA 94117

Golden Gate Senior Development Center

378 18th Street
San Francisco, CA 94121

Ingleside Senior Center
1345 Ocean Avenue
San Francisco, CA 94127

Jewish Home for the Aged
302 Silver Avenue
San Francisco, CA 94112

Montefiore
3200 California Street
San Francisco, CA 94118

Older Adult
1250 La Salle Avenue
San Francisco, CA 94124

Older Adult Program
35 Onondaga
San Francisco, CA 94112

San Francisco Rehabilitation
1500 Howard Street
San Francisco, CA 94103

Sequoias
1400 Geary Boulevard
San Francisco, CA 94109

Visitation Valley
50 Raymond Avenue
San Francisco, CA 94134

Walden House
815 Buena Vista West
San Francisco, CA 94117

YMCA of San Francisco
4080 Mission Street
San Francisco, CA 94112

YMCA Stonestown
333 Eucalyptus Drive
San Francisco, CA 94132

YMCA Richmond
360 18th Avenue
San Francisco, CA 94103

FURTHER BE IT RESOLVED: That the Lessee not be responsible for damage by fire, earthquake, the elements, or enemy attack, including any action taken by the military, naval or air forces of the United States except, however, that the Lessee shall be responsible for damage by its own negligence.

FURTHER BE IT RESOLVED: That no obligation on the part of the San Francisco Community College District shall arise under this agreement unless performed under the authority of a "Term Purchase Agreement" issued by the District and approved by the Real Estate Department of the City and County of San Francisco for and on behalf of the Community College District, and duly certified as to funds by the Controller of said City and County pursuant to the provisions of Section 6.302 of the Charter of said City and County.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Stephen J. Herman

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Report on contracts under $30,000, Office of Contract Education, City College of San Francisco, December 1995

This report is for information only on contracts that the Office of Contract Education negotiated or amended under $30,000 for the month of December 1995.

- San Francisco International Airport - amending Resolution No. 931028-B2 to increase the instructional hours by 24 hours to a new total of up to 32 hours at $150 per hour, to increase project management hours from 4 hours up to 9 hours at $100 per hour, to increase materials from $1,000 to $1,500 for the Aerial Work Platform Operation Safety Training. The contract total will be increased by $4,600 to a new total of $7,200.00.

- San Francisco International Airport - contract total $11,305 - term 12-4-95 through 12-31-95 - up to 48 hours of instruction at $150 per hour, up to 10 hours for project management at $100 per hour, up to 40 hours of facility usage at $20 per hour, up to $1,400 for textbooks, up to $705 for equipment, up to $200 for miscellaneous, for the Lead-Related Construction Supervisor training.

- Mission Hiring Hall - contract total $438 - term 11-9-95 through 12-31-95 - a total of $378 for instruction up to 21 hours, up to $60 for supplies and materials for upgrading of basic skills.

- Jewish Vocational Services - contract total $3,435 - term 11-28-95 through December 31, 1995 - up to 18 hours of instruction at $120 per hour, up to 3 hours of project management at $105 per hour, up to 18 hours of facility usage at $20 per hour, up to $600 for textbooks for Microsoft Access training.

Originator: Judy Teng

Honorable Board of Trustees of the
San Francisco Community College District

INFORMATION REPORT
NO ACTION NECESSARY

Subject: Chancellor's Report - 951214 RPT
Academic Employees
Acceptance of Resignation and/or
Resignations with the Intent to Retire

President and Members:

The following academic employees have submitted, and the Chancellor has accepted, their resignations pursuant to Governing Board Resolution No. 910228-S7.

Resignation with the District Service with the Intent to Retire

Name	Department	Location	Effective Date
Mathews, Wayne D.	Chemistry	Phelan	12/22/95
Morehead, Ann E.	English	Phelan	08/01/95

Recommended by:

Del Anderson
Chancellor

originator: Teresa Pon

12/14/95 INFORMATIONAL REPORT

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AGENDA
Special Meeting of the
Board of Trustees of the San Francisco Community College District

City College of San Francisco
Phelan Campus

Tuesday, December 19, 1995

Open Session - 6:00 p.m.

I. Roll Call

II. Pledge of Allegiance

III. Adoption of Resolutions Agenda

IV. Action on Resolution Agenda

Special (Pages 1-19)

S1 - Adopting a Successor Collective Bargaining Agreement between the San Francisco Community College District and the United Public Employees, Local 790, for the period December 19, 1997 unless otherwise specified therein.

S2 - Adopting Amended Wage Rates/Premiums and Benefit levels for Unrepresented Classified Management, Supervisory, or Confidential Employees.

S3 - Adopting a further amended benefit level for Unrepresented Employees of the District Occupying Positions within the Classifications of Gardener Assistant Supervisor (3418), Gardener (3417), and Nursery Specialist (3428).

S4 - Adopting a further Amended benefit Level for Unrepresented Employees of the District occupying positions within the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335).

S5 - Adopting a further Amended benefit Level for Unrepresented Employees of the District occupying positions within the Classifications of Plumber (7347) and Steamfitter (7348)

S6 - Adopting a further Amended benefit Level for Unrepresented Employees of the District occupying positions within the Classification of Electrician (7345)

S7 - Adopting a further Amended benefit Level for Unrepresented Employees of the District occupying positions within the Classification of Truck Driver (7355)

Policy (Pages 20 -21)

P1 - Amending the San Francisco Community College District Policy Manual Section PM 4.02 - Salaries

V. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

Next Board Meeting Date: January 25, 1995

TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

   a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

   b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

   c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-S1
Adopting a Successor Collective Bargaining Agreement between the San Francisco Community College District and the United Public Employees, Local 790, for the period December 19, 1995, through June 30, 1997, unless otherwise specified therein

President and Members:

WHEREAS: The Collective Bargaining Agreement between the San Francisco Community College District (District) and the United Public Employees, Local 790 (UPE 790) expired on June 30, 1994;

WHEREAS: The Board of Trustees on January 27, 1994, by Resolution No. 940127-S1 presented its Initial Proposal for a successor collective bargaining agreement with UPE 790, and established the February 24, 1994, meeting for public response to its Initial Proposal;

WHEREAS: The Board of Trustees on February 24, 1994, by Resolution No. 940224-S1 adopted its Initial Proposal for a successor collective bargaining agreement with UPE 790, after receiving public comment;

WHEREAS: Representatives of UPE 790 submitted to the Board of Trustees, in Open Session at the Board of Trustee's February 24, 1994, meeting, UPE 790's Initial Proposal for a successor collective bargaining agreement with the Board of Trustees;

WHEREAS: The Board of Trustees on March 24, 1994, by Resolution No. 940324-S3, presented UPE 790's Initial Proposal for a successor collective bargaining agreement with the District, and provided the opportunity for public response to UPE 790's Initial Proposal;

WHEREAS: The Board of Trustees by Resolution No. 940428-S1, conducted a meeting on April 28, 1994, for further public response to UPE 790's Initial Proposal;

WHEREAS: On November 16, 1995, the representatives of the Board of Trustees and the UPE 790 reached

tentative agreement on the provisions of a Successor Collective Bargaining Agreement (Agreement) on behalf of the UPE 790 and the District for the period of December 19, 1995, through June 30, 1997, unless otherwise specified therein;

WHEREAS: On December 11, 1995, the UPE 790 membership ratified the Agreement;

WHEREAS: The Board of Trustees, pursuant to Government Code Section 3547.5, has disclosed at a public meeting the major provisions of the Agreement, including costs to be incurred under the Agreement for the time period covered by the Agreement;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees of the District approves, ratifies and adopts the Agreement reached between the District and the UPE 790, a copy of which is on file with the Secretary of the Board of Trustees and by this reference is made a part of this resolution as though fully set forth herein, and that the term of said Agreement be from December 19, 1995, through June 30, 1997, unless otherwise specified therein;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to implement the resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

12/19/95 - S1 Page 2 of 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-S2
Adopting Amended Wage Rates/Premiums and Benefit Levels for Unrepresented Classified Management, Supervisory, or Confidential Employees

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board of Governors (now Board of Trustees) by Resolution No. 861218-S3 designated classifications, or persons or positions within classifications, as Management, Supervisory, and/or Confidential;

WHEREAS: The Administration has maintained a record of all Unrepresented Classified Management, Supervisory, and/or Confidential classifications, or persons or positions within classifications (hereinafter "employees"), and has from time to time amended that record, as set forth in Attachment 1, consistent with its obligation under the EERA;

WHEREAS: Such Classified Management, Supervisory, or Confidential employees have not received a wage increase since 1993, and have dutifully served the District under such circumstances;

WHEREAS: The question of what wage increase such Management, Supervisory, or Confidential employees would receive commencing January 1, 1995, has been uncertain due to the District's budgetary situation and other uncertainties;

WHEREAS: The Administration has recommended adjusting the Wage Rates/Premiums and Benefit Levels for Unrepresented Classified Management, Supervisory, or Confidential employees, as set forth in Attachment 1;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees Adopts and Amends the Wage Rates/Premiums and Benefit Levels as set forth in Attachment 1 to be effective on the dates specified therein;

FURTHER BE IT RESOLVED THAT: The Wage Rates/Premiums and Benefit. Levels as set forth in Attachment 1 shall apply, to the extent applicable, at the time of hire to any future Unrepresented Classified Management, Supervisory, or Confidential employees;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, are hereby authorized and directed to implement the resolution and to submit any necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

AMENDED WAGE RATES/PREMIUMS AND BENEFIT LEVELS FOR DISTRICT DESIGNATED MANAGEMENT, SUPERVISORY, AND/OR CONFIDENTIAL CLASSIFICATIONS

I. CLASSIFICATIONS

The Amended Wage Rates/Premiums and Benefit Levels as set forth herein shall be applicable to the positions and/or employees designated as Management, Supervisory, or Confidential in the following classifications:

A. MANAGERS:

1224 Principal Payroll and Personnel Clerk (vacant)
1226 Chief Payroll and Personnel Clerk
1272 Senior Departmental Personnel Officer (vacant)
1656 Head Accountant
1658 Chief Accountant (vacant)
1739 Computer Operations Supervisor II
1764 Mail and Reproduction Service Supervisor
1780 Assistant Chief, Computer Operations and Support Services (vacant)
1832 Business Manager, City College (vacant)
1880 Chief of Systems
1956 Senior Purchaser (vacant)
2730 School Custodial Services, Supervisor I (vacant)
5295 School Facilities Planner
7120 Building and Grounds Maintenance Superintendent
8206 Institutional Police Captain

B. SUPERVISORS:

1204 Senior Personnel Technician
1222 Senior Payroll and Personnel Clerk
1228 Senior Testing Technician
1244 Senior Personnel Analyst
1408 Principal Clerk
1450 Executive Secretary I (vacant)
1454 Executive Secretary III (vacant)
1488 Technical Instructional Assistant, Evaluation Technician
1491 Associate Registrar
1654 Principal Accountant (vacant)
1708 Senior Telephone Operator
1741 Computer Operations Supervisor I (vacant)

1818 Management Information Systems Specialist II
1842 Management Assistant
1844 Senior Management Assistant
1858 Control Supervisor, EDP
1866 Systems and Procedures Supervisor
1869 Technical Instructional Assistant, Computer Services Manager
1876 Data Processing Programming and Systems Supervisor
1877 Supervising Systems Programmer
1924 Materials and Supplies Supervisor (vacant)
1952 Purchaser
2439 Technical Instructional Assistant, Storeroom Manager
2716 Custodial Assistant Supervisor
2727 School Custodian Supervisor I
2732 School Custodial Services Supervisor II
3619 Library Manager, Alice Statler Library (vacant)
7397 Technical Instructional Assistant, Senior Broadcasting Equipment Technician
8205 Institutional Police Sergeant
8209 Institutional Police Lieutenant (vacant)

C. CONFIDENTIAL:

1204 Senior Personnel Clerk
1220 Payroll Clerk
1222 Senior Payroll & Personnel Clerk
1280 Employee Relations Assistant
1281 Employee Relations Representative
1312 Public Information Officer (vacant)
1314 Public Relations Officer
1404 Clerk (vacant)
1406 Senior Clerk (vacant)
1426 Senior Clerk Typist
1446 Secretary II (vacant)
1452 Executive Secretary II
1516 Confidential Secretary to the Superintendent
1632 Senior Account Clerk
1650 Accountant
1652 Senior Accountant (vacant)
1654 Principal Accountant
1818 Management Information Systems Specialist II
1840 Junior Management Assistant (vacant)
1844 Senior Management Assistant (vacant)

II. WAGE RATES

The present Wage Rates/Premiums for the above Management, Supervisory, and/or Confidential classifications shall be amended as follows, to the extent applicable:

A. Wages

1. General Wage Increase (all classifications)

Three percent (3%) increase, effective July 1, 1995

2. Pay Equity

The District in its discretion shall provide each eligible classification a pay equity adjustment of $525 for Fiscal Year 1995-96.

3. Inequity Adjustment

The District in its discretion shall provide each eligible classification an inequity adjustment for Fiscal Year 1995-96.

4. Temporary Employee Step Increments

Effective May 1, 1995, and continuing thereafter, full-time temporary employees who have accumulated the required type and amount of service, as set forth below, and who have not been appointed as a permanent employee, shall be advanced in the District salary schedule for the classification, not to exceed Step 5 of the current District salary schedule. The current District salary schedule shall be the salary schedule in effect on the date the salary step increment adjustment is granted.

Temporary employees currently on Step 1: Advancement from Step 1 to Step 2 for full-time temporary employees who have not been made permanent shall require accumulation of at least six (6) months of continuous full-time service as of May 1, 1995, or thereafter.

Temporary employees currently on a Step other than Step 1 or advancement beyond Step 2: Advancement from Step 2 to 3, or Step 3 to 4, or Step 4 to 5 for full-time temporary employees who have not been made permanent, shall require accumulation of one or more years of continuous full-time service and shall be effective on the anniversary date of the last increment adjustment, provided the anniversary date is not prior to May 1, 1995.

A full-time temporary employee who receives a salary step increment adjustment effective May 1, 1995, and who after that date but prior to May 1, 1996, is appointed as a permanent employee shall receive the second salary step increment adjustment on May 1, 1996, rather than one year after the date of the employee's appointment as permanent. A full-time temporary employee who is appointed permanent after having received one or more step increment adjustments pursuant to the provisions of this Resolution, shall receive the subsequent salary step increment adjustment one year after the last increment adjustment was received, rather than one year after the employee's appointment as permanent. At no time shall the salary step increment exceed Step 5 of the current District salary schedules.

B. Premiums

1. Phase-out of Word Processing Premium

Effective upon adoption of this Resolution, employees who are currently receiving a Word Processing Premium shall continue to receive a ninety-one cent ($.91) per hour premium above the salary to which they are entitled for such time as they are assigned to and actually work with word processing equipment, up to a maximum of 20 hours bi-weekly, until June 13, 1997. Effective June 14, 1997, the word processing premium shall be eliminated. Any employee hired after January 1, 1995, shall not be eligible to receive such a premium.

2. Longevity Increases

Effective July 13, 1996, and thereafter, after completion of ten (10) years of full-time continuous service in any classification, an employee shall be granted an additional thirty cents ($.30) per hour longevity increment, except that the effective date shall be November 2, 1996, for those employees receiving the one-half percent (0.5%) additional Retirement Pick-up provided in Section II.A below.

II. BENEFIT LEVELS

The present Benefit Levels for all District designated Management, Supervisory, and/or Confidential classifications, or persons or positions within classifications, shall be amended as follows:

A. Retirement Pickup

The District will pay a portion of the employees' contributions to the San Francisco Employees' Retirement System (SFERS) or the Public Employees' Retirement System (PERS), whichever is applicable, as follows:

Three percent (3%), effective, November 4, 1995; an additional four and one-half percent (4.5%), effective July 13, 1996; an additional one-half percent (.5%), effective July 13, 1996, only for those employees who were enrolled in the SFERS prior to December 1978.

B. Dependent Care Health Benefits

Effective July 1, 1995, the District shall pay $75.00 per month of each covered current employee's contribution to Dependent Care Health Benefits.

C. Life Insurance

Effective upon adoption of this Resolution, subject to carrier requirements, the face value of the Life Insurance Policy shall be $50,000.00.

IV. Intent

This Resolution is not intended to alter or modify other benefits or terms and conditions of employment received by Unrepresented Classified Management, Supervisory, and/or Confidential classifications, or persons or positions within classifications.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-S3
Adopting a Further Amended Benefit Level for Unrepresented Employees of the District Occupying Positions within the Classifications of Gardener Assistant Supervisor (3418), Gardener (3417), and Nursery Specialist (3428)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classifications of Gardener Assistant Supervisor (3418), Gardener (3417), and Nursery Specialist (3428) (hereinafter "Classifications") as either "Building Trades Supervisory" or "Building Trades Classifications";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions with the Classifications with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration recommended an increase in the Benefit Levels of unrepresented employees of the District occupying positions within the Classifications and the Board of Trustees adopted such Amended Benefits Levels pursuant to Board of Trustees Resolution No. 950824-S9;

WHEREAS: The Administration has recommended a further increase in a Benefit Level for unrepresented employees of the District occupying positions within the Classifications consistent with Paragraph No. 1, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts a further amended Benefit Level for unrepresented employees of the District occupying positions within the Classifications as follows:

1. Dependent Care Health Benefits:

   Effective December 30, 1995, subject to Health Service System requirements, the District shall pay an additional

$75.00 per month for a total of $125.00 per month of each eligible current employee's contribution to Dependent Care Health Benefits.

FURTHER BE IT RESOLVED THAT: The Benefit Level in effect pursuant to Paragraph No. 1, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classifications, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating officer are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

12/19/95 - S3 Page 2 of 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-S4
Adopting a Further Amended Benefit Level for Unrepresented Employees of the District Occupying Positions within the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classifications of Chief Stationary Engineer (7205), Stationary Engineer (7334), and Senior Stationary Engineer (7335) (hereinafter "Classifications") as either "Building Trades Supervisory" or "Building Trades Classifications";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions with the Classifications with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration recommended an increase in the Wage Rates and Benefit Levels of unrepresented employees of the District occupying positions within the Classifications and the Board of Trustees adopted such Amended Wage Rates and Benefit Levels pursuant to Board of Trustees Resolutions No. 950824-S7 and No. 951026-S1;

WHEREAS: The Administration has recommended a further increase in a Benefit Level for unrepresented employees of the District occupying positions within the Classifications consistent with Paragraph No. 1, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts a further amended Benefit Level for unrepresented employees of the District occupying positions within the Classifications as follows:

1. Employees' Retirement System:

   Effective December 30, 1995, subject to Employees' Retirement System requirements, the District shall pay up to an additional one percent (1%) for a total of up to two and one-half percent (2.5%) of each employee's elected rate of

contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution.

FURTHER BE IT RESOLVED THAT: The Benefit Level in effect pursuant to Paragraph No. 1, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classifications, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

12/19/95 - S4 Page 2 of 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-S5
Adopting a Further Amended Benefit Level for Unrepresented Employees of the District Occupying Positions within the Classifications of Plumber (7347) and Steamfitter (7348)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classifications of Plumber (7347) and Steamfitter (7348) (hereinafter "Classifications") as "Building Trades Classifications";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions with the Classifications with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration recommended an increase in the Benefit Levels of unrepresented employees of the District occupying positions within the classifications and the Board of Trustees adopted such Amended Benefit Levels pursuant to Board of Trustees Resolution No. 950928-S7;

WHEREAS: The Administration has recommended a further increase in a Benefit Level for unrepresented employees of the District occupying positions within the Classifications consistent with Paragraph No. 1, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts a further amended Benefit Level for unrepresented employees of the District occupying positions within the Classifications as follows:

1. Dependent Care Health Benefits:

   Effective December 30, 1995, subject to Health Service System requirements, the District shall pay an additional $75.00 per month for a total of $125.00 per month of each

eligible current employee's contribution to Dependent Care Health Benefits.

FURTHER BE IT RESOLVED THAT: The Benefit Level in effect pursuant to Paragraph No. 1, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classifications, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

12/19/95 - S5 Page 2 of 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-S6
Adopting a Further Amended Benefit Level for Unrepresented Employees of the District Occupying Positions within the Classification of Electrician (7345)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classification of Electrician (7345) (hereinafter "Classification") as a "Building Trades Classification";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions within the Classification with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration recommended an increase in the Benefit Levels of unrepresented employees of the District occupying positions within the Classification and the Board of Trustees adopted such Amended Benefit Levels pursuant to Board of Trustees Resolution No. 951026-S2;

WHEREAS: The Administration has recommended a further increase in a Benefit Level for unrepresented employees of the District occupying positions within the Classification consistent with Paragraph No. 1, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts a further Benefit Level for unrepresented employees of the District occupying positions within the Classification as follows:

1. Dependent Care Health Benefits:

   Effective December 30, 1995, subject to Health Service System requirements, the District shall pay an additional $75.00 per month for a total of $125.00 per month of each

eligible current employee's contribution to Dependent Care Health Benefits.

FURTHER BE IT RESOLVED THAT: The Benefit Level in effect pursuant to Paragraph No. 1, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classification, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

12/19/95 - S6 Page 2 of 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-S7
Adopting Amended Benefit Levels for Unrepresented Employees of the District Occupying Positions within the Classification of Truck Driver (7355)

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board by Resolution No. 860218-S3 designated the Classification of Truck Driver (7355) (hereinafter "Classification") as a "Building Trades Classification";

WHEREAS: The Administration has provided the non-exclusive representative of the employees of the District occupying positions within the Classification with an opportunity to "meet and discuss" the wage and benefit issues under contemplation consistent with the Board of Trustees' obligation as a public school employer under the EERA;

WHEREAS: The Administration has recommended an increase in the Benefit Levels of unrepresented employees of the District occupying positions within the Classification consistent with those reflected in Paragraphs No. 1, 2, and 3, below;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves, ratifies and adopts amended Benefit Levels for unrepresented employees of the District occupying positions within the Classification as follows:

1. Employees' Retirement System:

   a. Retroactive to October 1, 1995, subject to Employees' Retirement System requirements, the District shall pay up to two percent (2%) of each employee's elected rate of contribution to the Employees' Retirement System, not to exceed an employee's elected rate of contribution;

   b. Effective December 30, 1995, subject to Employees' Retirement System requirements, the District shall pay up to an additional one percent (1%) for a total of up to three percent (3%) of each employee's elected rate of contribution to the Employees' Retirement System,

not to exceed an employee's elected rate of contribution.

2. Dependent Care Health Benefits:

   a. Retroactive to October 1, 1995, subject to Health Service System requirements, the District shall pay $50.00 per month of each eligible current employee's contribution to Dependent Care Health Benefits;

   b. Effective December 30, 1995, subject to Health Service System requirements, the District shall pay an additional $75.00 per month for a total of $125.00 per month of each eligible current employee's contribution to Dependent Care Health Benefits.

3. Life Insurance Policy:

   Effective upon adoption of this Resolution, dependent on carrier requirements, the face value of the Life Insurance Policy shall be $50,000.

FURTHER BE IT RESOLVED THAT: The Benefits Levels in effect pursuant to Paragraphs No. 1, 2, and 3, above, shall apply at the time of hire to any future unrepresented employees of the District occupying positions within the Classification, as appropriate;

FURTHER BE IT RESOLVED THAT: All other forms of compensation, benefits, and other terms and conditions of employment not specifically enumerated herein shall continue in accordance with existing District policies, practices and procedures in effect as of the date of this Resolution;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer are hereby authorized and directed to implement this Resolution and to submit the necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

12/19/95 - S7 Page 2 of 2

2nd Reading

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 951219-P1
Amending the San Francisco
Community College District Policy
Manual Section PM 4.02 - Salaries

President and Members:

San Francisco Community College District Policy Manual Section 1.05 D reads in part as follows: "Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting . . . ."

WHEREAS: Notice was given at a prior meeting (December 14, 1995) of the Board of Trustees of the San Francisco Community College District that proposed amendment to the San Francisco Community College District Policy Manual Section PM 4.02 would be acted upon at a subsequent meeting of the Board of Trustees;

RESOLVED: That the San Francisco Community College District Policy Manual Section PM 4.02 - Salaries be amended to read as follows: (Note: Additions or substitutions are indicated by **bold** and *italics* and deletions are indicated by ~~strikeout~~).

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Ronald Lee

12/19/95 - P1

PM 4.02 SALARIES

Compensation of non-certificated employees shall be fixed in accordance with ~~salary standardization provisions of the San Francisco Charter~~ *applicable provisions of law.*